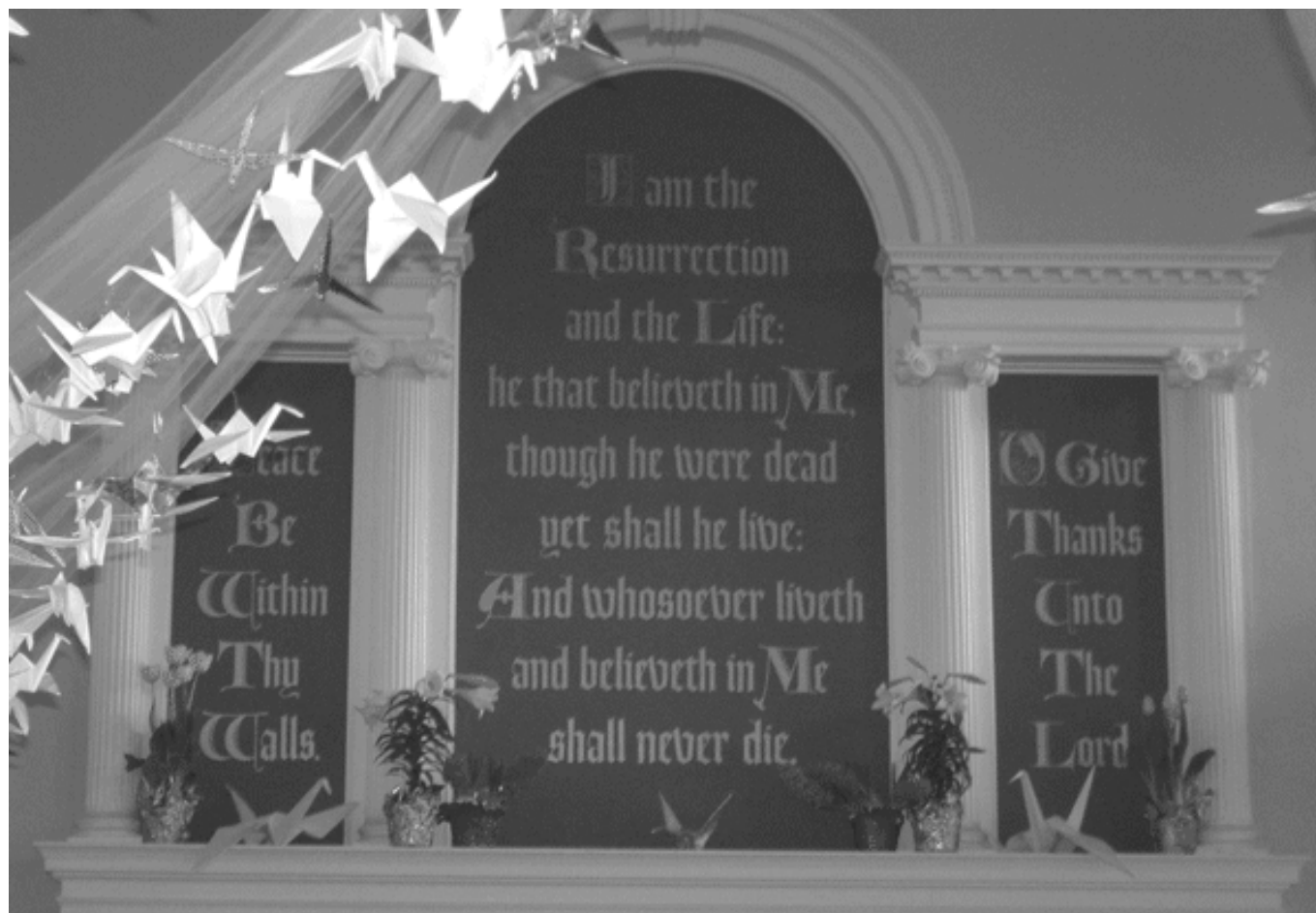


Rocky Hill
Congregational Church
UNITED CHURCH OF CHRIST



805 Old Main Street – Rocky Hill, Connecticut

Telephone: (860) 529-4167

Fax: (860) 257-9637

Email: office@rhccucc.org

Website: rhccucc.org

ANNUAL REPORT

For the Fiscal year – May 1, 2008 to April 30, 2009

Annual Meeting – Sunday – June 14, 2009

11:30 a.m.

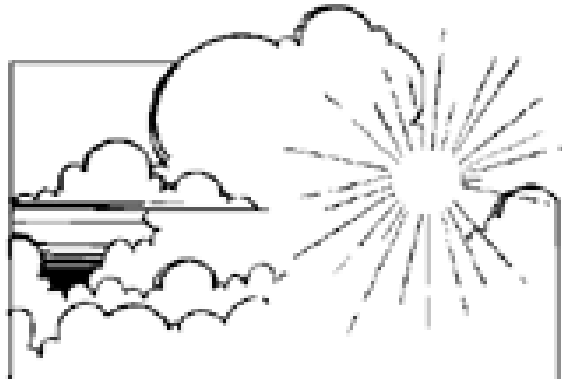
Jesus didn't turn people away. Neither do we.
The United Church of Christ:
No matter who you are,
Or where you are on life's journey...
You're welcome here.



CHURCH STAFF

The Reverend Barbara J. Libby	Interim Pastor
The Reverend Donna K. Manocchio	Associate Pastor
The Reverend Arthur C. Weil	Minister Emeritus
Mr. William Kanute	Director of Music
Mrs. Carol Harvey	Secretary
Mr. David Hall	Treasurer
Mrs. Kim Batterson Biglow	Financial Secretary
Mr. Richard Webster	Sexton
Frank Vann and Melody Hall	Assistant Sextons

Telephone:	(860) 529-4167
Fax:	(860) 257-9637
Email:	office@rhccucc.org
Website:	rhccucc.org



*Members and Friends of Our Church
Who Have Entered
The Church Eternal*

From May 1, 2008 to April 30, 2009

<i>Michael Thomas Tomlinson</i>	<i>06-10-2008</i>	<i>*</i>
<i>Alexander Sittle Whinnem, Jr.</i>	<i>06-14-2008</i>	<i>*</i>
<i>Leonard Estra</i>	<i>06-16-2008</i>	<i>*</i>
<i>Elizabeth Jane (Hycz) Sadkowski</i>	<i>07-08-2008</i>	<i>*</i>
<i>Marcia-Ann (Virone) Reeves</i>	<i>07-08-2008</i>	<i>*</i>
<i>Charles Eugene Woods</i>	<i>07-23-2008</i>	<i>*</i>
<i>Aileen M. (Davidson) Jones</i>	<i>08-15-2008</i>	<i>*</i>
<i>Beverly (Brier) Rugar</i>	<i>09-13-2008</i>	<i>59 year member</i>
<i>Gloria Juliano Blackburn</i>	<i>10-11-2008</i>	<i>*</i>
<i>Ethel Frances Bacon</i>	<i>11-06-2008</i>	<i>7 month member</i>
<i>Norma Wilkins Bouchard</i>	<i>11-13-2008</i>	<i>*</i>
<i>Barbara Kingsbury Sherman</i>	<i>12-02-2008</i>	<i>62 year member</i>
<i>Eugene L. "Bud" Kieffer</i>	<i>12-08-2008</i>	<i>*</i>
<i>Diana Joan (Bart) Tracy</i>	<i>01-02-2009</i>	<i>*</i>
<i>David G. Cooke</i>	<i>12-29-2008</i>	<i>*</i>
<i>Ethel French Lombardo</i>	<i>01-29-2009</i>	<i>31 year member</i>
<i>Robert L. Toft</i>	<i>01-29-2009</i>	<i>57 year member</i>
<i>Margaret Elizabeth Holmes Adams</i>	<i>02-06-2009</i>	<i>74 year member</i>
<i>Anne Balling</i>	<i>02-14-2009</i>	<i>23 year member</i>
<i>Eunice Newell</i>	<i>03-22-2009</i>	<i>77 year member</i>

**Friend*

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MINUTES OF THE SUNDAY, June 1, 2008



Meeting was called to order at 11:28 am by Moderator, Ruth Fitzgerald
Opening prayer was offered by Rev. Donna Manocchio.
Call was read by Clerk, Marsha Hoffman.

