

**Rocky Hill**  
**Congregational Church**  
UNITED CHURCH OF CHRIST



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**ANNUAL REPORT**

For the Fiscal year – May 1, 2010 to April 30, 2011

Annual Meeting – Sunday – June 6, 2010

11:30 a.m.



Jesus didn't turn people away. Neither do we.

The United Church of Christ:  
No matter who you are,  
Or where you are on life's journey...  
You're welcome here.

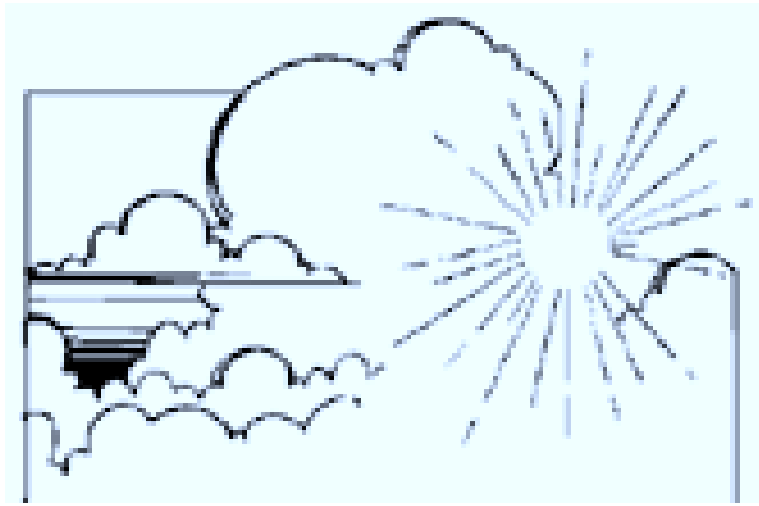


## CHURCH STAFF

The Reverend Barbara J. Libby	Interim Pastor
The Reverend Donna K. Manocchio	Associate Pastor
The Reverend Arthur C. Weil	Minister Emeritus
William Kanute	Director of Music
Carol Harvey	Secretary
David Hall	Treasurer
Deb Copes	Financial Secretary
Richard Webster	Sexton
Jennifer Kelley	Assistant Sextons

**VOICE MAIL INSTRUCTIONS** – If you call the church and the Voice Mail answers, you do not have to listen to the entire message. Anytime during the message you can have the call transferred directly to the person you are trying to reach by simply keying in the following numbers:

Barbara J. Libby – Interim Minister	202
Donna K. Manocchio – Associate Minister	203
Meghan Young	204
Carol Harvey – Office Secretary	201
Will Kanute – Music	207
Dick Webster – Sexton	205



*Members and Friends of Our Church  
 Who Have Entered  
 The Church Eternal  
 From May 1, 2009 to April 30, 2010*

<i>Name</i>	<i>Date of Death</i>	<i>Years a member</i>
<i>Dorothy June Cox</i>	<i>05-07-2009</i>	<i>3</i>
<i>Georgiana Wormcke Wilson</i>	<i>06-20-2009</i>	<i>58</i>
<i>Helen Louise Young Calvo</i>	<i>07-02-2009</i>	<i>60</i>
<i>Robert Hugh Hunter</i>	<i>07-08-2009</i>	<i>51</i>
<i>Sharon Anne O'Donal</i>	<i>07-30-2009</i>	<i>*</i>
<i>Priscilla Elizabeth Lowell Janes</i>	<i>08-05-2009</i>	<i>70</i>
<i>Dorothy Martocchio</i>	<i>09-08-2009</i>	<i>*</i>
<i>Mildred Milliord</i>	<i>09-12-2009</i>	<i>*</i>
<i>Dorothy Robinson Brewer Carlson</i>	<i>11-14-2009</i>	<i>58</i>
<i>Paul L. Maynard</i>	<i>12-07-2009</i>	<i>26</i>
<i>Anthony John Shelto</i>	<i>12-16-2009</i>	<i>*</i>
<i>Helen E. Griswold</i>	<i>01-04-2010</i>	<i>58</i>
<i>Dana T. Whitman, Jr.</i>	<i>02-05-2010</i>	<i>*</i>
<i>Irene Myrtle Webster Renshaw</i>	<i>03-01-2010</i>	<i>56</i>
<i>William Frank Holmes</i>	<i>03-19-2010</i>	<i>*</i>

*\*Friend*

## INDEX Reports

	<b>Page</b>
Associate Minister	6
Auditors	19
Budgets:	
2010-2011 Approved Local	34
2010-2011 Approved Benevolence	29
Childcare	11
Christian Education	12
Church Keeping	23
Clerk	7
Connecticut Conference Report (see Delegates)	24
Cooperative Nursery (RHCCNS)	20
Country Fair	21
Country Fair Treasurer's Report	22
Delegates:	
Christian Activities Council	17
Connecticut Conference UCC 142 <sup>nd</sup> Annual Meeting	23
Diaconate	9
Flower	23
Historian	21
Heavenly Hosts	19
Inreach	18
Interim Minister	5
Minutes of Annual Meeting – June 14, 2009	3
Minutes of Budget & Elections Meeting – March 14, 2010	4
Minutes of Special Meeting – June 7, 2009	1
Minutes of Special Meeting – November 1, 2009	2
Missions	14
Moderator for the Council	8
Music Committee	15
Nominating	26
2010-2011 Officers, Boards, Committees, and Delegates <i>(voted at March Budget Meeting)</i>	27
Pew Crew	19
Search Committee	16
Stewardship	13
Treasurer and Assistant Treasurer	35
Treasurer of Benevolence	32
Trustees	11

## **MINUTES OF THE SPECIAL MEETING ON SUNDAY, JUNE 7, 2009**

A special meeting of the Rocky Hill Congregational Church, United Church of Christ was called to order by moderator, Ruth Fitzgerald on Sunday, June 7, 2009 at 11:30am following worship for the purpose of voting on the adoption of the Open and Affirming Statement of Faith as presented by the Open and Affirming Committee.

Rev. Donna Manocchio opened the meeting with prayer.

The call to the meeting was read by Clerk, Marsha Hoffman.

The moderator offered a welcome statement including the reading of the Open and Affirming statement.

Summations of the history and process leading up to the formation of the statement were given by Deb Copes, Senior Deacon and Gail Hall, chair of the Open and Affirming Committee. Deacon Copes moved that the statement be accepted which was seconded by Thomas Fulda. Following the opening of discussion David Edwards called the question and Thomas Fulda seconded. This was approved by better than a 2/3 vote.

Voting on the statement by written ballot was as follows:

- Yes, I accept the statement 110 votes
- No, I do not accept the statement 22 votes
- Abstentions 3 votes
- 2 votes were rejected.

The vote was counted by the clerk and Parliamentarian, Ruth Addison.

During the counting of votes a hymn sing took place.

Rev. Barbara Libby led the congregation assembled in prayer after which a motion was made and seconded to adjourn which was agreed to unanimously.

The meeting was adjourned at 12:18pm

Respectfully submitted,

Marsha Hoffman, Clerk

## **MINUTES OF THE SPECIAL MEETING SUNDAY, NOVEMBER 1, 2009**

Moderator Ruth Fitzgerald called to order a special meeting of the Rocky Hill Congregational Church for the purpose of forming a Search Committee for a settled Senior Minister and to elect the members of said committee from nominations made by the Council at 11:30 am Sunday, November 1, 2009. It was opened with prayer by Rev. Manocchio.

Clerk read the call to the meeting and the names of those in nomination: Michael Bower, Louise Butts, Neal Cox, Sarah DeGiovanni, Gail Hall, William Hoffman, Pat Howland, Laura Pawlich, David Sageman, Valerie Triblets, Lynn Webster and Barry Wilcock.

The moderator put forth the process that had been employed by the Council to arrive at place where we are ready to call Search Committee beginning with J. Lee's resignation and search for Interim Pastor, Rev. Libby's guidance and direction to the Council. Council identified make-up of congregation, following of Constitution as to required representation on Search Committee and decision to enlarge committee to 12 members for greater representation. It was noted that those who accepted nomination not only said yes but did so with honor to have been asked.

A motion was made by Steven Smith and seconded by Linda Tokarski to call a Search Committee and accept the nominations of the Council. One question was raised regarding no youth representation on the committee. Moderator reviewed Council discussion on this issue and difficulty of finding youth representative and that the suggestion to the Search Committee is to have focus groups not only with the youth of the congregation but with children in the church school as well for their input.

Hearing no other questions the question was called and results were 82 affirmative, 1 negative, 1 abstention.

As no other business was to be brought at this time a motion to adjourn was made by Deb Copes and seconded by a multitude of people. The meeting was closed at 11: 47 with prayer by Rev. Libby.

Respectfully submitted,

Marsha Hoffman, Clerk

## MINUTES OF THE SUNDAY, JUNE 14, 2009



The meeting was called to order at 11:05 AM by Moderator Ruth Fitzgerald.

Opening prayer was offered by Rev. Donna Manocchio.

Call was read by Julie Dostie, substitute for Church Clerk Marsha Hoffman.

Annual reports of Ministers, Officers, Boards and Committees were presented for approval.

Change: On pages 30 and 31, "Proposed Benevolence Budget" should read "Benevolence Budget". The Treasurer reviewed pertinent items in his report, clarified items on the Sinclair Memorial Fund and Scholarship Funds in response to questions. With motion by Steve Ware, seconded by Bob Inderbitzen, reports were then accepted unanimously.

Moderator reported that Council would not be recommending revisions to the local operating budget adopted at the Budget and Elections meeting. Stewardship reported that the Missions budget was funded and the local budget was \$21,600 under pledged, but the campaign was not yet completed. Council may do some fund-raising, and ask the Fair Committee to allocate a portion to the local budget. Motion was made by Steve Smith that 100% of this year's loose offering go toward the local budget. Seconded by Kim Batterson-Biglow, the motion passed with one opposed and no abstentions.

No revisions were recommended to the benevolence budget adopted at the Budget and Elections meeting.

Nominating Committee itemized additions and changes to the Nominating Committee report presented at the Budget and Elections meeting, all appropriately noted in the Annual Report. Additions and changes were accepted by unanimous vote following motion by Tom Fulda, seconded by Bob Inderbitzen.

Dave Hall explained proposed amendments to the church Constitution as published and distributed in February 2009. Motion by Dave Hall to accept amendments as presented, seconded by Tom Fulda, was passed with 2 abstentions and no nays.

No other business was presented to come before the congregation.

A Service of Remembrance for those members and friends of the church who entered the Church Eternal from May 1, 2008 to April 30, 2009 was led by Rev. Manocchio and Rev. Libby, followed by benediction offered by Rev. Libby.

Motion to adjourn was made by Katie Hoffman and seconded by Michael Bower. The meeting was adjourned at 11:40 AM.

Respectfully submitted,

Julie Dostie, Substitute for Church Clerk



**MINUTES OF THE  
BUDGET AND ELECTIONS MEETING  
SUNDAY, MARCH 14, 2010**

Annual Budget and elections meeting was called to order by moderator, Ruth Fitzgerald at 11:25 am Sunday, March 14, 2010 in Chapin Hall with 57 members in attendance. Clerk read call to the meeting.

“Joyful Generosity”, a budget without numbers was presented by Moderator Fitzgerald. This presentation highlighted many aspects of church life including intergenerational activities, music, special services, heavenly host ministry, mission at the local, state and worldwide levels with occasional commercial messages for upcoming activities and Scrip sales. Ties were then made to the gifts we receive, the vision of ministries that we have and how our budgetary needs are tied to these visions. It was noted that the new fund raising activities started this year have also served to develop new feelings of teamwork and empowerment.

