

READY, SET, GO!

Transitioning into our new Governance Structure

Moving from Talk to Action...

Key dates and events

- Vote on new structure/new Constitution at **March 18 Budget and Elections meeting**
- Begin 2018 church year on May 1 under new structure
- Adjust and monitor as the year goes on
- Make revisions or tweaks to Constitution or other details as we move forward
- NOTE: We already know of some changes we would like to make to the Constitution, but rather than delay the beginning another year (!!!) we want to make the leap and adjust as we go along.

Today's agenda:

- A quick refresher on governance change
- A quick overview of the new structure
- A summary of what will change.....
- A reminder of what will stay the same.....
- Questions/comments



WHY CHANGE???



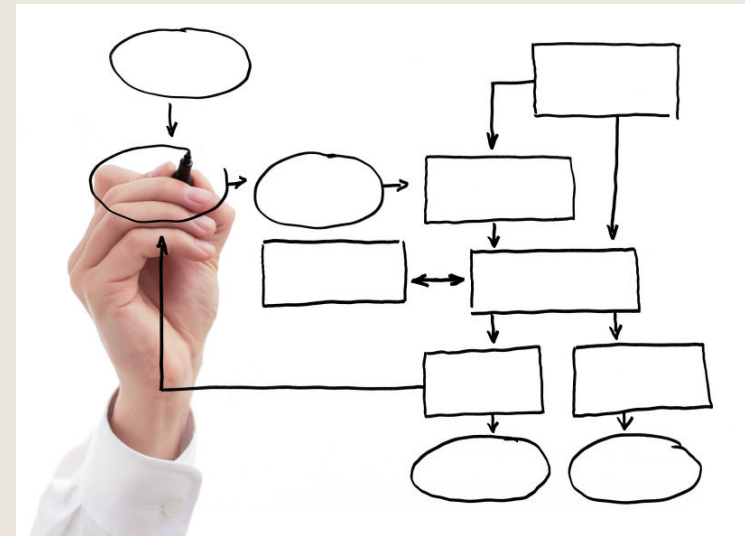
Why do we need a new governance model?

Isn't the current structure working just fine?

Our Current Governance Structure: A Few Drawbacks

- Requires **129** nominated & elected Board & Committee members
- Based on hundreds of people showing up (this made sense once—does it still?)
- Constitution is 28 pages long! (have you read it recently?)

Change Happens....Our evolution as a church has brought us to where we are today....much change has taken place throughout the years. We are part of a long line of saints who have tried to do what God is asking us to do.



More importantly, we want to take time to periodically reassess.....

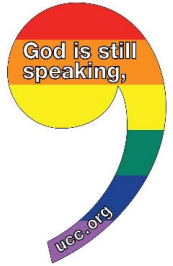


- What is God trying to do with us and through us?
- (...and how are we might be getting in the way)?

Proposed Governance Changes

Focus on our Ministries,
.....rather than on our Structure





What is a ministry?

“Religious work done by someone.....”

We are a church, trying to walk in God’s way.

Ministering to others is what we do.



We are already engaged in many ministries.
Our challenge is.....

How can we be an even better church, carrying out our ministries with even more energy, faith and passion....?



There are probably many ways to go about this, but the bottom line is that.....

.....We want to sharpen our focus on doing what a church does—our ministries

.....And we want to better prepare our church for the next generation of saints.





WHAT WILL THE NEW
STRUCTURE LOOK
LIKE?