Annual reports were accepted as presented.

Council recommended no changes be made to either local or missions budgets at this time.

A request was made by John Sword for update from Stewardship which was presented by Jim Stevens. It was noted that there are 27 pledges outstanding compared to last year; local budget deficit is \$40,728 and Mission shortfall is \$10,630 for total of \$51,358. It was noted that attendance is decreased according to bulletin. Rev. Lee cited that total decline in membership for year was 14.

Nominating Committee reported that there were no additions or changes to be made to slate as presented at the Budget and Elections meeting.

The Service of Remembrance for those friends and members of the church who have entered the church eternal since May 1, 2008 was led by Rev. Jonathan Lee followed by benediction.

Motion to adjourn meeting was made by Bill Hoffman and seconded by Jim Stevens. Meeting was adjourned at 11:44 a.m.

Respectfully submitted,

Marsha Hoffman, Clerk

**MINUTES OF THE
BUDGET AND ELECTIONS MEETING
Sunday, March 29, 2009**

Meeting called to order at 11:15 am by Moderator, Ruth Fitzgerald with prayer by Interim Pastor, Barbara Libby.

Motion was made by Hilaire Leavitt and seconded by Steve Smith to accept Local budget as presented. Dave Hall explained written material noted that there is a 10% decrease, changes in staffing made for short term as long term goals and realities not reached yet. Boards and Committees have decreased their budgets \$8000, insurance premiums are down. The pledge goal is decreased but is higher than actual revenue from previous year. Mark Biglow thanked all for hard work but questioned whether better to slash from get go rather than waiting for pledge returns. Clarification made that loose offering is divided 75% local and 25% mission. D. Hall noted that there is still \$700,000 remaining available in Memorial fund and that there is still \$50,000 owed Memorial Fund from Chapin Hall pledges. Bob Hamilton offered hope that we will not operate on doomsday scenario. Vote was taken and budget passed 74 to 5 with no abstentions.

Motion was made by Hilaire Leavitt and seconded by Dave Sageman to accept the Missions budget as presented. Presentation made that there was a 10% decrease in budget, we will no longer be a tithing church and more to be used locally less away. D. Lewis asked the amount of decrease to lose tithing church designation and was told cut was from \$30,000 to \$20,000. Explanation was given of city summer program and what per capita dues is based on. Rev. Manocchio noted that Diaconate is reviewing membership for more accurate numbers and that members are traditionally removed by death, transfer or request. It was asked by amount to OCWM rather than more locally and question of who is our neighbor was noted. B. Inderbitzen noted appearance of good balance between local and wider mission. L. Lataille thanked Missions Board for their work. Motion was passed unanimously.

Motion was made by Dave Hall and seconded by Hilaire Leavitt to accept the special offerings as listed by Diaconate and Missions Board. Motion passed by voice vote.

Motion was made by Bob Hamilton and seconded by Deb Copes to accept the report of the Nominating Committee as to slate of officers and members of boards and committees with following changes: one opening on Diaconate, Deb Friday added to Inreach, Mary Dean to Fair Committee, and Jake D'Addario as Head Usher for June. Annie Hokans-Doll added to Inreach from floor. Motion passed unanimously with voice vote.

Motion was made by Dave Hall and seconded by Steve Smith to accept the recommendations of the Fair Committee for disbursement of income from previous year's functions including \$500 to Christian Education Board, \$500 for Inreach equipment for kitchen, \$2000 set aside for Missions trip, \$9580 for Chapin Hall and remainder kept in Fair reserve. Motion was accepted.

Motion to adjourn was made by Bill Hoffman and seconded by Ellie Mahar. Meeting was closed with prayer by Rev. Donna Manocchio at 11:54 am.

Respectfully submitted,

Marsha Hoffman, Clerk,

Report of the Interim Pastor



It is a privilege to write this Annual Report for the Rocky Hill Congregational Church, United Church of Christ after only one month among you as your Interim/Transitional Pastor. I arrived at the church on March 23rd, 2009 and hope to continue serving among you until you call a settled Senior Pastor. In these few months of time I already value and appreciate the wonderful staff here; serving together and sharing in the team ministry that “we” the staff offer to the congregation combines many different gifts and skills. I am already impressed with the level of devotion, the quality of care, the generosity of time and energy that this staff evidences. I celebrate Donna, Will, Carol, and Dick and all that they do!

As your Interim/Transitional Pastor I serve among you during this “in between” time, this time between settled pastors. My work with you is to accompany you on a shared process that focuses on the Five Developmental Tasks of Interim Ministry: Coming to Terms with History, Discovering a New Identity, Strengthening Lay Leadership, Enhancing Denominational Ties, and Preparing for New Leadership. As Rocky Hill Congregational Church United Church of Christ moves through this time of transition we will together examine these five tasks as you prepare to receive a settled Senior Pastor.

This intentional time of transition offers this church a unique opportunity for spring pruning, for renewal, for growth, and for change. Times of change are not something that most of us intentionally seek out. I am reminded that there is a Chinese character for **crisis** which suggests that it is always a combination of both **danger and opportunity**. During this transition time here at Rocky Hill Congregational Church, United Church of Christ we will need to engage together in some healthy and appropriate self-examination and self study so that change can happen here.

If we use a gardening metaphor we might say that during this interim time together we look at the history of the garden, we look at the garden’s productivity over time, we examine how the various plants are growing in the garden and consider where pruning may be in order, and also where additions to the soil and to the garden plan may need to happen. We examine whether this garden has enough of all it needs and whether new plantings are in order. We check to see if there is room for new growth and what might need to be added to invigorate and enhance the whole garden. During interim times we also try to look out ahead at the future of this garden, what its future prospects are and to determine what improvements might make this the best garden around. We look at issues of long-term growth; we vision together how this garden might change and be transformed by the power of the Holy Spirit at work here. During interim times we also check on the support systems for this garden – how its heritage sustains it and how its linkages to other gardens has been. Remembering that God is the Master Gardener we seek God’s guidance to enhance the productivity and the effectiveness of this garden, all the while focusing on enhancing the garden and preparing the soil for a gardener to come.

I hope that you will read all of this Annual Report as it will bring into focus just how busy and active a church Rocky Hill Congregational Church, United Church of Christ really is! A lot happens here and a lot will continue to happen here with the support of the entire congregation. My work among you gives me the opportunity to glimpse the Holy Spirit moving in the midst of this Body of Christ. I continue to learn how much happens here within the walls of this church and also the wide variety of ways this community of faith reaches out beyond its walls. This church depends on the quiet support and presence of a number of folks who commit lots of volunteer time to this church and its outreach programs. I celebrate you all and want you to know that each of you is appreciated for all you do!

Preparing the soil of the Garden that is Rocky Hill Congregational Church, United Church of Christ will continue. I sense it will be a joy to watch this garden grow, change, and flourish in the months to come. Remember: This is God’s church and it needs your energy, your presence, and your commitment to make it an ongoing and vital Body of Christ. God’s peace to you all,

Barbara J. Libby, Interim Pastor



Report of the Associate Minister

I write this year's annual report under the canopy of cranes in our church sanctuary. The cranes - in a variety of colors, shapes, and sizes - appeared in the sanctuary on Easter morning, a sign of the new life and peace that are part of the resurrection story. The cranes - the hard work of so many in our congregation - have also become for me a sign of the creativity, dedication, and new possibilities that are present with God's grace in this community of faith.