A motion was made by Hilaire Leavitt and seconded by Linda Tokarski to accept the proposed local budget for 2010-2011 of \$323,958.00. After discussion and brief explanation the motion was passed.

Following a presentation of the Benevolence budget for 2010-2011 Steve Smith made a motion to accept this budget totaling \$47,125 which also passed.

The following special offerings were approved for the 2010-2011 year: Neighbors in Need, One Great Hour of sharing, Easter Offering and new Strength the Church offerings from the Missions board and Thanksgiving and Christmas offerings administered by the Diaconate.

A motion was made by Hilaire Leavitt and seconded by Bill Hoffman to accept the slate of officers, board and committee members and delegates for the coming year which was accepted.

Recommendation for distribution of the 2009 fair events proceeds was presented by Jim Stevens including \$1000 for new tables and chair for Chapin Hall, \$1000 for use by the Trustees, \$500 for use of the CE board with remaining \$13,712.18 for use as needed for meeting 2009-2010 local budget. These were approved overwhelmingly with thanks to the Fair Committee.

It was voted that the loose collections for the upcoming year and undesignated bequests be appropriated to the local budget.

The meeting was adjourned at 12:05 pm following prayer.

Respectfully submitted,

Marsha Hoffman, Church Clerk,

## Report of the Interim Pastor



It is always a privilege to write the Annual Report for a church where I serve as an Interim/Transitional Pastor. I've now served among you for 14 months (March '09 thru May '10) and will continue until a settled Senior Pastor is called. I continue to value and appreciate the great staff here – as we serve together, share in a team ministry, and offer to this congregation our many and varied gifts and skills to the glory of God. It is a true pleasure to serve amidst a staff of such quality. I continue to celebrate Associate Pastor

Donna, Music Director Will, Office Administrator Carol, Acting Director of CE Meghan, Sexton Dick, and Assistant Sexton Jennifer. I celebrate their various ministries and praise God for all they do!

As we have moved through this Interim/Transitional time we have accomplished many of the specialized tasks of this “in between” time as well as the regular tasks of ministry together. Over the course of the last year we have examined pieces of this church's history together, considered where this church might like to go as it moves into the future; strengthened and enhanced lay leadership, increased denominational connections, and anticipated a new settled Senior Pastor by experimenting with doing things differently and trying new things in worship and elsewhere... In November 2009 the Search Committee for Senior Pastor was gathered, voted in by the congregation, installed in worship, and began their work together. Along with choosing leadership and getting to know one another the 12 member team began completing The Church Profile (a document to be shared with top candidates which tells candidates all about RHCCUCC), expected to be completed in late June.

As difficult and challenging as change is for all of us we have made good use of this time together as we have sought to prepare for a new chapter in the life of this congregation. Upon my arrival a visioning process had already been completed. The Church Council utilized the results of this visioning process to understand and interpret its implications for this church's future, especially in regards to those aspects that want to be retained and how that relates to identity and also to staffing needs. Acting Director of CE, Meghan Young helped the church understand that a 10-12 hour staff position does not match the needs or the programs desired to match the vision of the church for the children and youth of this church. The budget for 2010-2011 now reflects the reinstatement of a Director of CE position at 20 hours. In late summer, 2009 it was announced that its longtime Director of Music, Will Kanute, would depart in January, 2010, a date that was later moved ahead to June, 2010. A search process was discussed and preparations begun to search for interim leadership until word from Will in May, 2010 that he would remain with RHCCUCC for another year, through June, 2011 – a decision which met with enthusiastic support from all.

In the pages that follow are further updates and reports on a wide variety of activities and programs of this church over the past year. Some of the highlights include:

- voting to become the 48th church in the CT Conference United Church of Christ Open and Affirming Congregation in June, 2009 after a careful and deliberate process.
- implementing changes around welcoming and hospitality by Board of Deacons.
- installing computerized controls for heating/cooling system of the entire building by Board of Trustees.
- donating significant gifts of time and financial support to a wide range of projects by Board of Missions
- raising large amounts of money in a varied and creative methods by many groups of the church

This church has wonderful and devoted members and friends who commit their time, effort, talents, and gifts to this church – its worship, programs, mission outreach, and its ministry in so many forms. It is a joy to watch this congregation flourish and it is an inspiration to journey with you all as you move with vigor and enthusiasm into the future listening carefully to the Still Speaking God as you go! May you continue to open your hearts and minds to the power of God, to the life and leadings of the risen Christ, and to the power of the Holy Spirit as it moves among us! I'd like to offer this blessing for each and every one of you:

May the road rise to meet you. May the wind be at your back.  
The sun shine warm upon your face, the rain fall soft upon your fields.  
And until we meet again, til we meet again.  
May God hold you in the palm of God's hand! Amen

Barbara J. Libby, Interim Pastor



## *Report of the Associate Minister*

***For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ. For in the one Spirit we were all baptized into one body—Jews or Greeks, slaves or free—and we were all made to drink of one Spirit.***

1 Corinthians 12:12-13

A good portion of the New Testament is composed of letters written to the early Christian community as they sought to understand how to live as Christ's church. The apostle Paul, writing to the church in Corinth, uses the now familiar analogy of the body of Christ. His words teach and promise today just as they did two thousand years ago. We are many, yet one; we are different, yet held together by the same Spirit; we are the church, rooted in Jesus Christ.

Over the last year at RHCC, we have deepened our understanding and experience of being the body of Christ. Through worship and service, educational programs and bible study, care and conversation, church meetings and food and fellowship, we have grown together in grace and gratitude. Even as we live in the interim "season," we are the body of Christ: searching for a new senior minister, receiving new members, initiating new programs, projects, and ways to worship.

In 2009 – 2010, I continued to work with Board of Deacons and Board of Missions. RHCC is blessed with dedicated leaders and volunteers, who lead us in the ways of spiritual care and compassionate response to those in need.

In addition, I worked with the Christian Ed Board when they were in a transition mode last summer, and with the Church Council and Stewardship Committee. One focus has been to work on the development of generous stewards among the body of Christ.

RHCC is the body of Christ in the larger Christian church and in our denomination, the United Church of Christ. Throughout the Hartford Association and the CT Conference, RHCC is known as a vibrant community, committed to mission and the inclusion of all God's children. In the context of the wider religious community, we continued our engagement this year in interfaith dialogue in worship and fellowship with Rabbi Debra Cantor and Muslim chaplain Marwa Aly.

As I begin my seventh year in ministry with and among you, one of the great joys and privileges of serving as your associate minister is sharing the good news of Christ through preaching and the sharing of the sacraments. Walking with you in times of good and bad, struggle and rejoicing has deepened my faith and shaped my ministry. I have been honored during this past year to officiate at memorial services and weddings, pray with many of you in homes and hospitals, and be present in moments when you discover new insights, courage, hope, or faith.

What a blessing it is to feel the Spirit's presence working as a church staff with Barbara, Meghan, Will and Carol in daily activities and weekly worship. We come together, I believe, as members of the body of Christ, committed to the sharing the good news of love and compassion. I am also deeply grateful for the ways Dave, Deb, Dick and Jennifer share their gifts for ministry, and the many ways they assist me, making my job easier and smoother.

Sisters and brothers, we are called to be the body of Christ in this day and age. Let us thank God for another year in the life of our church, even as we pray for God to lead us into a future full of hope and grace to transform us and the world!

Amen and alleluia!

Donna

## REPORT OF THE CLERK

*Membership changes from May 1, 2009 to April 30, 2010*

*Gains in Membership*

Confirmed	8
Reaffirmation	17
Transfers	5
Associates	<u>---</u>
<i>Total Gains</i>	<u>30</u>

*Losses in Membership*

Deaths	9
Transfers	6
Removed by request	<u>16</u>
<i>Total Losses</i>	<u>31</u>

Membership as of May 1, 2009	603
Net Change in Membership	<u>- 1</u>
<i>Membership as of April 30, 2010</i>	<u>602</u>

*Members*

Baptisms	2
Marriages	---

*Non-Member*

Baptisms	5
Marriages	2

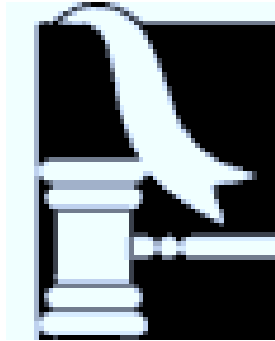
Inactive	60	}	Still Members
Reactivated	1		
Moved/no address	0		

*Average Sunday Attendance*

2007-2008	162
2008-2009	144
2009-2010	131

Prepared by Carol Harvey for Marsha Hoffman

## MODERATOR'S REPORT OF THE COUNCIL



It's been a busy and eventful year for your church council. Some of our year's highlights are as follows:

- The Council began the year with a decision to trim our church budget because of economic hardship, but also made a conscious decision not to cut to the point where we would endanger our level of program activity or vitality. Instead, the Council committed to helping to underwrite our budget through a series of fundraising events. We began a "Scrip-sure" program of gift card\scrip sales which has been a very successful source of income and has the potential to be much more successful as more members participate in this win-win program. Our CE board held a children and youth talent show which also was successful, and a fundraising book sale is planned for June 10. We discovered that in addition to raising funds, these efforts had two additional benefits: 1) they were a source of camaraderie and community-building, and 2) they gave us a sense of empowerment as we took steps to help ourselves, rather than feeling helpless over possible budget shortfalls. Council will continue these fundraising efforts in the coming year. In that regard, we re also grateful for the contribution to our operating budget by the Fair Committee, which annually carries out our largest fundraising event.
- For our coming budget year, the Council decided to prepare and present to the congregation a "budget without numbers" (as well as our usual budget with numbers) to illustrate and focus on the many blessings we receive by participation together in our church community.
- Throughout the year, the Council tried to make decisions and set directions through the prism of our Vision, which was created by so many participants and which reflects the church we want to be. We actively bring the Vision into our discussions and had devoted one meeting to a brainstorming session to develop some ways that we can more effectively work toward that Vision.
- In the fall, with the help of Barbara, the Council went through a discernment process ending in the formation of a 12 person Senior Pastor Search Committee. We are very grateful to the members of our Search Committee who are working diligently to help us move through our interim period to a new settled pastor. More recently, we have also been engaging in "staffing conversations" to understand our overall staffing needs (again with an eye toward our Vision).

As Moderator, I am so grateful for the strength, energy and cheerful commitment of our Council representatives. We have said good-bye, with regret, to Bob Hamilton, Deb Copes, Bob Inderbitzen, Elaine Somes, Todd Doten, and Steve Smith, all of whom were hard-working and dedicated representatives. And we welcome Tom Rolfe, Stephanie Heneghan, Nancy Wilcock, Lisa Siembab, Lynne Lataille, and Michael Bower, and look forward to their active participation. New members bring new perspective and new energy, which is a good thing.

We are grateful for the pastoral leadership of Barbara and Donna, for our excellent church staff, and for all of you who contribute to the life, health, and vitality of our church community through the joyful generosity of their time, talents and treasures.