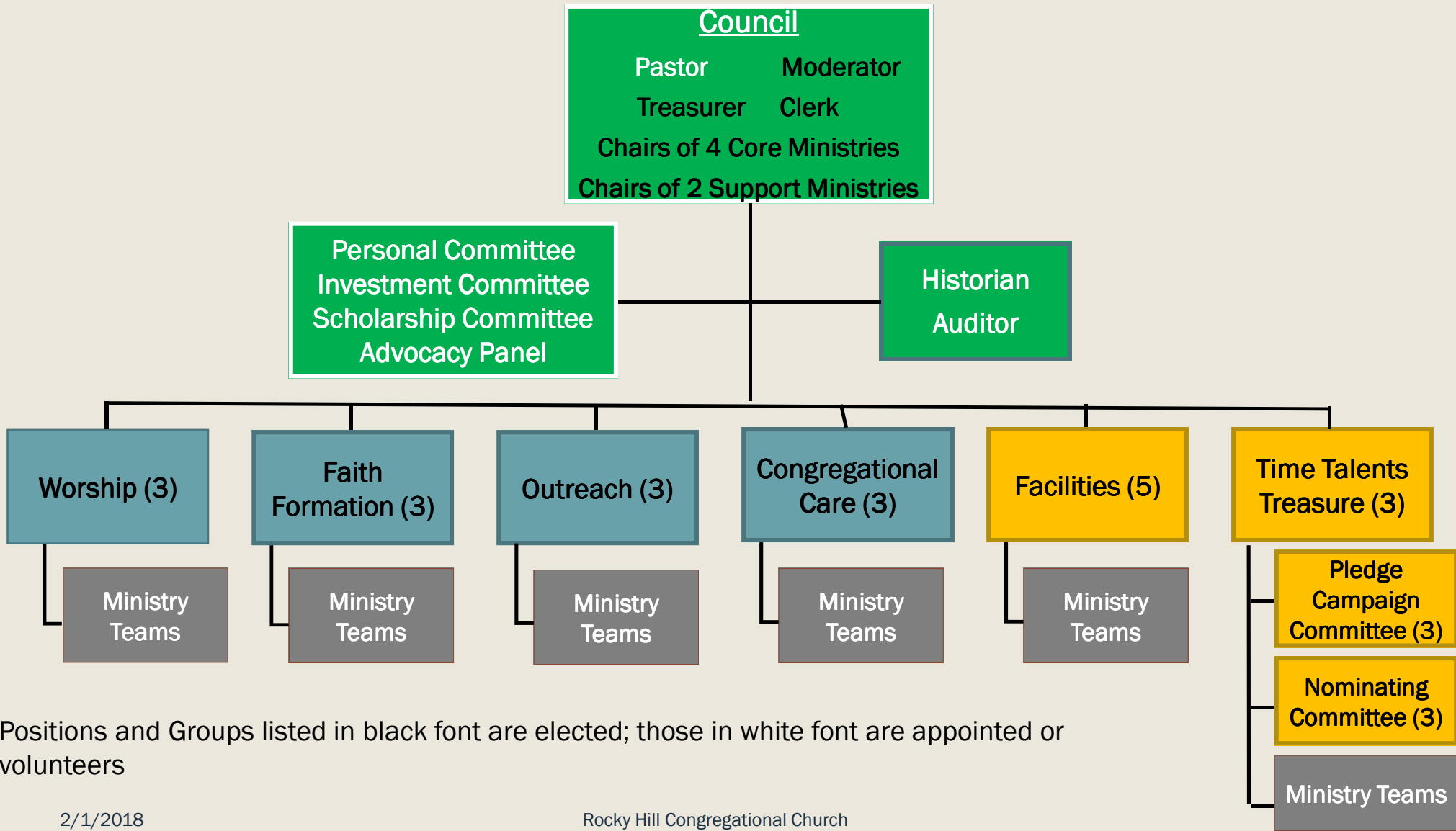
Core Ministries

- Worship
- Faith formation
- Outreach and witness
- Congregational care

Support Ministries

- Facilities
- Time, Talent and Treasure





What will be different?

- The Council will play a more active role in identifying our vision and direction by developing an **annual strategic plan with action items**.
- Several functions will report directly to Council with **members appointed** by the Council (Investment Committee, Personnel Committee, Scholarship Committee)
- **Fewer nominated positions**. The Core and Support Ministries will direct the work of ministry teams. Three year terms but no limit on number of terms.
- The new **Time, Talent and Treasure Support Ministry** will help us to better assess and coordinate our own talents
- A new **Ministry Team can be formed by anyone**. All you need is:
 - *A very short form telling what Ministry you want to undertake*
 - *Approval by the appropriate Core or Support Ministry or Council*

Officers	5
Delegates	5
	10
Boards	
Deacons	12
Trustees	9
Faith Formation	9
Missions	9
	39
Committees	
Stewardship	6
Music	6
Inreach	12
Church Fair	9
Council (At Large)	3
Child Care	3
Co-op Nursery	5
Auditing	2
Advocacy Panel	1
Church Keeping	6
Flowers	6
Nominating	9
	68
Ushers	12
TOTAL	129

Officers	3
Appointed delegates	5
	8
Core Ministries	
Worship	3
Faith Formation	3
Outreach & Witness	3
Congregational Care	3
	12
Support Ministries and elected committees	
Facilities	5
Time, Talent, and Treasure	3
Nominating	3
Pledge Campaign	3
	14
Appointed officials & committees	15
TOTAL	49

What will stay the same....

- The Council will still be the overarching governing body of the church and will be comprised of officers and representatives of the Core and Support Ministries.
- Specific areas of ministry (Ministry Teams) are each assigned to an oversight group (one of the Core or Support Ministries or the Council)
- A number of our existing ministries that are already active will continue as before, only now to be identified as Ministry Teams

What will stay the same....

- We've always formed ministry teams (but we didn't necessarily call them that):
 - *Heavenly hosts*
 - *Prayer shawls*
 - *Caroling*
 - *Fundraisers*
 - *Hospitality*
 - *Quilters*
 - *Visitation*
 - *Pew Crew*
 - *Mission trips*
 - *The Dixieland band*
 - *The list goes on and on.....*



BUT HERE'S THE BIGGEST THING THAT WON'T CHANGE

We'll still be the same church trying to
LIVE our faith.....

...HERE, NEAR, and FAR



BE THE CHURCH
Protect the environment. Care for the poor.
Forgive often. Reject racism.
Fight for the powerless.
Share earthly and spiritual resources.
Embrace diversity. Love God. Enjoy this life.



We're from Governance and we're here to help..... 😊

- Drafted and distributed new Constitution
- Communicating with boards & committees to confirm lists of responsibilities, and mapping those to the new framework
- Collaborating with the Nominating Committee to align people with new roles
- Asking boards to think of ministry teams they will need to help them carry out their ministries
- Making plans to jump-start the formation and organization of many ministry teams

Seriously, we know change can be stressful.

- What are your concerns?
- What can we do to address those concerns?

What we want:

- ✓ We want this to be a change we can all embrace
- ✓ We want you to share your concerns
- ✓ We want you to prayerfully consider your own ministry opportunities and talents
- ✓ We want to be a stronger, more active, more faithful church





THANK YOU!!!!

Stay tuned....new ministry opportunities coming your way **SOON**.
Please attend on March 18 and cast your vote.