One place where the spirit of new possibilities is highlighted is within our confirmation program. This year, the confirmands in the program have fully engaged in learning, fellowship, and fun! It truly has been a pleasure and privilege to journey with these young people and hear their stories of faith, their questions about the church, and watch them engage with Scripture and church history. One of the highlights of our year was the session we spent with some of the "saints" of the church, exchanging stories of faith and connection. By the time the annual report is published, we will have celebrated Confirmation Sunday, with its tradition of the laying on of hands and welcoming the young people into the church. The newest members who joined on May 17 are: Michael Bighinatti, Brianna Calderon, Skyler Dean-Lee, Rose Lewis, Daniel MacNeil, Joe Malespini, Becky Scribano, and Jason Veley. I am indebted to the confirmation team whose dedication, commitment and creativity helped shape a wonderful experience for the youth.

I continue to be inspired and in awe of the way so many in the church allow God to use them and their gifts and creativity for the sake of the gospel and the flourishing of the church. This is evident in the work of Boards and Committees and the way individuals step forward when a project needs a leader (or sometimes a follower!) I am privileged to minister with so many of you in the work of the church in worship and missions, pastoral care and Christian Education.

A portion of my ministry this year has been being present in the transition of pastoral leadership. We have said farewell with thanksgiving to Jonathan Lee as Senior Minister. I am grateful for our work together as colleagues in ministry over the last five years, and for all I have learned from Jonathan. We have also welcomed Barbara Libby as the Interim Senior Minister, and I am already grateful for Barbara's skills and gifts for this interim time. I look forward to the work we will do together in discerning the ways God is calling us to be the church in this time and place.

Discerning God's call happens on a congregational level; it happens within individual lives as well. What an honor and privilege it continues to be to walk with you on your life's journey in times of joy and celebration, struggle and loss, questioning and wondering. Christ affirms that whenever two or more are gathered, his spirit is with us. It is humbling to feel that spirit with you in your homes, the hospital, in a phone conversation or in my church office.

I am especially grateful for the creativity, dedication and commitment of our church staff. Will, Carol, Dick, Frank, Melody, Kim, and Dave do much behind the scenes that enable the day-to-day work of the church to go smoothly and efficiently - they are a blessing to all of us!

I look forward to starting my sixth year as your Associate Minister and to the ways God will be with us to bring some new hope and possibility for us and - through us - for the world.

Peace,

Donna

REPORT OF THE CLERK

Membership changes from May 1, 2008 to April 30, 2009

Gains in Membership

Confirmed	8
Reaffirmation	2
Transfers	2
Associates	<u>---</u>
<i>Total Gains</i>	<i>12</i>

Losses in Membership

Deaths	8
Transfers	5
Removed by request	<u>4</u>
<i>Total Losses</i>	<i>17</i>

Membership as of May 1, 2008	608
Net Change in Membership	<u>- 5</u>
<i>Membership as of April 30, 2009</i>	<i>603</i>

Members

Baptisms	5
Marriages	6

Non-Member

Baptisms	1
Marriages	8

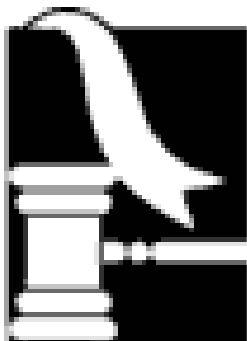
Inactive	3	}	Still Members
Reactivated	0		
Moved/no address	2		

Average Sunday Attendance

2006-2007	176
2007-2008	162
2008-2009	144

Prepared by Carol Harvey for Marsha Hoffman

MODERATOR'S REPORT OF THE COUNCIL



The work of the church is carried out by many, many people working together, each using their time, talent and treasures to contribute to the work of this family of faith. Before getting into Council activities, I want to commend all those committed and talented individuals on our church staff who do an excellent job in supporting us. We are blessed with wonderful staff leadership and support.

The Council had a busy year in 2008/2009. Following is a summary of some of our key activities or events:

Visioning. In mid 2008, the Council had turned its attention to visioning, which is part of our constitutional charge. It had been five or so years since our last visioning process and we felt it to be time to look ahead. We decided to focus first, not on what we want to DO as a church, but on who we want to BE as a church. For this process we developed three questions for people to answer, each in their own varied ways:

What do I love about this church and want to keep?
What do I not like and want to leave behind?
I want to be part of a church where/that.....

The Council did our own version of this visioning, but in November opened the visioning process up to the entire congregation for a fun evening of food and fellowship followed by small group visioning workshops. The turnout was spectacular, highlighting the importance of our church to so many of us and desire that we all have to have a voice in deciding who we want to be as we move forward as a Christian community.

The vision process is not over—there is much more to do as we try to discern the directions in which God wants us to move.

Pastoral Transition. At the beginning of 2009, Jonathan Lee let us know that he had accepted a position with Hartford Seminary and would be leaving in March as our Senior Pastor. Thus we entered a time of both sadness for the loss of his excellent pastoral leadership and anticipation of what the future will hold for us. Working with Donna, the Council orchestrated two lovely receptions for Jonathan along with gifts to thank him for all he has been to us since he joined us on September 11, 2001. The Diaconate very efficiently instituted a search process for an Interim Senior Pastor and was very successful in finding Barbara Libby to work with us as we assess our needs and seek new “settled” senior pastoral leadership. We were delighted to welcome Barbara just before Easter (talk about hitting the ground running) and feel that Barbara will be very beneficial for us in this interim and transitional period. We commend the Diaconate for its swift and successful search process.

Christian Education: Late in 2008, Stacie Damiana submitted her resignation to pursue a changing career direction. Since that time the Board for Christian Education has done a great job of ably and joyfully shouldering the extra workload of carrying on without a Director of Christian Education. We commend them for their hard work and commitment to our children and families.

Open and Affirming Process. Our Open and Affirming (ONA) Committee completed its work in April and took its recommendations to the Diaconate. The Diaconate unanimously affirmed the recommendations and brought them to Council in April which did the same and set June 7 as the date for a congregational meeting to vote on adopting the Open and Affirming Statement drafted by the ONA committee. We commend the ONA Committee for its hard and faithful work over the past two years.

Chapin Hall: In November we celebrated the completion of the renovation of Chapin Hall. Many, many thanks to Bob Interbitzen and the hardworking Chapin Hall Renovation Committee who worked tirelessly and carried this project through to completion, creating a lovely new meeting space for all of us. Thanks also to the Trustees who supported the effort throughout.

Stewardship: Our Stewardship campaign is drawing to a close and we are pleased to report that we are not too far from our goal. The Council is committed to supporting our Stewardship Committee in reaching our goals to underwrite our budget. While the budget has been cut in many areas, we also made a conscious decision not to “cut to the bone”. Instead a decision was made to move forward in faith and in hope and not let fear dictate our future. If you have not yet made your pledge or if you have an opportunity to increase your pledge, we hope you will prayerfully consider doing so.

We look forward to seeing where 2009/2010 will take us and to prayerfully and faithfully meeting the challenges and embracing the opportunities that change and transition bring to us.

Respectfully submitted,

Ruth Fitzgerald, Moderator

REPORT OF THE DIACONATE



This has been a rewarding, busy and bittersweet year for the Board of Deacons. I need to start my report by offering my sincere thanks to Jonathan Lee for his leadership, vision, guidance and friendship. We do miss him and his presence is still felt on the Board. We also said so long to Stacie Damiana. We miss her creativity and energy. With Jonathan's departure, the Diaconate selected an interim selection committee consisting of Pat Howland, Tom Fulda, Barry Wilcock and me. The committee interviewed five candidates for the position of Interim Senior Minister. We are thrilled that Barbara Libby has joined the staff of RHCC as our Interim Senior Minister. While all candidates brought their individual gifts to the process, we felt Barbara's experience of guiding congregations through interim periods as well as her experience with strategic planning, lay leadership development, stewardship, and pastoral care were far above all other candidates we had interviewed. It was important for the committee to ensure that whoever we selected as our Interim Senior Minister would continue the collegial relationship that Jonathan and Donna enjoyed over the past five years.