Ruth Fitzgerald for the Council

## REPORT OF THE DIACONATE



*Jesus invites us to knit the largest fishing net. Make it larger still.  
And then cast it far and wide.*

Sisters and Brothers: In the name of Jesus, you have entrusted your Board of Deacons to serve you, the Church, and the community with opportunities to grow together in faith and love. This report summarizes the ministry of the Diaconate during the period. This work was completed in gratitude and honor to God—Creator, Christ and Holy Spirit. *Bob Inderbitzen, Senior Deacon - 2009/2010*

**Spiritual Welfare** – *The Diaconate shall develop and administer policies designed to lift up and enrich the Christian faith of all members and participants in the life of the Church.*

- The board met regularly with Interim Senior Pastor, The Rev. Barbara Libby and Associate Minister, The Rev. Donna Manocchio to review worship planning, worship feedback, seasonal and special programming, scheduling and guest preachers.
- On June 7, 2009, the church adopted a statement declaring ourselves as an Open and Affirming Christian Community. This milestone represented the completion of a congregational process that began initially with the Board of Deacons in July 2007. The deacons are committed to ongoing conversation, planning and ministry to help us ‘live out’ this promise of inclusion and diversity.
- The board organized monthly Communion servers, served as Sunday liturgists, welcomed families for baptisms, and organized a “laity Sunday” service.
- The board assigned liaisons for, and affirmed the ministries of its supporting committees: Flower, Inreach, Music, and Ushering.
- The board contributed to planning for the community-wide Ecumenical Thanksgiving Service held at St. Elizabeth Seton Church.
- Evaluations were completed for both ministers in March/April 2010. The effort helped contribute to goals for the next period.

**Membership Vitality** – *The Diaconate shall design and implement programs to attract and orient new members to the Church, and to actively engage existing members in the life of the Church.*

- The board supported the ministers in their programming for new member orientations.
- Reach-out calls were made and letters sent to church members that have not been seen in a long while (in some instances, for years!). We were encouraged by the opportunity to reconnect! This effort also helped update the active membership roll.
- The deacons contributed to planning for Heritage/Church Homecoming Day, held September 27, 2009.
- Jennifer Martin contributed her gift of Sign Language, helping sign a couple of worship services during the period.
- The board attended a retreat, organized and led by the ministers and senior deacon, focusing on evangelism. Following the retreat, the board organized into subcommittees to help develop programming to support our interest in welcoming prospective members, engaging new members, and sharing our faith stories. This work is ongoing.

- Birthday cards are sent to the most senior members of our church family, and special recognitions were made in worship for great grandmothers and great grandfathers.
- A “Welcome Table” was introduced to coffee hour.
- Kim Batterson Biglow revived a program called The Cradle Roll. Greeting cards are sent to families when a baby is born, baptized and on birthdays.

**Ministering** – *The Diaconate shall minister to individual members and friends with special spiritual, visitation, and/or financial needs.*

- Board members and other parish care volunteers have helped provide rides, meals and other services for people in need of this assistance. Needs are often shared with the board by the ministers.
- Disbursements were made from the Diaconate Fund to help church members and friends with special needs.
- The board organized two special offerings during the period:
- The Special Thanksgiving Offering totaled nearly \$1,400. Another \$600 was added to the amount from the Diaconate Fund. The monies were divided between two local groups: the Town of Rocky Hill Human Services and Loaves & Fishes Ministries in Hartford.
- A Special Christmas Offering collected nearly \$2,000, and was divided between the Children's Home of Cromwell and a school in the Palestine/Israel region (a special ministry of the United Church of Christ).
- Special visitation and plant deliveries were made to church members and friends during the Christmas and Easter holidays. These visits were supported by handmade cards contributed by our church school children.
- Gluten-free bread was introduced to Communion.

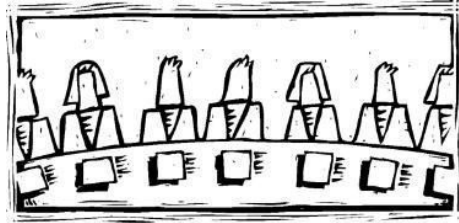
*Special thanks to these supporting committees:*

- *the Flower Committee and friends who help decorate the church throughout the year,*
- *the Music Committee, choirs and friends who help enrich our church with music and music programs,*
- *the Ushers, greeters and friends who WELCOME us all,*
- *the Inreach Committee and friends who contribute to church hospitality and social programming,*
- *and to our Life Deacons who support the ministry of the Diaconate throughout the year.*

### **2009/2010 Board of Deacons**

Laurel Cole	Julie Dostie	Stephanie Heneghan	Cheryl Hummel	Julia Pickett
Deb Copes	Tom Fulda	Bill Hoffman	Bob Inderbitzen	Gail Tine

## REPORT OF THE TRUSTEES



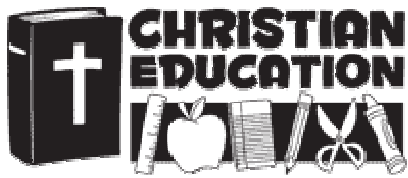
The Board of Trustees had a good year. We want to thank everyone who assisted on various projects around the Church. We appreciate the partnership we have had with other Boards, Committees and groups. We look forward to 2010 and 2011. Here are some highlights for the year:

- Heating System upgrades – as many people know from having lived with our heating system, the delivery of heat to many areas of the build was inconsistent at best. This due to the age of the system and the different points in time changes were made due to other Church maintenance. This year we installed new valves and a state of the art control system. Now heat can be controlled to flow to various parts of the building without having to heat unoccupied rooms. In addition we can now control heat from a computer in the building or even from a computer outside (if you have the proper authorization). While our heating still requires some upgrades and maintenance this was a significant step forward.
- Memorial Garden Maintenance – it had been some years since the Memorial Garden received a significant amount of maintenance. The Trustees cut back bushes, mulched all the beds, removed weeds, trimmed trees, maintained brickwork and cleared a path for the floodlight to illuminate the Tower properly.
- Church Use Policy – this year we clarified the Church Use Policy and created a standard fee schedule for people wanting to use the Church for meetings, parties, business activities and special events.
- Church Maintenance Documentation and Practical “How-to” material – this effort is ongoing and one of continuous improvement. Given that Boards change and different people use the facility we are continuing to work to write down, capture in pictures or videos, and otherwise gather meaningful information about how to do things around the Church (e.g. running the projection device in Chapin Hall, running the dishwasher, adjusting the heat, locking doors). This material will be stored electronically in a database and printed as needed.
- Handicapped Accessibility – we continue to strive to be an open Church accessible to all. We have undertaken a project to enhance the back door on the addition to open automatically at the push of a button. This will hopefully allow people in wheelchairs or other people who have difficulty entering the building to get to the elevator with less assistance. We are targeting 2010 for completing this project. In addition we are investigating (by teaming up with the Diaconate) how we can make the sanctuary more usable for people needing more space than the pews currently allow. An initial recommendation is currently being evaluated and we may communicate those results in the early Fall.
- Church Insurance – the Trustees have agreed to have an appraisal to update the appraisal of the Church property and adjust our insurance accordingly. During 2010 we will finalize any insurance changes.
- Fire Alarm System – this year we tested the fire alarm systems and replaced batteries to ensure proper functioning.
- Fair – Tag Sale – the Trustees sponsored the Tag Sale at the Country Fair in October 2009. It was great to support the Fair.

Respectfully submitted,

Steve Ware





## REPORT OF CHRISTIAN EDUCATION

As this is the last Annual Report for the CE Board that I will be writing. I would like to make it a thank you letter. First I want to thank the Board members. They are delightful, inventive, talented and caring. My hat is off to Nancy Edwards, Nancy Wilcock, Dave Lewis, Val Triblets, Bill Pirre, Liz

Pulling, Brian Donahue, Lisa Siembab and so many more that have come before in the last six years. (Phyllis and Tom Rolfe, I personally thank you for supporting the Board behind the scenes)

We found ourselves yet again without a CE Director, but persevered. We thank the CE Director Search Committee for the blessing we received in Meghan Young. We passed the baton quickly to her to run with the programs and she took over the Children's Chapel, Lunch Bunch and a Lock In (overnight with the teens) with ease. The whole church family programs such as Shrove / Ash Wednesday, was a success as well as the Lenten Series, Advent Family Night and the Christmas Pageant.

With limited hours for the Acting CE Director, we could only maintain the programs we had in place. By the Grace of God, the Congregation voted back in the hours needed to build a solid Sunday school and a concentration on Christian Education for the whole church family.

We have to thank our precious teachers. They give their time to teach our children and youth the stories of the bible and how they relate to today. They prepare the lessons, create the crafts, engage the children into doing wonderful things such as cards at holidays for our shut-ins and just open themselves up to know the children and youth of our church in a special way.

We thank all our Children and Youth that attend the R.H.C.C. Sunday school. We feel we have dedicated teachers who are excited to teach and learn from our children, so their presence is very important to all.

And last but not least, we thank those who participated in our first Children and Youth Talent Show. We thank our Master of Ceremonies, those who sang, played an instrument (or both), told a joke, did a skit, passed out programs or helped in collecting the food donations that came in for the Rocky Hill Food Pantry. That was one of the BEST Birthdays I have ever had. Anyone who attended saw the variety of gifts our children and youth have. Watching them so comfortably sharing their talents in front of the congregation and other guests, was amazing. The Congregation has a major role in giving them that comfort level, so we thank all of you as well.

Respectfully submitted,

Elaine Somes

Outgoing CE Board Chairperson

New CE Board: Lisa Siembab co-chair, Nancy Wilcock co-chair, Brian Donahue VP, Liz Pulling Secretary, Nancy Edwards, David Lewis, Caryn Doten, Jennifer Martin, Francesca Moot

## REPORT OF CHILDCARE



We can't thank Michelle Day enough for her dedication to Childcare for R.H.C.C. She is there Sunday after Sunday cooking with Teegan, building with Nick or playing dolls with Julianna.

The youngest among us, are taken care of very well and also contribute to the same projects as the older children. Our little ones made cards for our shut-ins and participate in holiday projects.

Of course the biggest hit is snack time! We would also like to thank Eric and Michele Jokl, and Tom and Liz Reed-Swale for filling in when Michelle is away. There is also child care provided for Second hours and special events as well. Know your children are in good hands.

The Child Care committee, Michelle Day and Liz Pulling, are always looking for volunteers so stop by and chat. It's fun and the service is piped into the room. The children love to hear the music as much as we do!

Respectfully submitted,

Elaine Somes

## REPORT OF THE



The Stewardship Committee worked closely with our two Pastors in adopting and supporting the theme “*From Jesus’ fullness we have all received, grace upon grace.*” *John 1:16* as the focus for the annual 2010-2011 pledge drive.

In so doing, letters and pledge forms were sent by mail to members and friends of our congregation with special mailings to the youth and young adults. We also had messages printed in four editions of the *Churchmouse* (February – May) as well as in several weekly Sunday Bulletins. Several members of our church family told of shared time, talents and/or treasures during a few Sunday morning “Stewardship Moments”. We encouraged the congregation to attend the March meeting during which our Moderator and Treasurer presented the Local Operating and Benevolence Budgets in a new and enticing way – the 2010-2011 *Budget Story (Without Numbers!)* – a power-point video which was accessible on the website, and in a printed/hand-out version.

An overall emphasis was placed on experiencing the joy, gratefulness and gratitude of being a part of this church family – its history, worship, ministry and mission – through innumerable activities led by dedicated parishioners. An awareness of our collective fiscal responsibility as a caring congregation that must support the Rocky Hill Congregational Church, United Church of Christ, was also emphasized.

On Pledge Sunday (April 25<sup>th</sup>) individual “loaves” of bread were distributed during coffee hour as a token of sharing and a thank you for pledging. As of late May, 124 pledges have been received. Together we have reached \$210,802 or 78 % of the proposed Local Operating Budget, and \$44,152 which is 94% of the proposed Benevolence Budget.