We continued our Open and Affirming (ONA) education process through April of this year. At that time, the ONA committee brought their recommendations and their draft ONA statement to the Diaconate at our April board meeting. The Diaconate unanimously voted to accept all the committee's recommendations and the draft ONA statement without revision. The Diaconate disbanded the ONA Committee with sincere thanks and gratitude for all their hard work and dedication to this education process. The recommendation "That a congregational vote on a statement of inclusion and diversity be taken as soon as is reasonably practical" and the draft ONA statement was brought to the Council on April 8, 2009. Our Council unanimously accepted the recommendation from the ONA committee and the draft ONA statement as written by the committee. A Congregational meeting date to vote on the statement of inclusion and diversity was set for June 7, 2009. The Diaconate recommended and the Council agreed that the vote be by paper ballot. Church members must be in attendance in order to vote (per our Constitution). The Council agreed to host two listening sessions after service for the congregation: the first on Sunday, May 3 and the second on Sunday, May 31, 2009.

Last autumn, the Board of Deacons and the Christian Education board held a retreat together at Mercy Center. At the retreat, we shared with each other the focus and challenges of each of our Boards. We discovered that there is quite a bit of overlap between what Christian Education and the Diaconate does. We discussed ways in which the boards can work more closely together in the future building on our desire to grow the Sunday school and our membership, our commitment to ministry specifically with families, and our programming for youth and young adults. In November, the Diaconate held its first Laity Sunday in many years. Three Deacons participated in the service: Barry Wilcock, Andri Smith and me. We used this opportunity to introduce our work on parish care from the 2007-2008 program year. We enjoyed the planning and executing of this Laity Sunday so much that we are planning another Laity Sunday scheduled for August 8, 2009. The Deacons delivered poinsettias at Christmas and flowers at Easter. Our outreach continued through the Thanksgiving and Christmas appeals. Funds collected from our Thanksgiving appeal went to the Rocky Hill Department of Human Services (The Food Bank). Funds collected from our Christmas appeal went to Operation Fuel and our Helping Hands fund.

On Mother's Day, to recognize Great-Grandmothers, the Diaconate decided to dedicate the ABC Quilts to each of our Great-Grandmothers. As quilts are completed, a label will be sewn on each one honoring our many great-grandmothers. Great-grandfathers Day is around the corner as well. The Diaconate has not yet decided how we will recognize our great grandfathers but with the creativity of this Board, I look forward to the presentation on June 21st.

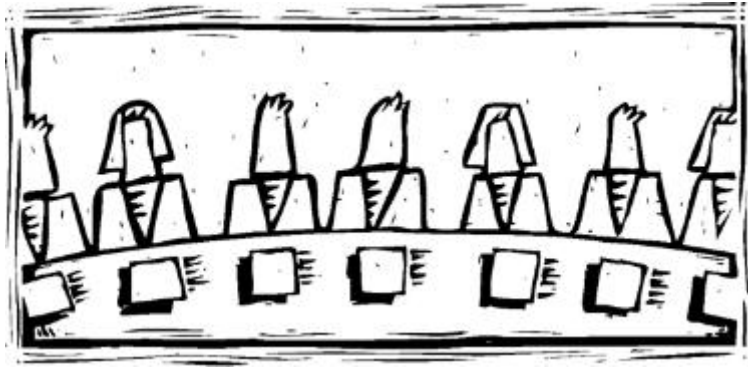
The Diaconate completed Donna's evaluation last summer. For Jonathan's evaluation, we chose to move away from evaluations of ministers and toward evaluations of the ministry. Both Jonathan and the Board of Deacons were excited about the shift toward evaluating our ministry. Some of the topics we discussed were: worship life, pastoral care, leadership development, congregation development and stewardship. We will use this same process with Donna this summer. We have formed a subcommittee to meet over the next couple of months to determine how we can engage the congregation in this process. Your input into the 12-13 topic areas is very important – we will use your feedback to determine in what direction to focus and our goals for future program years.

As we do every year, we say farewell to members of the Diaconate who have served their term and say welcome to new members who will join us in May. We will miss the contributions of Jean Palmer, Barry Wilcock, Pat Howland and Andri Smith. We are heartened to know that none of them will be too far from us. We welcome the addition of Bill Hoffman, a veteran Deacon, and greatly appreciate the arrival of Gail Tine, Stephanie Heneghan and Laurel Cole as our new Deacons. We look forward to working with all of them. We still are left with two opening on the Diaconate which we will continue to try to fill. Last year, I was asked and accepted the position of Senior Deacon. Leading the board has truly been a rewarding experience. I will be stepping down on July 1st and Bob Inderbitzen will be taking my place. I know he will bring energy and creativity to the Board. We all look forward to serving with him at the helm. I also want to take an opportunity to thank the Flower Committee, In-reach, Music Committee and the Ushering Committee for all their hard work. Without the members of these committees, our church life would not be as rich. In the coming year, the Diaconate pledges to do our best to support the spiritual life of Rocky Hill Congregational Church.

Respectfully Submitted,

Deb Copes
Senior Deacon

REPORT OF THE TRUSTEES



The Chapin Hall Renovation is the largest capital project that the church has undertaken since the annex was added in the early 90's. A main focus for the Trustees during the year was to assist the Chapin Hall Committee with this project. We also proceeded with a couple of projects where there was synergism with the Chapin Hall Renovation. There are a number of other projects which were deferred so that they would not interfere with the Chapin Hall work or because of the deteriorating economic situation.

Fortunately, our congregation is blessed with many individuals who are willing to help improve the church property. Special thanks go to the Pew Crew, the Fair Committee and Steve Smith for their help.

Our largest capital project was an upgrade to the audio system in the sanctuary which included some new equipment as well as relocating the controls from the pulpit to the balcony. Also, we significantly upgraded our computer network; we have a new server for shared files and backup files. We bought a new computer for the office and a VPN router, which allows members to access the server securely from offsite. The wireless network has been expanded and is available throughout the church, and we upgraded to a faster Internet connection.

Our next largest expense this past year has been repairs to the heating system. While we believe that the boiler is still in good condition, other parts of the system need repair, for example, zone control valves, steam traps, and radiator valves. The zone control valve for Chapin Hall was replaced as part of the renovation, but over the past heating season we found that the other zone valves need to be repaired or replaced. In addition to repairs of the heating system, we are investigating ways to improve the efficiency of the system.

We have new shades for the windows in the sanctuary. The Fair Committee provided funds for them.

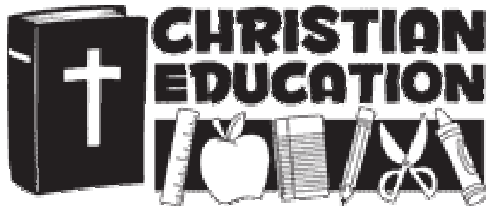
The Scholarship Committee made eleven awards for a total of \$10,400.

This was the last year on Trustees for Dave Hawkins and Bill Hoffman; we will miss their contributions. Eric Hart and Lynne Lataille are joining Trustees, and we look forward to their contributions to our service in the next year. Todd Doten and Steve Ware will be Co-Chair of Trustees next year, and Arlene Painter will be our recording Secretary.

Also, we met several times with Rocky Hill officials about a street project that they are developing. The project would affect traffic patterns and parking around the church. As of this time we are not sure of the status of the project.

Respectfully submitted,

Neal Cox, James Day, Tim Dostie, Todd Doten, Dave Hawkins, Bill Hoffman, Arlene Painter, Steve Ware and Dave Sageman



REPORT OF CHRISTIAN EDUCATION

As chairperson of the Board for Christian Education, I need to first thank my fellow board members for their dedication, imaginations and ability to move forward as we face yet another time of transition with the loss of a CE director. I also have to thank a group of wonderful steadfast teachers who inspired, educated and shared so much of themselves with our children. Special thanks to Nancy Edwards, both board member and teacher, who created a comprehensive “learn where your bible came from” program and the children were quite enthralled.