As we look ahead to the coming year, a new settled Pastor, new fiscal challenges, new ways to increase financial support, we say “thank you” to each and every one for your confidence and the sharing of your monetary treasures – “*grace upon grace*”.

The Stewardship Committee: Hilaire Leavitt, Louise Butts (Co-chairs); William Bartley, Al Diaz, Brian Silkowski, Deb Copes (Financial Secretary)



## REPORT OF THE BOARD FOR MISSIONS



During 2009-10 the Board of Missions continued its movement towards more local programming. While continuing to earmark a substantial portion of its budget to Our Church's Wider Mission (OCWM), increased emphasis was placed on local initiatives.

Missions sponsored a very successful "Turkey and a \$20" program which resulted in more than 100 turkeys collected as well as \$2255 in cash for Food Share.

The Board coordinated a very successful toy drive for women inmates in Niantic. Several car and truckloads of toys were delivered to the coordinator in Hartford for packaging and distribution to the children of inmates.

Missions also coordinated significant fund raising for Haiti in the wake of the earthquake in January of 2010. The Board directly sent \$5000 from its reserves as an immediate response to the disaster and coordinated a matching program with Church members which resulted in another \$6000 being sent for Haiti relief.

Timing its contributions to meet the highest period of need, the Board increased aid to Operation Fuel as well as to the Food Bank in the winter of 2010.

The Board also conducted a survey of Church members to determine where the Church thought Missions priorities should be. Initial returns indicate that increased local programming as well is a good direction for Missions.

The Board of Missions  
Michael Bower, Chair  
Linda Calcagni  
Bob Carberry  
David Edwards  
Diana Gengenbach  
Rich Pawlich-Pagliccio  
Chris Palazzolo  
Marge Murk  
Steve Smith

## REPORT OF THE MUSIC COMMITTEE AND MUSIC PROGRAMS



The Music Committee meets, as needed throughout the year to plan and oversee the many aspects of the music ministries at Rocky Hill Congregational Church. The budget includes the purchase of music for the choirs, hand bells and orchestra as well as for organ and piano maintenance, professional dues and for continuing education for the Music Director. The committee also oversees the funds in the Christine Moser Fund, which is used for special purchases related to the music programming.

This years music programs included Hot Cat Jazz Band in the fall, Lessons and Carols in the winter and a cabaret program presented by Donna Martin. The Music Committee also assists in the Cookie Walk fundraiser held during the holidays.

We are thankful for and blessed by Will's ongoing leadership and enthusiasm as our Director of Music. The Choir meets every Wednesday evening from September through June to rehearse and contributes to worship on Sunday mornings as well as for Maundy Thursday service.

The Jubilate Hand Bell Choir, under Will's direction, performed during Lessons and Carols and regularly throughout the year during Sunday Services. The choir practices weekly and is always looking for new members.

The children's choir, under the direction of David Lewis, continues to practice and perform during the year.

Dave Hall continues to lead the church orchestra as well as small group ensembles. The orchestra enriches our services several times during the year.

We are extremely fortunate to have talented musicians who play with the choirs and as soloists: Katie Hoffman-Fulda, Sarah Mosure, Julie Dostie, Dave Hall, Gail Hall, Lee Durgin, David Lewis and all those who sing or play during the summer months or when the choirs and Will take some time off. We are truly fortunate.

The Drum choir again participated in several services during the year as well as for the Thanksgiving service.

This year we mourned the loss of long time choir member Helen Griswold. She enriched our love of music and our love of life and is sincerely missed.

Lastly, this year saw the announcement that Will will be leaving us in 2011. The Music Committee will be working on finding an acting Director to fill the position.

Respectfully submitted,

Linda Tokarski, Music Committee Co-Chairman



## REPORT OF THE SEARCH COMMITTEE

The Senior Pastor Search Committee is an ad hoc committee of the Council, empowered to represent the church, identify candidates and call a new Senior Pastor, subject to the vote of the congregation. The committee has (12) members representing the Boards and Committees of the church and of the congregation at large. The group first met in early November, 2009 to receive encouragement and direction from Rev. Ineke Mitchell, our Conference Minister. We used our meetings for the balance of 2009 to get acquainted, review background material and choose leaders.

The UCC has provided a very useful resource for churches in transition, “A Pilgrimage through Transitions and New Beginnings”. We have been using this resource as a guide in our committee work.

The first significant task undertaken by the committee was to gather church- and community-related information into a church profile, a standardized description. When completed, the profile will contain membership, financial, theological and historical information about our church. UCC search committees are strongly encouraged to get input from the whole congregation in their profiles.

A draft of the church profile is complete. The document includes input from Search Committee members, church officers, board and committee members, attendees at a second-hour meeting, church school children and youth. The profile will be shared with the congregation and then will receive a final review for style. Our goal is to complete the profile by June 30<sup>th</sup>.

The next steps in the search process are to publicize our interest in interviewing ministerial candidates and to receive ministerial profiles. The Search Committee will be reviewing ministerial profiles this summer.

We will keep the congregation informed of our progress through regular communication in the Churchmouse, in special mailings and on the church website. Please don't hesitate to ask any member of the Search Committee about our progress or any other questions you may have.

Respectfully submitted,

Bill Hoffman, Chairman

### SEARCH COMMITTEE MEMBERS:

Michael Bower	Louise Butts	Neal Cox
Sarah DeGiovanni	Gail Hall	Bill Hoffman
Pat Howland	Laura Pawlich	Dave Sageman
Valerie Triblets	Lynn Webster	Barry Wilcock



## **REPORT OF THE CHRISTIAN ACTIVITIES COUNCIL (CAC)**

We have completed our first year of the five year strategic plan. Our emphasis has been on the nearby neighborhoods to revitalize them and help the residents.

The fourth and last unit at 29 Edgewood Street has been sold! We are in the process of renovating 54 Edgewood Street. This will complete our housing initiatives for the foreseeable future because of the volatile real estate market.

Damaris Whittaker has rejoined our staff as Director of Marketing and Development. Damaris is a very dedicated and energetic employee and is doing an excellent job.

We are continuing our Healthy Homes Initiative under the leadership of Ralph Knighton and employees, Shawn Holloway and Antwan Morris. This is an intense evaluation of housing to rid them of lead paint, mold, dusty conditions, etc., so the occupants may lead a healthy life.

Our consultant in healthcare, Ken Esposito and many others were instrumental in getting a comprehensive healthcare plan passed in the legislature last year.

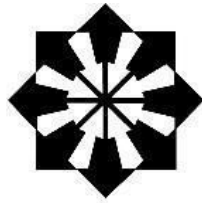
On April 17, 2010 the CAC spearheaded a Comprehensive Community Development Seminar, held at the Milner School in North Hartford. Jim Capraro, a consultant from Chicago with extensive experience in revitalizing neighborhoods led this important program for the CAC. It was well attended by city officials, Congressman John Larson, and many leaders and residents from several neighborhoods. Reverend Ed Ayala and other staff members were also in attendance.

Our Executive Director Reverend Don Steinle, Associate Director Rev. Ed Ayala and all our employees continue to work tirelessly to better the lives of the people in Hartford and surrounding towns.

A heartfelt thanks to our Ministers and members for their continued support throughout the years.

God Bless,

Richard Pawlich-Pagliccio  
Delegate and Member Board of Directors



## REPORT OF THE INREACH COMMITTEE

InReach extends a warm thank you to all who were Sunday morning greeters and hospitality hosts for Coffee Hour. You help make the friendly atmosphere at RHCC UCC!

InReach assisted in the following activities from May 2009 through April 2010:

- Reception for New Members May 31 and September 20
- Chapin Hall Shower November 22
- Heritage/Homecoming for 50-Year Members Reception September 27
- Reception following Lessons & Carols December 6
- Sugar-free cookies for reception following Veterans Hospital/Home Worship April 25

InReach sponsored the following activities:

- Special Mother's Day Coffee Hour with cupcakes May 10
- Special Father's Day Coffee Hour with brownie sundaes June 21
- Dinner and a Movie January 9 featuring soups & salads and dessert with a chocolate fountain followed by the movie "Chocolat"
- Pancake Supper (moved to Ash Weds eve February 17 due to snow on Shrove Tues) co-sponsored with Christian Ed.
- Ladies' Tea and Fashion Show April 11, 2010

InReach is continuing the Equal Exchange Coffee Program, selling gourmet coffee for \$6.25/bag, tea for \$3.00/box and hot cocoa mix for \$5.00/can. For more information about the UCC Coffee Project, please visit [www.ucc.org/justice/coffee-project](http://www.ucc.org/justice/coffee-project). Through the Project, small farmers earn a fairer share of income and gain a trading partner they can trust, a fair trade organization called Equal Exchange.

We want to thank Dick Webster for another year of extravagant help and support he provides us for our activities.

InReach welcomes new committee member Joan Ross. We thank Candy Smith and Judy Graham for their faithful service and for sharing their talents, as they exit the InReach Committee.

Respectfully submitted,

Ruth Jensen and Jackie Little, Co-Chairs  
Candy Smith, Treasurer  
Jeanne Timrud, Recording Secretary  
Jayne Bishop, Correspondence Secretary  
Judy Graham, Coffee Program Chair  
Annie Hokans-Doll  
Sue Monaghan  
Nancy Rolfe  
Joan Tennyson



## Annual Report of the



This is the first annual report of the Heavenly Hosts, although we've been in business for two years now!!!

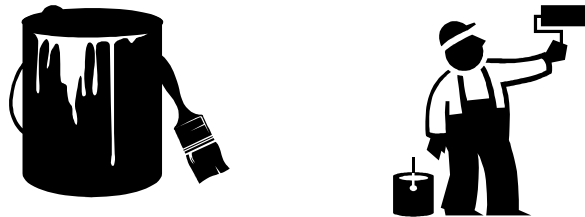
We are very proud of the work we do for our church family, and while we do not call meetings, once our services are needed the word is put out and many wonderful Angel volunteers step forward to help!!! Our mission of providing receptions for funerals/memorial services could not be completed, however, without the extraordinary help of Archangels Stephanie Heneghan, Joan Diaz, Wendy Ware, Jane Bishop, Lynn Webster and many other extra-helpful Angels (too numerous to mention) including Grace Cole. And be assured that without the assistance of Dick Webster we would be lost!!!

This past church year we provided receptions for June Cox, Georgiana Wilson, Helen Calvo, Bob Hunter, Priscilla Janes, Dot Carlson, Paul Maynard, Helen Griswold, Dana Whitman and Bill Holmes.

Our service to this church family is one we feel very deeply about; it is our honor to help when families have suffered loss. We invite anyone who wishes to participate in the Heavenly Hosts to come forward---this is truly God's work!!!

Jan LaCava (Heavenly Host Coordinator)

## REPORT OF THE "PEW CREW"



The PEW CREW kept busy this past year in sprucing up areas of our Church that needed some attention. Specifically the lower level hallway was repainted so that the Pre-schoolers and our own Sunday school youngsters would have a fresh environment when going to class.

The foyer entrance on the east side of the building was redone in soft colors replacing the pre existing gray paint on the stairs.

Finally, the QUILTERS ROOM was refurbished in a soft beige with a bright yellow trim and the four wooden chairs were sanded and painted in festive bright colors to compliment the wonderful and colorful quilts created by these great ladies.

The next project will be the cleaning and painting of the pew doors and the touch up of the pews themselves. This should be done before summer arrives.

The Pew Crew has lost a number of the original cast of characters to health reasons or relocation. We are always looking for new members and are gratified that Neal Cox and Arlene Painter have joined the group. All that we require is a good heart, an investment of time and effort in keeping God's house looking like it should.

Respectfully submitted,

Al Diaz



## REPORT OF THE ROCKY HILL CONGREGATIONAL COOPERATIVE NURSERY SCHOOL (RHCCNS)



The 2009-2010 school year has been new and exciting for RHCCNS. The board, which consists of parents of current students and church members, worked hard over the summer not only updating the by-laws, parent handbook and parent co-op jobs but also preparing for re-licensing by the Connecticut Dept of Health. Thanks, in great part, to the efforts of Louise Butts the Nursery School received its license in October 09.

RHCCNS was represented at both the Wethersfield "Pre-School Expo" and the Cora J. Belden Library "Preschool Expo" in Rocky Hill this year. Advertising has been done by flyers and newspapers throughout the year. While full enrollment was not reached in either class the children that do attend continue to represent our current socio/cultural environment.

Our Teacher/Program Director Judy Tatem and Assistant Teacher Suzy Quirk provided valuable learning experiences appropriate for 3- and 4- year-olds in preparation for Kindergarten. RHCCNS continues to use the State of Connecticut's "Guide to Early Childhood Program Development" as a resource for program growth, planning and assistance in meeting the State Standards.

This year, the children's learning experiences were supplemented with visits to the fire department, library, post office and Subway. Both classes enjoyed costumed Halloween parties, a visit from Santa Claus, and exchanging Valentine's. The children were given an opportunity to select a pumpkin from our RHCCNS Pumpkin Patch, hunt for leprechaun gold on St. Patrick's Day and take part in an Easter egg hunt. Our PJ Day and Picnic Day were also memorable as was a recent trip to Andy Harvey's Academy of Gymnastics.

The RHCCNS board is looking forward to another great year. We would like to express our deep appreciation to the church staff and members for their assistance with the preschool program.

Respectfully submitted,

The 2009-2010 RHCCNS Board: Linda Rupaka, Sandy Gau, MaryAnn Beliveau, Shannon Phelps, Caryn Doten, and Nancy Rolfe

Respectfully submitted,

Caryn Doten

## REPORT OF THE AUDITORS

The auditors have completed their year-end examination of the Benevolence Treasurer, the Treasurer of the Diaconate Fund and the Treasurer's books. These accounts were found to be correct and in balance as of April 30, 2010.

The examination included such tests of the accounting records, as we considered necessary under the circumstances.

Respectfully submitted,

Jim Bishop  
Doug Elliot, Auditors

## REPORT OF THE HISTORIAN

The records are located in two file cabinets in the Pew Crew room. We have a program that will transform slides into digital photos. Please volunteer your slides for a day so we can add to our photo archives. We are in the process of creating an index of the materials that are in the RHCC archives. We are also trying to find the time to scan all the records so an electronic backup can be created. It is a busy time in the life of our church so please continue to pass on all items relating to our Church's history.

Respectfully submitted,  
Todd Doten



## RHCC FAIR COMMITTEE 2009 ANNUAL REPORT

2009 Activities: Spring Breakfast and Plant Sale, Memorial Day Parade refreshments sale and Country Fair generated revenues of \$15,749.08. With our checking account as of 2/10/10 at \$16,712.18, keeping \$500 in the account for 2010 activities, we have \$16,212.18 for distribution to RHCC. (Please see attached Treasurer's Report for breakdown of dollars.)

The Committee made the following recommendations to the Board of Trustees for distribution of funds:

1. \$1,000 to purchase table and chairs for Chapin Hall.
2. \$1,000 to the Board of Trustees to be used as needed.
3. \$500 to Christian Education. Elaine Somes will identify needs.
4. Remaining dollars will be used to meet any budget shortfall.

The Committee wants to thank all members of the congregation who supported this year's activities. Our church is blessed with so many true disciples.

As Co-chair of the Fair Committee I would be remiss in my responsibilities if I did not send special thanks to not only the Fair Committee but all those special individuals who helped with this year's events.

Your Fair Committee is already hard at work planning 2010 events. We are anticipating another banner year and know we will have the full support of our church family.

Respectfully submitted,

Jim Stevens, Co-chair  
Phyllis Wilkey, Co-chair  
Neal Cox  
Mary Dean  
Annie Hokans-Doll  
Marsha Hoffman, Consultant

Lynn McKenna  
Bob Simmons  
Elaine Somes  
Candy Smith  
Nancy Flynn, Treasure

Respectfully submitted,

Jim Stevens, Chair,

## 2009-2010 COUNTRY FAIR TREASURER'S REPORT

	2008	2009
Spring Breakfast Income	923.00	1,516.00
Memorial Day Parade Income	258.00	288.00
Country Fair Income		
Country Store	1,790.60	1,693.50
Bird's Nest		589.00
Center Street Pub	55.00	
Silent Auction	2,873.50	3,540.00
Arts & Antiques	763.00	840.65
Pumpkins & Candy	396.65	472.25
Tea Room	400.50	495.15
Chapin Café/Diner	632.50	650.00
Indoor Tag Sale	706.75	620.07
Jewelry	882.80	1,003.50
Holiday House	1,550.95	1,307.01
Quilters	1,180.00	1,534.00
Books	197.38	257.50
Tool Booth	269.52	540.00
Miscellaneous	47.00	
Roast Beef Dinner	1,310.00	2,102.50
Fair Income	13,056.15	15,645.13
Country Store	(598.98)	(598.10)
Roast Beef Dinner	(785.73)	(777.00)
Silent Auction	(476.00)	
Advertising	(324.68)	
Miscellaneous Expenses	(300.00)	(225.00)
Fair Expenses	(2,485.39)	(1,600.10)
Fair Net Profit	10,570.76	14,045.03
Non Fair Expenses	(470.50)	(99.95)
Fair Committee	11,281.26	15,749.08
Activity Totals	11,281.26	15,749.08
Funds Available for Distribution	11,281.26	15,749.08

### Notes:

1. Fair Committee account balance (checking & cash) \$16,712.18 as of 2/20/10.
2. \$16,212.18 transferred to Dave Hall's RHCC account on 2/28/10.
3. \$500.00 left in fair committee account for 2010 activities.

## REPORT OF THE



## CHURCH KEEPING COMMITTEE

The Church Keeping Committee is responsible for maintaining the church parlor, chapel, Fiorilli room, narthex and sanctuary. Maintenance of these areas include dusting, polishing furniture, washing glass on pictures, bookcases, and light fixtures, polishing brass, and keeping these areas tidy.

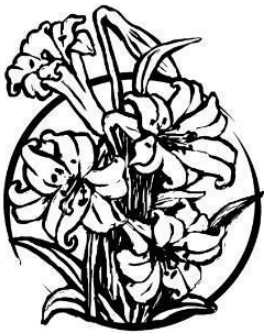
Respectfully submitted,

Gladys Carpenter  
Leona Griswold

Midge Harvey  
Dot Wenzel

Bill McKinney  
Bobbie Hawkins

## REPORT OF THE FLOWER COMMITTEE



Christmas and Easter were busy as usual but there was a definite decrease in orders this year, especially at Easter.

This coming year the DIACONATE will pay for the shut-in flowers allowing more funds to be available for decorating our Church.

As always many thanks are extended to Judy Graham for her decorating skills and to Dick Webster for all his help in setting up.

While we were not able to contribute to the scholarship fund this year, we hope that we will be able to do so next year.

Respectfully submitted,

Joan M. Diaz, Chairperson

## Ministry of the Connecticut Conference, UCC, in 2009

As the year began, the metaphoric skies overhead were gray and stormy. The international economy was in full crisis, and the value of the Conference's Consolidated Trust Fund had fallen by nearly 25%. As the nation inaugurated a new President, the Conference reported a 17% increase in the free breakfasts served by volunteers at the First Congregational Church UCC in New London. Though investments would recover some of their value by the end of the year, unemployment continued to rise, reaching 10.2% nationally and 8.8% in the state by October. Connecticut's cities suffered disproportionately: unemployment in Bridgeport, East Hartford, Hartford, Killingly, Meriden, New Britain, New Haven, Plainfield, Torrington, Waterbury, and Windham exceeded the national rate.



The Connecticut Conference and its churches labored to meet the developing needs. Pastors and lay leaders shared and inquired of each other as they created programs and ministries, which were offered to the Conference as a whole through the *These Times* series of stories in *ConnTact* and on [ctucc.org/thesetimes](http://ctucc.org/thesetimes). The Spring Session of the Annual Meeting included a conversation opportunity on responses to the recession, led by Conference Minister the Rev. Dr. Davida Foy Crabtree and Moderator the Rev. Mark Abernethy.

Though some local churches reported no reduction in giving from their members (and a few reported gains), others found the anxieties of the time and the reduced circumstances of their members reflected in the offering plate. The Conference saw corresponding shortfalls in Our Church's Wider Mission Basic Support. In September, Dr. Crabtree informed the churches through *ConnTact* that giving was down 14%. As year-end contributions come in, Conference leaders believe that OCWM income will be down between 9 and 10% for 2009.

The crisis forced difficult decisions in April. The Conference cut over \$55,000 from program and administrative budgets, closed the office for an unpaid furlough for all staff in August, and required senior staff to take a second week's furlough. At the Fall Session of the Annual Meeting in October, delegates authorized a Special Commission on Conference Sustainability to study current and alternative models for funding the Conference's ministry. The Commission will first meet in January.

The Conference bid farewell to two Regional Ministers in the summer of 2009: the Rev. Lois Happe of the Eastern Region retired, and the Rev. Susan Townsley of the Fairfield County Region accompanied her husband to his assignment in Japan. In the fall, the Rev. Susan Tarolli and the Rev. Sarah Verasco joined the staff as half-time Eastern and Fairfield Country Transitional Regional Ministers respectively.

Patricia R. Bjorling began her work as Associate Conference Minister for Generosity Ministries on April first, embarking on a whirlwind series of workshops, addresses, and meetings with local church leaders. Archivist the Rev. Evans Sealand retired in October, and was succeeded by the Rev. John Van Epps. Campaign Coordinator Beverly Hughes also retired in October.

Silver Lake welcomed 1,120 conferees from 167 churches to 38 conferences this summer, and 3,497 guests during the 2008-2009 retreat season. The new Hillside Commons and two cabins were dedicated in September, and a new Commons building for Cabin Circle began to rise in the fall. Partners in Service Volunteers Mary and Bill Ruth brought abundant energy to their work with alumni/ae lists and database integration. Acting Registrar Diane Ciba brought her welcome experience to the camp office throughout the year.

The Rev. Da Vita "Day" McCallister continued building youth and young adult ministries, with the first gatherings of Young Adults for service and conversation, and foundation of several Give2 chapters for youth. At Silver Lake during the summer she urged conferees to consider the call of God, and whether they might want to "work for God for a living."

*United Church News*, the national newspaper of the UCC, ceased print publication in September, and in November the Conference published its first independent edition of *ConnTact* since 1986. The Conference

plans four issues of *ConnTact* in 2010, supplemented by coverage at ctucc.org, as it completes a media research project to guide future decisions.

The Spring Session of the Annual Meeting drew over 400 people to Asylum Hill Congregational Church UCC in Hartford to explore the Church's role in Health and Healing: blessing prayer shawls, seeking healing prayers, and hearing the challenge to bring universal health care to Connecticut from Juan Figueroa. He returned to the fall meeting, to congratulate the Conference and celebrate the passage of Connecticut's SustiNet law. Delegates had voted a resolution seeking universal coverage at the fall 2007 Annual Meeting. Their long-established opposition to the death penalty had some fruit, with the first passage of a capital punishment abolition bill in the state's General Assembly, regrettably vetoed by the governor.