With Stacie Damiana as our CE director we gained energy and some much needed organization and structure. We didn’t get to all intended but much excitement was stirred and she gave us a base to work with to go forward without her.

Stacie created the Lunch Bunch (modern day topics with the teens and how it relates to the teachings of Jesus) and Children’s Chapel which was so beautifully received by our youth and we will continue.

The children’s pageant was presented with a fresh idea and the board received favored responses.

Children’s missions began monthly and brought some assistance to the following:

- Heifer Program
- Rocky Hill Food Pantry
- Little Garden and Pocket full of Joy
- Habitat for Humanity
- Cromwell Children’s Home
- The 4th/5th graders became fundraisers and brought in some revenue for the CE Board and had a successful Easter Egg Hunt

Shrove Tuesday became the CE Boards creation and went well bringing a mix of young and less young.

The Youth Group got started on a positive note but needs more structure and attendance going forward.

The CE Board paid for a constant childcare provider but can no longer in the coming fiscal year as we find ourselves with much needed budget cuts.

We go forward with hope and the promise that God will give us strength and vision to continue to serve our children and greater church community.

Respectfully submitted,

Elaine Somes

C E Board Chairperson

REPORT OF CHILDCARE

I have been privileged to be part of the Child Care Committee with Liz Pulling. Spending time on Sundays with the youngest of our church family is an absolute blessing. Always full of energy, in the brief time during service the children and I play with Noah’s ark, make meals in our kitchen, have tea parties, take the baby dolls for walks, color and read the many books in our library. In addition to the Sunday activities child care is provided for second hour programs including ONA, Lenten and Mission projects. Child Care has also been available for weekday services during Christmas and Lent.

I would like to thank Elaine Somes, Eric and Michele Jokl and Linda Rupaka for their support during the year. I would like to extend an invitation to the youth of our church family to volunteer to assist on Sundays. I am convinced spending this small amount of time with the youngest of the church family will provide double the return in personal growth.

Respectfully Submitted

Michelle Day

REPORT OF THE



STEWARDSHIP COMMITTEE

“WE ARE ALL STEWARDS – AN ONGOING PROCESS”

This year’s goal was to have 100% pledge participation by our members and meet our financial goal of \$337,800 (\$281,000 Local, \$56,800 Missions.) Unfortunately, we missed both goals for a shortfall of \$27,000 (\$19,000 Local, \$8,000 Missions.)

For many reasons 100% participation of church members is a challenging goal. But the Stewardship Committee will continue to pursue this goal in the annual stewardship campaign.

On the premise that the concept of planned giving and financial planning is both beneficial to our church members and our church, the committee sponsored three seminars: Wills, Life Insurance and Trusts. The seminar on Wills was outstanding and will be given again. For many reasons, the Life Insurance and Trusts Seminars were postponed until fall.

Respectfully submitted,

The Stewardship Committee

Bill Bartley, Kim Batterson Biglow, Al Diaz, Hilaire Leavitt, Randy Pulling, Steve Smith, Jim Stevens – Chair



REPORT OF THE BOARD FOR MISSIONS



The Board of Missions spent much of 2008-09 reviewing its priorities and defining its mission. We focused on defining “Missions” and where we should focus our efforts. Each of Mission’s program areas was examined as the year progressed.

Early in the year we brought in speakers from another church who showed us different approaches to missions and suggested ways that we could refine and focus our mission. That discussion continued through the year and continues into the next.

At mid-year we examined where we were for income and adjusted our spending plan based upon our actual funding. We brought spending in line with pledged income instead of spending from reserves. The result was some program areas did not get funding from us in 2008-9.

We attempted several approaches to a Missions trip during the year. Initially planning to go to New Orleans to help with post-Katrina reconstructions efforts, we found that the fuel crisis made the trip prohibitively expensive. We then focused on a local trip. A week of work with Habitat for Humanity with a work camp like experience was planned. The ripple effect of the economic melt-down re-focused that effort when Habitat for Humanity cancelled all its building programs in April. We ultimately went on a tour of Hartford’s neighborhoods with the Christian Activities Council’s Immersion Experience.

In April we sponsored a team to walk with Food Share’s Walk for Hunger. That effort raised more than \$1,500 for the areas food banks. Our team walked with approximately 3,000 others who collectively raised \$457,000.

During the year, we continued to raise money from our blanket sales program. We also used funds from the Easter collection to support the Back Bay Mission in Biloxi, Mississippi and to support the Town of Rocky Hill’s Special Needs Fund. We also continued to sponsor a toy drive during the Advent season with toys going to children of inmates in the York Correctional facility.

Our new year and budget shows a change in focus. The focus has changed to more local recipients. We are spending more money for local programs and initiatives and less money for Our Churches Wider Mission (OCWM). We are no longer a tithing church.

We have shed programs that are not closely related to our core mission. We are spending more for hunger relief, for energy assistance and for local assistance. We are helping sponsor CAC’s Adventures in the City Program this summer.

In the new year we will continue to focus on our outreach efforts and at efforts to more closely integrate Missions into the daily life of the Church.

The Board of Missions

Steve Smith, Chair
Michael Bower
Linda Calcagni
Bob Carberry
David Edwards

Diana Gengenbach
Rich Pawlich-Pagliccio
Chris Palazzolo
Marge Murk

REPORT OF THE MUSIC COMMITTEE AND MUSIC PROGRAMS



The Music Committee meets as needed throughout the year to plan and oversee the many aspects of music ministries at Rocky Hill Congregational Church. The budget includes: the purchase of music for choir, handbells and orchestra, substitute organists, organ and piano maintenance and repairs, professional organization dues and continuing education programs for the Music Director. The committee also oversees the funds in the Christine Moser Memorial Fund, used for special purchases related to music programming.

Programs sponsored or co-sponsored by the Music Committee this year included a hymn sing, the 200th Anniversary of the Meeting House (featuring music written specifically for the occasion by the Rev. Ron Cox, Pastor at Rocky Hill United Methodist Church), the Lessons and Carols service, the Cookie Walk fundraiser, and the spring concert featuring our own musicians playing the music of Percy Hall.

We are thankful for and blessed by Will Kanute's continued inspiration and leadership as our Director of Music. The Choir meets every Wednesday evening from September through June to rehearse, and contributes to worship on most Sunday mornings. The choir is also a major contributor to the annual Maundy Thursday service.

This year we were thrilled to see the formation of a children's choir, under the direction of David Lewis. This enthusiastic group debuted last fall and then sang at the Lessons and Carols service. They also performed during several other Sunday morning services.

During the slower summer months, soloists and instrumentalists volunteer their time to enrich the worship services. We are very grateful to those who share their talents and their love of music with the congregation: Julie Dostie and David Lewis who have served as substitute organists when needed, Dave Hall who regularly provides trumpet accompaniment for our hymns, and to our myriad of vocal soloists and instrumentalists, including Kim Batterson Biglow, Sarah Biglow, Lee Durgin, Katie Hoffman-Fulda, Judy Graham, Dave Hall, Melody Hall, Gail Hall, Carol Harvey, John Hoffman, Bill Hoffman, Marsha Hoffman, David Lewis, Rose Lewis, Rebecca-Lee Molina, Sarah Mosure, Maley Hunt, Arlene Painter, Nancy Rolfe, Sue Starr, and Frank Vann.

The Jubilate Handbell Choir meets each Monday, also under Will's direction. The handbells provided music at several worship services, special services and concerts.

The church orchestra continues to enrich our services under the direction of Dave Hall. While some of our original members have gone on to college, several new members joined. The full orchestra performed for two morning worship services (including Easter), with additional performances by a Dixieland group. We are blessed to have so many talented instrumentalists in these intergenerational ensembles.

The RHCC Drum Choir makes a "joyful noise unto the Lord" in monthly rehearsals and worship settings. During this past year, they have participated in Sunday morning worship services at RHCC, and the World Day of Prayer Service.

All of our musical groups would welcome new members at any time. Please join us.

Respectfully submitted,

Gail Hall, Music Committee Secretary



Open and Affirming Committee 2009 Annual Report

The Open and Affirming (ONA) Committee was formed and commissioned in July 2007. The Committee held its first meeting on September 27, 2007 and was charged by the Diaconate to guide the congregation through the ONA process of discernment. The charge was to provide information to all members. Throughout the fall of 2007, the Committee first developed a Vision, rules of engagement for its meetings and programs, and designed the program structure for accomplishing its mission. The vision was at the core

of all programming: **to create and implement an open and unbiased process that engages all in the Rocky Hill Congregational Church Family in a journey of prayer, study, and discussion and to provide all with the information needed to make an informed decision.** Included as part of the planning process was an Open Forum on November 11, then the committee asked attendees to voice their questions about the issues surrounding ONA. Suggestion boxes were placed prominently in the church for those who could not attend the forum, or for anyone who identified a new question or programming suggestion at any time.

From these questions, the structure of the programming revolved around four themes:

- 1) ONA: a definition of the issue
- 2) What does the Bible have to say about this issue?
- 3) What is it like to be gay? How does it feel to be the object of discrimination? Personal stories from O and A churches and people we love
- 4) How would our ONA resolution affect US and life at our beloved church?

The committee completed its charge with a report and recommendation at the April 2009 meeting of the Diaconate. The committee was then disbanded with thanks. At the time this report is being written, a congregational vote on an Open and Affirming Statement has been scheduled for June 7, 2009. The committee's website and lending library remain available for personal study and reflection.

Respectfully submitted,

Open and Affirming (ONA) Committee

Michael Bower
Laurel Code
Mary Dean
Tim Dostie
Gail Hall (chairperson)
Stephanie Heneghan
Bill Hoffman

Katie Hoffman-Fulda
Pat Howland
Bob Inderbitzen
Ron Robbins
Tom Rolfe
Steve Smith
Wendy Ware



REPORT OF THE CHRISTIAN ACTIVITIES COUNCIL (CAC)

I was deeply honored to receive the Lay Person of the Year Award at our Annual Awards Dinner in May. I was very appreciative that Jonathan, Donna, church members and personal friends were there to help make it a very special evening for me.

October brought the surprise retirement of Candi Bordanaro, our Office Manager, followed in December by the retirement of Yvonne Chandler, the Director of Housing. Michelle Roberts was promoted to Office Manager. We hired Shawn Holloway as Resident Organizer for the Upper Albany Neighborhoods and Damaris Whitaker to assist in our housing venture.

In November we had an all day seminar on CAC's 5-year Strategic Plan. We have had numerous meetings concerning our plan and goals, which should come to adoption in late spring.

Our Executive Director, Rev. Don Steinle and Associate Director, Rev. Ed Ayala, and our entire staff continue to do an excellent job for the CAC and to enable the poor to better their lives.

I am eternally grateful for our clergy, members, the Mission Board and Diaconate for their outstanding support financially and in many other ways, so the CAC may continue to carry on their programs, to help residents of Hartford and the surrounding Greater Hartford area.

God Bless,

Richard Pawlich-Pagliccio
Delegate and Member Board of Directors



REPORT OF THE PERSONNEL COMMITTEE

The Personnel Committee completed two key accomplishments this year, both leveraging the tools developed in the prior year to strengthen the consistency and objectivity in hiring and supporting the employees of RHCC:

Through a series of interviews and consideration, successfully recruited a member to fill the Financial Secretary position vacated at the end of this program year.

Oversaw the first round of staff Performance Appraisals following the formal timetable and steps developed the prior year.

The Personnel Committee also completed updates to the Employee Handbook to comply with new laws and continue to provide the church with a current handbook.

We look forward to continuing to support the congregation and Council in overseeing the consistent administration of personnel policy for all RHCC employees. I would once again like to thank all its members for their time and energy, especially since most participate on the Personnel Committee in addition to active involvement on other RHCC boards and committees.

Respectfully submitted,

Amy E. Snow
Personnel Committee, Chair
2008-2009



REPORT OF THE INREACH COMMITTEE

Inreach would like to thank everyone who agreed to be Sunday morning greeters and hospitality hosts for Coffee Hour. Greeting and hosting indeed helps us to be a friendly and welcoming congregation.

Activities in which Inreach assisted this past year are the following:

- Reception following the Oikos Jazz Vespers (which was moved to the Methodist Church with a half week's notice due to the critical stage of the Chapin Hall renovation), April 20, 2008 (technically, I should have included this in last year's report)
- Reception following the Spring Concert, May 4, 2008 (Parlor/Fiorilli Room)
- Reception for Confirmands, May 18, 2008 (Parlor/Fiorilli Room)
- Potluck Supper with Songs & Bible Stories, May 20, 2008 (Parlor/Fiorilli Room)
- Reception for New Members, October 26, 2008 (in the newly renovated Chapin Hall!)
- Reception following the Lessons & Carols Candlelight Service, December 14, 2008
- Farewell Reception for Stacie Damiana, February 22, 2009
- Farewell Reception for Rev. Jonathan B. Lee, March 15, 2009
- Welcome Reception for Rev. Barbara J. Libby, April 5, 2009

Events sponsored by Inreach this past year are the following:

- Coffee Hour Reception on Mother's Day, May 11, 2008, featuring beautifully decorated mini-cupcakes in the Parlor/Fiorilli Room (due to Chapin Hall being under renovation)
- Coffee Hour Reception on Father's Day, June 15, 2008, featuring Brownie Sundaes in the Parlor/Fiorilli Room
- Comfort Food Dinner, February 7, 2009, in Chapin Hall!
- Shrove Tuesday Pancake Supper, February 24, 2009, co-sponsored with Christian Ed.

We have continued the Equal Exchange Coffee Program. The sales we have made on the many flavors of coffee cover the cost of Sunday morning coffee, and the farmers who grow the coffee beans get paid a fair price through this program. And the coffee is delicious! This year we'll be better able to display it in Chapin Hall in the new wooden display case that Dick Webster made for it.

We also thank Dick for the year-round help he provides including starting Sunday morning coffee and the dishwasher, setting out cups, assisting with set up for receptions and getting needed paper supplies. The Inreach Committee voted to donate from the Inreach Fund (not the budget) \$500 to the Chapin Hall Renovation Fund and \$300 to the Cromwell Children's Home for Christmas activities for the children. From the profit of our Comfort Food Dinner we donated \$150 to the Rocky Hill Food Bank.

Inreach would like to thank the 2007 and 2008 Fair Committees for the gifts of \$100 and \$500 received respectively to be used for kitchen items. So far we have bought a \$150 pancake griddle (we love pancakes!) A "wish list" is being compiled.

Inreach welcomes new members Jayne Bishop, Annie Hokans-Doll, Nancy Rolfe, and Jeanne Timrud. We thank exiting members Lori Benito, Dale and Donna Rowland, Stephanie Heneghan and Lynn Webster for their contributions, energy and faithfulness.

Respectfully submitted,

Jackie Little, Chair

Candy Smith, Treasurer

Stephanie Heneghan, Recording Secretary

Ruth Jensen, Correspondence Secretary

Judy Graham, Coffee Program Chair

Lori Benito

Sue Monaghan

Dale Rowland

Donna Rowland

Colleen Schultz

Joan Tennyson

REPORT OF THE ROCKY HILL CONGREGATIONAL COOPERATIVE NURSERY SCHOOL (RHCCNS)



The 2008-2009 school year has been new and exciting for RHCCNS. The new committee, which consists of parents of current students and church members, worked hard over the summer updating the by-laws, parent handbook and parent co-op jobs. Unfortunately, we were unable to reach full enrollment in either class although registration did grow through out the year. The children that attend continue to represent our current socio/cultural environment.