The Fall Session turned the over 500 attendees' attention to the Sacred Conversations on Race. Delegates engaged in facilitated discussions during the gathering; those facilitators are now the core of the Conference's Sacred Conversations Team which will develop further programming in the coming year. "I am leaving a little less cynical," reported one. Said another, "Conversations must go on."

The 2009 General Association celebrated the 300<sup>th</sup> anniversary of that regular gathering of clergy, the oldest in the nation, with addresses from outgoing UCC President the Rev. John Thomas and Conference Minister Crabtree. The latter used her research into the Association's history of concern for the welfare of the state's people to encourage the Conference in considering challenging ministries in the future.

As the Conference's delegation prepared for June's General Synod XXVII in Grand Rapids, Michigan, they received word that Dr. Crabtree would not be accompanying them. Though she had recovered well from her treatment for breast cancer earlier in the year, her husband David Hindinger had been diagnosed with stomach cancer. Staff, leaders, and church members around the Conference and the UCC raised new prayers for their household, including a rapped greeting from the floor of Synod by Board of Directors Chair the Rev. Sandy Koenig and youth delegate Mark Stevenson.

General Synod elected the Rev. Geoffrey Black as the new General Minister and President of the denomination, and the Rev. Steve Sterner as executive of Local Church Ministries. Black keynoted the Fall Session of the Annual Meeting, and Sterner is one of the two keynoters for the Spring Session of the 2010 meeting. And in a great honor, Watertown's Jim Robertson, Moderator of the Conference, was elected Moderator of the 2011 General Synod in Tampa, Florida.

In 2010, the Conference brings its attention to the vitality of the local congregation – the basic unit of the Church's life – with new programs being developed and the Spring Session of the Annual Meeting. Work on generosity education, communication, Sacred Conversations, youth and young adult ministries, resource collection, Christian Education support, and care for authorized ministries of the UCC will continue. In the midst of it all, the Conference looks to the guidance of a gracious and Still Speaking God, to bring light and warmth to Christ's people beneath the clouds and storm.



**The Connecticut Conference**  
United Church Center  
125 Sherman Street  
Hartford, CT 06105  
(866) 367-2822

**UNITED CHURCH**  
**OF CHRIST**





## REPORT OF THE



Once again, congregational life was so busy at the beginning of the year Nominating had to go about its business in a quieter fashion than usual. But again, members came through and co-operated to fill boards and committees. As of May 1, there were a few remaining openings, but work continues to fill the vacancies so each group will be working with a full complement of members.

Council Officers remained virtually the same, but Council changes its complexion each term with new faces from the various boards and committees represented. Delegates to the CAC (Rich Pawlich-Pagliccio), Annual Meeting (Meghan Kelly and Jay Montana) and Hartford Association (Doug and Nancy Robbins) see a mixture of old and new faces.

The Diaconate remains a strong group, despite losing Bob Inderbitzen and Cheryl Hummel to term limits. Their service will be missed, but the return of Candy Smith and addition of Judy Graham maintains a quality Board we can be assured will be diligent in keeping our spiritual needs well taken care of. Stephanie Heneghan, serving as Senior Deacon, will contribute a great sense of organization and commitment to keep the Diaconate running smoothly; two partial Diaconate positions remain unfilled.

Trustees have two slots open, (Todd Doten and Dave Sageman fulfilled term limits), while Christian Ed saw Elaine Somes, Bill Pirre and Val Triblets end terms, which were immediately filled by Francesca Moot, Caryn Doten and Jennifer Martin. Missions welcomed Tom Kainamura and Stephanie Kelley, for a board which continues to run at full capacity.

A stewardship vacancy was filled mid-year by Brian Silkowski, and despite being down one member due to a mid-term resignation, they continue to be a strong group of great importance to this church. Music welcomed new members John Hoffman and Liz Reed-Swale, while Church Fair committee, Council-at-Large and Child Care remained unchanged. Inreach remains an area requiring some more attention by Nominating, as four vacancies remain, due to loss of some people who have reached the end of a term and gone on to other boards or committees.

The Co-op Nursery Committee welcomes a familiar face back with the return of Julie Dostie, along with Caryn Doten and new representative Linda Calcagni. We thank those women for their dedication to this important entity of RHCC.

Auditing will now be accomplished by Doug Elliot and new auditor Todd Doten. Nominating thanks Jim Bishop for his many years of service in this capacity. Church keeping has said goodbye to Midge Harvey and thanks her for many good years while welcoming Marsha Hoffman. Flower Committee remains unchanged, while Nominating thanks Linda Calcagni and Jan LaCava as they leave and is glad to have the new talents of Cheryl Hummel and Denise Carberry. We also thank Jim Ross and Jim Bishop for their many years of serving as Head Ushers; their positions have been filled by Marsha Hoffman, and Al and Joan Diaz, as well as Candy Smith filling a mid-term vacancy.

As of May 1, positions remain on Diaconate (2 partial), Trustees (2), Inreach (4), Stewardship (1), and Nominating (3); however, we are very pleased at the quality of the boards and committees as they now stand. We continue to work on completion of each one, and feel confident that the usual spirit of co-operation will bring us new personnel for these groups. If anyone should have any interest in lending time and talent to the business of this church by serving on a board or committee, please see any member of Nominating at any time during the year.

RHCC Nominating Committee – Hilaire Leavitt, Bruce Gengenbach, Ron Robbins, Candy Smith, Linda Calcagni, and Jan LaCava

# 2010 – 2011

## Officers, Delegates, Boards, and Committees



### Moderator 2 year term – All others 1 year

<b>Moderator</b>	Ruth Fitzgerald	2, 2011	<b>Benevolence Treasurer</b>	Dave Bell	2011
<b>Clerk</b>	Marsha Hoffman	2011	<b>Historian</b>	Todd Doten	2011
<b>Treasurer</b>	Dave Hall	2011			

## DELEGATES

### 1 year term

#### CHRISTIAN ACTIVITIES COUNCIL (1)

#### ANNUAL MEETING (2)

#### HARTFORD ASSOCIATION (2)

Rich Pawlich-Pagliccio	2011	Meghan Kelly	2011	Doug Robbins	2011
		Jay Montana	2011	Nancy Robbins	2011

## BOARDS

### 3 year term

#### DIACONATE (12)

#### TRUSTEES (9)

#### CHRISTIAN ED (9)

#### MISSIONS (9)

Deb Copes	2,2011	Arlene Painter	2,2011	Nancy Edwards	2,2011	Dave Edwards	2,2011
Julia Pickett	1,2011	Tim Dostie	1,2011	Nancy Wilcock	2,2011	Rich Pawlich Pagliccio	2,2011
Julie Dostie	1,2011	Steve Ware	1,2011	Lisa Siembab	1,2011	Linda Calcagni	1,2011
	P,2011	Jim Day	2,2012	Liz Pulling	2,2012	Marge Murk	2,2012
Stephanie Heneghan	1,2012	Lynne Lataille	1,2012	Brian Donahue	1,2012	Diana Gengenbach	2,2012
Bill Hoffman	1,2012	Eric Jokl	1,2012	David Lewis	1,2012	Tom Kainamura	P,2012
Laurel Cole	1,2012	Neal Cox	2,2013	Francesca Moot	1,2013	Michael Bower	2,2013
	P,2012		1,2013	Caryn Doten	1,2013	Bob Carberry	2,2013
Gail Tine	1,2013		1,2013	Jennifer Martin	1,2013	Stephanie Kelley	1,2013
Tom Fulda	1,2013						
Judy Graham	1,2013						
Candy Smith	1,2013						

NOTE: P = Partial Term (After partial term served, two more full terms may be served)



# COMMITTEES

## STEWARDSHIP (6) 3 year term

Bill Bartley	2011
Al Diaz	2011
Hilaire Leavitt	2012
Louise Butts	2012
Brian Silkowski	2013
_____	2013

## MUSIC (6) 3 year term

John Hoffman	2011
Eleanor Mahar	2011
Chris Mosure	2012
Linda Tokarski	2012
Gail Hall	2013
Liz Reed-Swale	2013

## INREACH (12) 3 year term

Sue Monaghan	2011
Nancy Rolfe	2011
Jayne Bishop	2011
Joan Tennyson	2011
Ruth Jensen	2012
Annie Hokans-Doll	2012
Jeanne Timrud	2012
_____	2012
Joan Ross	2013
Jackie Little	2013
_____	2013
_____	2013
_____	2013

## CHURCH FAIR (9) 3 year term

Bob Simmons	2011
Lynn McKenna	2011
Elaine Somes	2011
Candy Smith	2011
Phyllis Wilkey	2012
Neal Cox	2012
Mary Dean	2012
Jim Stevens	2013
Annie Hokans-Doll	2013

## COUNCIL AT LARGE (3) 3 year term

Tom Rolfe	2011
Wendy Ware	2012
Jan LaCava	2013

## CHILD CARE (3) 1 year term

Liz Pulling	2011
Michelle Day	2011
Caryn Doten	2011

## CO-OP NURSERY (5)

Julie Dostie	2011
Caryn Doten	2011
Linda Calcagni	2011
Board Members from School	

## AUDITING (2) 2 year term

Doug Elliot	2011
Todd Doten	2012

## ADVOCACY PANEL (5) 5 Year Term – 1 only

Moderator	2012
Appointee	2012
Appointee	2012
Nadine Bell	2012
Ron Robbins	2012

## CHURCH KEEPING (6) 2 year term

Leona Griswold	2011
Roberta Hawkins	2011
Gladys Carpenter	2011
Dot Wenzel	2012
Bill McKinney	2012
Marsha Hoffman	2012

## FLOWER COMMITTEE (6) 2 year term

Cindy Lupacchino	2011
Lois Stevens	2011
Denise Carberry	2011
Pat Gordon	2012
Joan Diaz	2012
Betty McKinney	2012

## NOMINATING (9) 3 year term

Gail Tine	2011
Hilaire Leavitt	2011
Ron Robbins	2011
Bruce Gengenbach	2012
Denise Carberry	2012
Cheryl Hummel	2012
Candy Smith	2013
_____	2013
_____	2013

## USHERS (12) 1 year term

**May 2010**  
**June 2010**  
**July 2010**  
**August 2010**  
**September 2010**  
**October 2010**

Jim Stevens  
 Marsha Hoffman  
 Linda Grillo  
 Ruth Fitzgerald  
 Nancy Parsons  
 Joan Diaz

**November 2010**  
**December 2010**  
**January 2011**  
**February 2011**  
**March 2011**  
**April 2011**

John Calcagni  
 Candy Smith  
 Wendy Ware  
 Cheryl Hummel  
 Eric Jokl  
 Bruce Gengenbach

### RHCC Board of Missions 2010 – 2011 Benevolence Budget

Items	2008-9 Budget	2009-10 Budget	2010-11 Proposed Budget	Change
<b>Expenditure Summary</b>				
Disaster Relief	\$1,000			
Dues	\$3,900	\$3,900	\$4,525	\$625
Energy Assistance	\$1,500	\$3,000	\$3,500	\$500
Hunger Relief	\$1,000	\$3,000	\$3,000	
Local Assistance	\$5,800	\$8,850	\$8,400	(\$450)
Missionary Support	\$34,000	\$23,200	\$23,500	\$300
Support for Organizations	\$3,250	\$3,650	\$4,200	\$550
<b>Total</b>	<b>\$50,450</b>	<b>\$45,600</b>	<b>\$47,125</b>	<b>\$1,525</b>
Income (Pledges)	\$50,656	\$45,600	\$47,125	\$1,525
Actual	\$50,656	\$47,247		