RHCCNS was represented at the Cora J. Belden Library “Preschool Expo” in Rocky Hill once again this year. This year we hosted an Open House and Scholastic Book Fair. Advertising has been done by flyers and newspapers throughout the year. These efforts have resulted in many new enrollees for 2008-2009 and 2009-2010.

Our Teacher/Program Director Judy Tatem and Assistant Teacher Kate Hellmuth provide valuable learning experiences appropriate for the 3- and 4- year-old levels. The children have had great supplemental opportunities from visiting the fire department and library to having a pumpkin patch, ambulance; dog rescue and Joe Furry from FOX 61 news visit them. We continue to use the “Guide to Early Childhood Program Development” as a resource for future program growth and planning as we prepare the students for the entry into kindergarten.

The RHCCNS committee is looking forward to another great year. We would like to express our deep appreciation to the church staff and members for their assistance with the preschool program.

Respectfully submitted,

The RHCCNS Committee: Leona Adamczyk, Linda Rupaka, Gayle McGowan, Aggie Scalise, Val Triblets, and Nancy Rolfe

REPORT OF THE AUDITORS

The auditors have completed their year-end examination of the Benevolence Treasurer, the Treasurer of the Diaconate Fund and the Treasurer’s books. These accounts were found to be correct and in balance as of April 30, 2009.

The examination included such tests of the accounting records, as we considered necessary under the circumstances.

Respectfully submitted,

Jim Bishop
Doug Elliot, Auditors

REPORT OF THE HISTORIAN

The records are located in two file cabinets in the Pew Crew room. We are in the process of creating an index of the materials that are in the RHCC archives. We are also trying to find the time to scan all the records so an electronic backup can be created. It is a busy time in the life of our church so please continue to pass on all items relating to our Church's history.

Respectfully submitted,
Todd Doten



RHCC FAIR COMMITTEE 2008 ACTIVITIES ANNUAL REPORT

2008 Activities: Plant Sale, Memorial Day Parade, and Country Fair generated revenues of * \$12,580.76 (see attached treasurer's report). Because Chapin Hall was not ready, we did not have a Spring Breakfast this year.

The Fair Committee is blessed with true disciples. Our church is fortunate to have such dedicated people.

Special thanks to all members of our church who participated in this year's events.

The Committee made the following recommendations to the Board of Trustees for distribution of 2008 activity funds:

1. \$500.00 for Christian Education. (Elaine Somes has list of needs.)
2. \$500.00 for Inreach to stock new kitchen for necessary equipment. (Marsha Hoffman & Lynn Webster know needs.)
3. \$500.00 to support 2009 Mission trip with Habitat for Humanity.
4. \$9,580.76 to be used to fund Chapin Hall renovation project. If these dollars are not needed for Chapin Hall, recommend they go to Missions.

Notes:

1. \$11,080.76 will be transferred to Dave Hall's RHCC account.
2. \$1,500.00 left in Fair Committee account for 2009 activities.
- *3. The difference between \$12,580.76 shown as revenue generated and the \$11,281.26 shown on the balance sheet (1299.50) is seed money we had in the checking account. We felt this is not necessary and added to our revenues.

2009-2010 will be a challenging year. We have two new members, Neal Cox and Candy Smith. Marsha Hoffman and Debbie Durgin terms expired but will still be active in our events.

Respectfully submitted,

Jim Stevens, Chair, Phyllis Wilkey, Debbie Durgin, Marsha Hoffman, Bob Simmons, Annie Hokans-Doll, Lynn McKenna, Elaine Somes

2008-2009 COUNTRY FAIR TREASURER'S REPORT

	2007	2008
Spring Breakfast Income	1,688.75	923.00
Memorial Day Parade Income	183.00	258.00
Country Fair Income		
Country Store	759.07	1,790.60
Two of a Kind	427.60	
Center Street Pub	55.20	55.00
Silent Auction	2,585.00	2,873.50
Arts & Antiques	692.10	763.00
Pumpkins & Candy	308.40	396.65
Tea Room	486.25	400.50
Chuck Wagon/Chapin Café	574.16	632.50
Indoor Tag Sale	807.15	706.75
Jewelry	518.25	882.80
Holiday House	1,281.45	1,550.95
Quilters	1,370.00	1,180.00
Country Bakery	378.00	
Books		197.38
Tool Booth		269.52
Miscellaneous	0.00	47.00
Roast Beef Dinner	0.00	1,310.00
Fair Income	10,242.63	13,056.15
Country Store		(598.98)
Roast Beef Dinner		(785.73)
Silent Auction		(476.00)
Advertising		(324.68)
Miscellaneous Expenses	(413.58)	(300.00)
Fair Expenses	(413.58)	(2,485.39)
Fair Net Profit	9,829.05	10,570.76
Non Fair Expenses		(470.50)
Fair Committee Activity Totals	11,700.80	11,281.26
Funds Available for Distribution	11,428.42	11,281.26

Notes:

- 1. Fair Committee account balance (checking & cash) 1,177.93 as of 4/30/09.**
- 2. \$11,080.76 paid to RHCC Dave Hall Account February, 2009.**

REPORT OF THE



CHURCH KEEPING COMMITTEE

The Church parlor, Fiorilli room, chapel and the sanctuary are our main concerns for polishing, dusting the furniture, and trying to keep it all neat and clean.

We are more than willing to take on any project that we may be asked to do. Just call one of the committee members.

Respectfully submitted,

Gladys Carpenter
Leona Griswold

Midge Harvey
Bobbie Hawkins

Bill McKinney
Dot Wenzel

REPORT OF THE FLOWER COMMITTEE



Given all the work that took us through the weekly floral displays and the Christmas and Easter memorials, I am very grateful to all on the flower committee for their help and support during the year.

Special thanks to Judy Graham and Dick Webster for their innovative decorating of our Sanctuary during the holiday seasons.

This past year, thanks to the support of our Congregation including "alumni" from far away places like North Carolina and Tennessee; we were able to exceed our annual contribution goal to the scholarship fund for a member of the Congregation studying agriculture, horticulture or botany sciences.

We hope we have done our best to beautify God's home every week.

Respectfully submitted,

Joan M. Diaz, Chairperson
Cindy Bennett
Denise Carberry

Pat Gordon
Betty McKinney
Lois Stevens



Ministry of the Connecticut Conference, UCC, in 2008

Following the exhilarating year of hosting the United Church of Christ's 50th Anniversary General Synod, the Connecticut Conference entered the new year with confidence, and found itself facing both significant blessings and unforeseen challenges. A year that was pivotal for so many was no less so for the Conference and its 246 member congregations.

As the year began, the Conference found that member churches' giving to Our Church's Wider Mission had increased in 2007 over the previous year. Local church leaders experienced new and innovative program initiatives, including "Church on the Brink," "New Dollars, New Partners," and two Small Church Convocations. The Partners in Education (P.I.E.) series of mini-courses, "Stepping Stones," presented invigorating new ideas for educational ministries in Sunday Schools, youth groups, and on mission trips. Conference financial and moral support enabled the Freedom Schooner *Amistad* to complete its Atlantic Freedom Tour.

In May, the Conference gathered at South Congregational Church UCC in Middletown to explore creativity within the Church. The Rev. Cliff Aerie, with the national church's Ministry of Imagination, Creativity, and the Arts, led the assembly in a Worshipful Imaginarium around Pentecost, featuring music, dance, visual arts, and drama. The day also included presentations from local churches' art programs in a New Wineskins festival around downtown Middletown.

The new Associate Conference Minister for Youth and Young Adult Ministries, the Rev. Da Vita "Day" McCallister, began to reach out "N.O.W." to young people and church leaders, working with them to Nurture Gifts and Call, foster Outreach, and Worship, Welcome, and Work together. In July, over sixty young people journeyed to the National Youth Event in Knoxville, Tennessee, for four days of faith and renewal.