Expenditure Detail	2008-9 Budget	2009-10 Budget	2010-11 Proposed Budget	Change
<b>Disaster Relief</b>	\$1,000			
<b>Dues</b>				
Hartford Association/UCC	\$900	\$900	\$900	
Conference Dues	\$3,000	\$3,000	\$3,625	\$625
<b>Total</b>	<b>\$3,900</b>	<b>\$3,900</b>	<b>\$4,525</b>	<b>\$625</b>
<b>Energy Assistance</b>				
Operation Fuel	\$1,500	\$3,000	\$3,500	\$500
<b>Hunger Relief</b>				
Foodshare	\$1,000	\$3,000	\$3,000	
<b>Local Assistance</b>				
Adventures in the City		\$3,500	\$3,500	
Cromwell Children's Home		\$250	\$750	\$500
Mercy Housing		\$250	\$500	\$250
RH Youth Program	\$250	\$250	\$250	
Interval House	\$400	\$400	\$400	
Pastoral Counseling Center	\$2,500	\$2,000		(\$2,000)
Peter's Retreat	\$500	\$500	\$500	
Rocky Hill Care Team	\$500	\$500	\$500	
Outreach - Church School				
Outreach - Confirmation Class				
Rocky Hill Human Services	\$650	\$1,200	\$2,000	\$800
Undesignated-Discretionary	\$1,000			
Special Minister's Charities				
<b>Total</b>	<b>\$5,800</b>	<b>\$8,850</b>	<b>\$8,400</b>	<b>(\$450)</b>

<b>Missionary Support</b>				
Back Bay Mission		\$2,100	\$2,500	\$400
Church World Services				
Mission Trip		\$1,100	\$1,000	(\$100)
OCWM	\$34,000	\$20,000	\$20,000	
<b>Total</b>	<b>\$34,000</b>	<b>\$23,200</b>	<b>\$23,500</b>	<b>\$300</b>
<b>Support for Organizations</b>				
CRCC	\$500			
CAC	\$2,000	\$2,000	\$2,000	
Chaplaincy of Hartford Hosp.				
Chaplaincy of Middletown Hosp.				
Hands on Hartford			\$500	\$500
Hartford Seminary 250 Club	\$250	\$250	\$250	
Veterans of Cross	\$500	\$700	\$850	\$150
Ct Institute for Blind				
Families in Crisis		\$700	\$600	(\$100)
Open Hearth Association				
<b>Total</b>	<b>\$3,250</b>	<b>\$3,650</b>	<b>\$4,200</b>	<b>\$550</b>

## 2010-11 Board of Missions Budget Explanation

There is little change in the proposed 2010-11 Board of Missions Budget. Please see new “Change” column on the right hand side of the spreadsheet to see what changes are proposed.

A reminder, the first portion of the spreadsheet is the summary page; the summary of all expenditures and proposed pledge level. The second section is a line by line detailed explanation of what went into each category. One can see a year to year listing by reading the columns from left to right for the budget years of 2008-9, 2009-10 and finally what is proposed for 2010-11 by the Chair. The Board will make adjustments to the latter column at its meeting.

### Budget Highlights

Total proposed budget expenditures increase by \$1525. Pledge income is projected to be flat at the current level.

The Chair proposes adjustments to current expenditure lines. These are:

Conference dues increase by \$625 (our actual dues for this year)

\$500 more is put in Operation Fuel

\$500 increase for Foodshare

With the Pastoral Counseling Center closure, a reduction of \$2000

\$1300 more is allocated to Rocky Hill Human Services

Back Bay Mission sees an increase of \$400

Mission Trips is rounded down by \$100 to an even \$1000

A new allocation of \$500 for Hands on Hartford (see note below) is added

Veterans of the Cross as well as Families in Crisis each see a \$100 decrease in funding.

Note:

Hands on Hartford (from their web page)

Hands on Hartford (formerly Center City Churches) provides direct services to people in need and promotes civic engagement and volunteerism. Our vision is to bring agencies, volunteers, congregations, community organizations, donors and businesses together to make a significant impact on our community. Hands On Hartford specializes in creating volunteer opportunities for groups or teams of volunteers from throughout Greater Hartford. We provide volunteer opportunities for teams formed within congregations, civic groups, service clubs, youth organizations, businesses, or any other group of individuals that wants to come together in service. We emphasize service learning as part of the volunteer experience. Hands on Hartford is the Hartford affiliate of Hands On Network. Hands on Network is an innovative, international, rapidly-growing 58-city alliance of volunteer organizations that promotes and facilitates community engagement and service learning. Hands on Network offers tested, proven programs for deepening volunteer participation. It provides national corporate and foundation grant support. And it shares insights and best practices from leaders in the community engagement movement throughout the world. Hands on Hartford's direct service programs include Manna, Center for Youth, and Peter's Retreat, providing service in three areas: basic human needs such as nutrition and fuel, children's programming and family support services, and supportive housing for people living with HIV/AIDS. We are non-sectarian.

<http://www.handsonhartford.org>

**Benevolence Treasure's Report**  
 May 1, 2009 – April 30, 2010

**GENERAL INCOME**

Loose	330.19
Pledges	48,685.68
<b>Total</b>	<b>49,015.87</b>

<b>ITEMS</b>	<b>Budget</b>	<b>Actual</b>	
Our Churches Wider Mission	20,000	20,000	
Adventures in the City	3,500	3,500	
Conference Dues	3,000	3,624	
Operation Fuel	3,000	3,000	
Foodshare	3,000	3,000	
Back Bay Mission Relief	2,100	2,100	
Pastoral Counseling Center	2,000	2,000	
Christian Activity Council	2,000	2,000	
Rocky Hill Human Services	1,200	1,200	
Mission Trip	1,100	0	1
HTFD Assoc / Ucc	900	906	
Veterans of Cross	700	700	
Families in Crisis	700	700	
Rocky Hill Care Team	500	500	
Peter's Retreat	500	500	
Interval House	400	400	
Cromwell Childrens Home	250	250	
Hartford Seminary 250 Club	250	250	
Mercy Housing	250	250	
RH Youth Program	250	250	
<b>TOTAL</b>	<b>45,600</b>	<b>45,130.00</b>	
<b>SPECIAL OFFERINGS</b>	<b>INCOME</b>	<b>DISBURSEMENT</b>	
Neighbors in Need	776.00	776.00	
One Great Hour of Sharing	1,205.00	1,205.00	
Easter	<u>1,812.00</u>	<u>1,812.00</u>	<u>2</u>
<b>Total</b>	<b>3,793.00</b>	<b>3,793.00</b>	

- 1 - Unused funds held over for next year
- 2 - Easter offering went to Veterans of the Cross

	INCOME	DISBURSEMENT	
<b>Additional Income</b>			
Haiti / Chile Relief	3,330.00	3,330.00	
Blanket Cards	395.00	395.00	
Food share	20.00	20.00	
Mission Trip Account	<u>500.00</u>	200.00	3
<b>Total</b>	<b>4,245.00</b>	<b>3,945.00</b>	

### 3 - Back Bay Mission fund Trip Deposit

#### Special Mission Fund

	DISBURSEMENT
Haiti Relief	8,000
Chile Relief	1,525.00
<b>Total</b>	<b>9,525.00</b>
<b>Beginning Checkbook Balance</b>	<b>22,124.96</b>
Total General Income	49,015.87
Total Special Income	3,793.00
Additional Income	4,245.00
Special Mission Fund Account Transfer	7,000.00
<b>TOTAL</b>	<b><u>86,178.83</u></b>
Disbursements	62,393.00
Return Loose offering to RHCC	172.04
<b>Ending Checkbook Balance</b>	<b>23,613.79</b>

Future Mission Trip account ( in checkbook)      **2,886.00**

<b>Special Mission Fund Invested assets through 3/31/2010</b>	41,529.57
<b>Special Mission Fund money in check book</b>	<u>8,719.00</u>
<b>Total</b>	<b>50,248.57</b>

Submitted by:

David P. Bell D.M.D.  
Benevolence Treasurer

## FISCAL 2010 FINANCIAL RECAP and 2011 BUDGET

Adopted at Budget Meeting on 3/14/10	2010 BUDGET (5/1/09 - 4/30/10)	2010 Actual (5/1/09 - 4/30/10)	2011 BUDGET (5/1/10 - 4/30/11)	\$ Incr. over '10 Budget
<b>REVENUES</b>				
<b>PLEDGES (gross)</b>	\$269,000	\$255,155	\$270,482	
Uncollected pledges	(13,450)	(13,989)	(13,524)	
Prior year pledge payments	6,450	11,432	9,000	
Unpledged Offering	8,000	8,900	8,000	
Loose Offering	7,000	4,852	5,000	
Mem Fund Transfer	20,000	20,000	25,000	
Miscellaneous	10,000	11,669	20,000	
<b>GRAND TOTAL REVENUES</b>	<b>\$307,000</b>	<b>\$298,019</b>	<b>\$323,958</b>	<b>\$16,958</b>
<b>OPERATING EXPENSES</b>				
<b>PASTORS SALARIES &amp; HOUSING</b>	<b>102,287</b>	<b>102,287</b>		
Senior Pastor - salary	35,000	35,000	35,700	
Senior Pastor - housing allowance	30,000	30,000	30,600	
Assoc. Pastor - salary	17,287	17,287	18,033	
Assoc. Pastor - housing allowance	20,000	20,000	20,000	
<b>FRINGE BENEFITS</b>				
FICA - Sr. Pastor	4,973	4,973	5,072	
FICA - Assoc. Pastor	3,245	3,245	3,310	
Retirement Plan- S.P.	9,100	9,100	9,282	
Retirement Plan- A.P.	5,220	5,220	5,324	
Life/Dis/Health Ins. - S.P.	9,162	9,171	9,637	
Health Ins. - A.P.	0	0	0	
<b>EXPENSE ALLOWANCES</b>				
Sr. Pastor (auto, cont ed. etc.)	1,765	1,766	1,800	
Assoc. Pastor	1,000	1,000	2,000	
<b>TOTAL PASTORS ITEMS</b>	<b>136,752</b>	<b>136,762</b>	<b>140,759</b>	<b>4,007</b>
<b>NON-ORDAINED STAFF</b>	<b>98,048</b>	<b>94,065</b>	<b>104,764</b>	<b>6,716</b>
Director of Music	24,805	24,805	25,301	
Director of Christian Education				
Interim DCE	12,500	10,000	18,500	
Substitute Organist	1,000	500	1,000	
Secretarial Staff	30,784	30,815	31,400	
Fin'l Secretary	3,037	3,037	3,098	
Sexton/Custodial	18,943	18,884	19,322	
FICA	6,980	6,024	6,144	
<b>BOARDS &amp; COMMITTEES</b>	<b>11,100</b>	<b>7,041</b>	<b>14,225</b>	<b>3,125</b>
Council	500	363	500	
Diaconate	2,500	2,500	3,200	
Confirmation Class	500	0	500	
Inreach	600	553	600	
Christian Education	2,600	1,518	2,600	
Music	4,000	1,837	5,000	
Stewardship	100	100	500	
Conference Delegates	100	45	100	
Cooperative Nursery	100	125	125	
Churchkeeping	100	0	100	
Search	0	0	1,000	
<b>FACILITY EXPENSES</b>	<b>47,900</b>	<b>47,557</b>	<b>50,810</b>	<b>2,910</b>
Postage	4,500	4,138	4,500	
Office Supplies	3,000	3,055	3,000	
Office Equip	6,000	4,207	6,000	
Custodial Supplies	1,200	1,032	1,200	
Fuel	10,000	9,062	11,250	
Electricity	9,000	8,183	8,500	
Telephone	2,100	2,141	2,160	
Water	1,100	1,236	1,200	
Building Maintenance	7,000	10,758	9,000	
Grounds Maintenance	4,000	3,745	4,000	
<b>INSURANCE</b>	<b>13,200</b>	<b>12,595</b>	<b>13,400</b>	<b>200</b>
Workers Compensation	2,200	2,001	2,400	
Liability/Property	11,000	10,594	11,000	
<b>GRAND TOTAL EXPENSES</b>	<b>\$307,000</b>	<b>\$298,019</b>	<b>\$323,958</b>	<b>\$16,958</b>

**Report of the Treasurer and Assistant Treasurer - Fiscal Year Ending 4/30/10**

<u>LOCAL OPERATING BUDGET</u>	<u>Actual</u>	<u>Budget</u>	<u>Variance</u>	<u>Prior Year</u>
Pledged Offering [1]	\$252,598	\$262,000	(\$9,402)	\$257,268
Other Offering [2]	13,752	15,000	(1,248)	13,847
Miscellaneous Revenues [2]	11,669	10,000	1,669	2,825
Endowment Transfer [10]	<u>20,000</u>	<u>20,000</u>	<u>0</u>	<u>33,393</u>
<b>Subtotal</b>	298,019	307,000	(8,981)	307,333
Endowment (deficit) Transfer	0	0	0	17,588
<b>TOTAL OPERATING REVENUES</b>	<b><u>\$298,019</u></b>	<b><u>\$307,000</u></b>	<b><u>(\$8,981)</u></b>	<b><u>\$324,920</u></b>
Pastors' Salary/Benefits/Expenses	136,762	136,752	10	148,023
Staff Compensation	94,065	98,048	(3,983)	102,067
Boards/Committees	7,041	11,100	(4,059)	14,099
Facility Expenses	47,557	47,900	(343)	47,382
Insurance	12,595	13,200	(605)	13,349
<b>TOTAL OPERATING EXPENSES</b>	<b><u>\$298,019</u></b>	<b><u>\$307,000</u></b>	<b><u>(\$8,981)</u></b>	<b><u>\$324,920</u></b>

<u>ENDOWMENT FUNDS (including Fair Fund)</u>						
	<u>Memorial</u>	<u>Scholarship</u>	<u>Moser [3]</u>	<u>Chapin Hall [6]</u>	<u>Special Prog.[9]</u>	<u>Fair</u>
Beginning Balance [4]	\$723,680	\$83,696	\$23,651	(\$42,031)	\$9,242	\$2,905
Endowment Gifts [4]	7,910	50	1,185	17,740		16,212
Fund Raisers			1,404		38	
Investment Income [5]	9,671	1,084	326	(62)	117	
Increase in Market Value [5]	153,560	17,220	5,152		1,865	
Expenditures	(3,120)	(7,000)	(1,125)		(1,704)	(5,635)
Interfund transfers				11,342		(11,342)
Budgeted Transfer	(20,000)					
Current year deficit transfer						
<b>Ending Balance</b>	<b><u>\$871,701</u></b>	<b><u>\$95,050</u></b>	<b><u>\$30,593</u></b>	<b><u>(\$13,011)</u></b>	<b><u>\$9,558</u></b>	<b><u>\$2,140</u></b>

Total investment return on aggregate investments was +22.5% for the fiscal year. [5]

Miscellaneous Revenues by Source

\$3,966 Use of facilities  
 2,889 Scrip profits  
 2,358 Allocation from 2009 Fair  
 1,014 Other fundraisers  
 505 Tower lighting  
 937 Miscellaneous items

Memorial Fund Expenditures:

\$1,275 Heating system upgrade  
 760 Offering plates (funded by special donation)  
 550 Memorial garden upkeep  
 402 Pew Crew expenses  
 133 Other

Numbers in [brackets] refer to the corresponding footnotes that accompany this report.



## Chapin Hall Renovation Project

Financial Summary as of 4/30/10

<b>Sources of Funds:</b>	<b>Original Plan</b>	<b>Received To Date</b>	<b>To Go</b>	<b>Projected Total</b>	<b>Projection vs. Plan</b>
Fundraisers	\$82,000	\$88,890	\$0	\$88,890	\$6,890
Bridge Club donations	3,367	3,580	0	3,580	213
Investment Income	15,002	24,074	0	24,074	9,072
Sinclair Fund	350,000	370,000	0	370,000	20,000
Gifts from Members	150,000	160,100	12,658	172,758	22,758
TBD			498	498	498
<b>Total Sources</b>	<b>\$600,369</b>	<b>\$646,644</b>	<b>\$13,156</b>	<b>\$659,800</b>	<b>\$59,431</b>

<b>Uses of Funds:</b>	<b>Original Plan</b>	<b>Paid To Date</b>	<b>To Go</b>	<b>Projected Total</b>	<b>Projection vs. Plan</b>
Preliminary analysis	\$2,869	\$2,855		\$2,855	(\$14)
Phase I (Lawler)	15,000	15,000		15,000	0
Construction	572,000	637,287		637,287	65,287
Other related costs		3,465		3,465	3,465
Financing costs	9,500	738	45	783	(\$8,717)
Pledge Campaign costs	1,000	310	100	410	(\$590)
<b>Total Project</b>	<b>\$600,369</b>	<b>\$659,655</b>	<b>\$145</b>	<b>\$659,800</b>	<b>\$59,431</b>

<b>Net Balance</b>	\$0	(\$13,011)	\$13,011	(\$0)	
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Summary:

The project currently has a deficit balance of \$13,011. This has been "borrowed" from the General Memorial Fund, to be repaid with interest. The plan is for the project to be completely paid off by the end of 2010.

**Report of the Treasurer and Asst. Treasurer-Fiscal Year Ending 4/30/10**

<b>FUND BALANCES</b>		
	<u><b>4/30/2010</b></u>	<u><b>4/30/2009</b></u>
OPERATING FUND	\$27,478	\$27,261
MISCELLANEOUS BALANCES		
Balance Due Benevolences [7]	2,203	4,430
Balance Due Diac Fund	8,769	10,426
Fair Fund	2,140	2,905
Inreach Fund	604	1,209
Runaway Harmony	486	486
Heavenly Hosts	200	(29)
Sweden Trip	5,666	5,666
Youth	3,454	3,359
ENDOWMENT FUNDS		
Memorial Fund (general) [4]	865,548	718,670
Memorial Fund (Sinclair) [4]	6,153	5,010
Moser Fund [3]	30,593	23,651
Scholarship Funds	95,050	83,696
Special Program Fund [9]	9,558	9,242
Chapin Hall Renovation [6]	(13,011)	(42,031)
<b>TOTAL FUNDS</b>	<u><b>\$1,044,890</b></u>	<u><b>\$853,951</b></u>

<b>Reconciliation of Change in Funds:</b>		
Total Funds 4/30/09		\$853,951
+Operating Revenues (excl endowt transfer)	278,019	
-Prepaid 4/09 Pledges [1]	(15,712)	
+Prepaid 4/10 Pledges [1]	<u>12,990</u>	275,297
-Operating Expenses	(298,019)	
+Prepaid 4/09 Expenses	(4,489)	
-Prepaid 4/10 Expenses	<u>7,468</u>	(295,040)
+Endowment Revenues & Returns	217,222	
-Endowment Expenses	(12,949)	
+Fair Fund transfers to Chapin Hall	<u>11,342</u>	215,615
+Change In Miscellaneous Balances		(4,931)
<b>TOTAL FUNDS 4/30/10</b>		<u><b>\$1,044,890</b></u>

<b>INVESTED ASSETS</b>		
	<u><b>4/30/2010</b></u>	<u><b>4/30/2009</b></u>
Checking Account	\$11,933	\$15,044
Savings Account	28,824	11,666
Bank of America Managed Funds [8]	405,657	308,388
Vanguard Money Market Account	100,943	220,687
Ameritrade Money Market Fund	8,746	7,318
Common Stocks and Mutual Funds	<u>488,787</u>	<u>290,848</u>
<b>TOTAL INVESTED ASSETS</b>	<u><b>\$1,044,890</b></u>	<u><b>\$853,951</b></u>

### Footnotes to the Financial Statements

- [1] Pledged offering includes \$15,712 which was received prior to 4/30/09 toward 4/10 pledges. Similarly, \$12,990 of pledge advances for the fiscal year ending 4/11 were received prior to 4/30/10, and will be carried forward and reported as revenue in the next year.
- [2] Other offering includes unpledged local giving plus loose plate offerings. Miscellaneous revenues primarily include donations and fees from outside groups, gifts to light the tower, and fundraising profits.
- [3] The Moser Music Fund was established to support music in the church. Disbursements from this fund are at the direction of the Music Committee. Included in the balance is \$7,200 that is earmarked for maintenance of the Chapel organ.
- [4] A portion of the Memorial Fund is attributable to the remainder of a significant bequest from Betty Sinclair (\$6,153). The terms of the bequest require that none of these funds may be used to provide for budgeted local operating expenses. As such, a separate segment of the Memorial Fund has been set up to ensure that the use of these funds can be specifically tracked to demonstrate compliance.

In addition, designated memorial gifts were received in memory of the following loved ones:

<i>Margaret Adams</i>	<i>Kenneth Brainard</i>	<i>Helen Calvo</i>
<i>Dorothy Carlson</i>	<i>Beatrice Clark</i>	<i>June Cox</i>
<i>Belinda Fiorilli</i>	<i>Helen Griswold</i>	<i>Robert Hunter</i>
<i>Priscilla Janes</i>	<i>Paul Maynard</i>	<i>Georgiana Wilson</i>

- [5] Investment income for all endowment funds includes interest and dividends received, while the change in market value reflects gains and losses realized upon the sale of investments, plus the unrealized change in the market values of invested assets. For the fiscal year ended 4/10, the aggregate total return represents approximately +22.5% on average invested assets. The portfolio composition on 4/30/10 was 63% common stocks, 21% bonds, 16% cash and money market. Over the past 5 years, the aggregate annual return has been approximately 5%.
- [6] The Chapin Hall Renovation Fund was established in 2005, and includes all donations and fund raising proceeds earmarked for this project, reduced by all costs associated with the project. The remaining deficit balance is expected to be paid off within the next fiscal year.
- [7] For transaction convenience, most Benevolence offerings accumulate in the Operating Fund, to be transferred to the Benevolence Treasurer following month-end accounting.
- [8] Bank of America Managed Fund assets are managed by Bank of America Investment Services, for which they are compensated by an investment management fee. Currently, these assets are invested in a diversified portfolio of stocks and bonds. During the past fiscal year, the return on these assets was approximately +31% net of fees.
- [9] The Special Program Fund was established by a designated gift in 1998. Disbursements from this fund are at the direction of the Council.
- [10] The Endowment Transfer represents the portion of the General Memorial Fund which is allocated as a revenue item in the local operating budget. It is budgeted to be less than the long-term average investment return earned on the assets in the Memorial Fund. For fiscal 4/11, this transfer is budgeted to be \$25,000, which represents 2.9% of the current balance of the Fund.

David Hall, Treasurer  
Deb Copes, Financial Secretary