Now for the Future, the Campaign for Silver Lake, reached over \$2.6 million in pledges, had representatives in 92 churches, and had its first new structure standing by the end of 2008. The Commons Building for the Hillside cabin village rose from bare ground to walls and roof in just four weekends in November thanks to the efforts of the First Congregational Church of Wallingford, UCC. Plans are to break ground for the first year-round structure, the Retreat Lodge, by 2010.

At Silver Lake Conference Center, *your* Conference Center, 1,136 conferees — 8% more than last year — learned to love God, love their neighbors, and love themselves in one of God's most beautiful settings last summer. Over 37 weeks in the retreat season, 97 groups totaling 2,611 participants — an 18% increase — sought renewal and refreshment. June's second Silver Lake Golf Tournament attracted 60 golfers and raised \$6,000 in support of the Conference Center's program.

Throughout the year, Regional Ministers the Rev. Susan Page Townsley, the Rev. Michael Ciba, the Rev. Dr. Michael Penn-Strah, the Rev. Dr. Lois Happe, and the Rev. Ineke K. Mitchell carried on their ministries in support of the work of local churches. They assisted with congregations in transition and with those facing challenges; they celebrated with their joys and brought comfort in their sorrows.

The Conference published a brand-new adult study curriculum on Universal Health Care. Written by Amy Beveridge, the material is freely available on the Conference's web site at www.ctucc.org.

Karen Ziel joined the Conference staff as part-time Minister of Christian Education in November, following the retirement of Amy Beveridge earlier in the year. She works with local church educators and consultants and administers the Ruth Dudley Resource Center. Silver Lake welcomed new Site Manager Dave Kobersmith, and as the year ended prepared to bid farewell to Registrar Lesley Munshower.

The Conference announced a new Associate Conference Minister for Generosity Ministries position, which will offer support to the whole Church as it seeks to understand the new patterns of giving in this time. To create the new ministry, the position of ACM for Wider Church Ministries had to be eliminated. Communications and Technology ministries were consolidated at the desk of the Rev. Eric S. Anderson, who is now responsible for print and electronic media.

In late summer the Conference received a shock: Conference Minister the Rev. Dr. Davida Foy Crabtree had been diagnosed with breast cancer. Prayers, cards, and electronic messages began to arrive, particularly at the Caring Bridge site where she shared her journey. By year's end, her medical team reported excellent results from chemotherapy and surgery. Follow-up radiation will be less strenuous, allowing her to return to a more active schedule. During the fall, she relied heavily on the gifts of the Rev. Dr. Ron Brown, Associate Conference Minister for Clergy Concerns.

As the summer ended and the Conference prepared for its Fall Meeting, the nation and the world suddenly realized the extent of the financial crisis. Keynote speaker the Rev. Stephen Gray came at the right time, and brought a compelling message of the reality of abundance to oppose the fear of scarcity: "In the face of the fear of scarcity, we are called to do two things that at first appear powerless, but in reality, can change the world: we are to love the Lord our God with all our heart, with all our soul, with all our strength and with all our mind. And like unto it, we are to love our neighbor as ourselves. When we take these two commandments with utter seriousness and when we actually do these two commandments: we witness the abundance and generosity of the God revealed in Jesus Christ."

During the year, UCC members in Connecticut responded generously to assist those affected by a major cyclone in Myanmar, an earthquake in China, tornadoes and floods in the Midwest, and more hurricanes in the Gulf of Mexico.

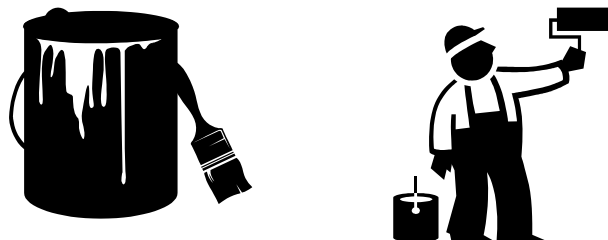
Connecticut's gay and lesbian citizens obtained equal recognition for their relationships when the state Supreme Court ruled that all are entitled to marriage licenses. The Conference responded by making worship resources available at ctucc.org. As the year closed, Public Policy Advocate Kim Harrison warned that anticipated shortfalls in state revenue could result in severe budget cuts for services to the most vulnerable citizens in Connecticut.

As 2009 begins, the Conference faces a world in even greater need of the grace of Jesus Christ and the generosity of Christ's people. In partnership with the local churches of this state, and in prayerful fellowship with UCC congregations across the nation, the Connecticut Conference of the United Church of Christ will strive to faithfully serve God's people, by equipping the saints to proclaim the Gospel, to teach the Good News of Jesus Christ, to do the work of reconciliation and justice, and to live faithfully in daily life.



	<p>The Connecticut Conference United Church Center 125 Sherman Street Hartford, CT 06105 (866) 367-2822</p>	<p>UNITED CHURCH OF CHRIST</p>	

REPORT OF THE “PEW CREW”



The Pew Crew was busy this past year, primarily concerned with sprucing up the church for the 200th Anniversary Celebration. We spent considerable time refurbishing, painting and cleaning all the windows in the sanctuary, many of which were badly in need of substantial repair. We also repainted all the walls, some of which had been marred during the Chapin Hall renovation, and touched-up all the pews in the sanctuary with either white or brown paint. Al Diaz also measured, bought, and installed new window shades for all the windows in the sanctuary (primarily paid for from Jim Stevens' Fair Committee profit).

The church really looked great when the big day arrived.

by: Carol Harvey, executive manager, PC LLC

Past and Present Members of the “Pew Crew”

<i>Charlotte Bacon*</i>	<i>Ted Dwyer**</i>	<i>Bob Hunter</i>	<i>Harry Schmidt</i>
<i>Larry Carlson</i>	<i>Doug Elliot</i>	<i>Dot Hunter*</i>	<i>Doris & Tom Schreier*</i>
<i>Gladys Carpenter*</i>	<i>Sheila Elliot</i>	<i>Jan LaCava*</i>	<i>Bob Simmons</i>
<i>Warren Carpenter</i>	<i>Howie Griswold**</i>	<i>Betty McKinney*</i>	<i>Jim Stevens</i>
<i>Jim Christopher</i>	<i>Jim Griswold</i>	<i>Bill McKinney</i>	<i>Lois Stevens*</i>
<i>Grace Cole*</i>	<i>Lois Griswold*</i>	<i>Fred Nashold</i>	<i>Phil Swain</i>
<i>Al Cunningham</i>	<i>Carol Harvey*</i>	<i>Arlene Painter</i>	<i>Midge Sword*</i>
<i>Al Diaz</i>	<i>Bobbie Hawkins*</i>	<i>Wally Palmer**</i>	<i>Bob Ulrich</i>
<i>Joan Diaz*</i>	<i>Dave Hawkins</i>	<i>Julia Pickett*</i>	
<i>Bea Donahue*</i>	<i>Pat Hughes*</i>	<i>Bev Schmidt*</i>	

* indicates members who graciously supplied coffee break snacks or lunch

** indicates Pew Crew members who have passed away

Chapin Hall



RENOVATION COMMITTEE

Annual Report

Following a year of reconstruction and renovation, Chapin Hall was returned to use on Sunday, September 21, 2008. On that day, we also celebrated the 200th Anniversary of the Meetinghouse. The rededication of Chapin Hall was held on November 2, 2008.

Project Highlights:

- Eliminated the stage area to provide more useable floor area and storage within the Hall. This includes repairs and improvements to the structural underpinnings of the meeting house.
 - Removal of the old stage
 - Removal of the old lolly columns
 - New overhead steel beams
 - New bracing and reinforcement of sanctuary floor joists
 - New closets
- The hall and kitchen were thoroughly reconstructed and renovated—upgrading all systems and finished to provide a space that is more comfortable and inviting both functionally and aesthetically.
 - New flooring, ceiling, wall finishes and lighting
 - New heating, air-conditioning and fresh air system
 - New audio/visual system and computer network infrastructure
 - New kitchen, fixtures and appliances
 - New steam lines and steam line reconfiguration

Timeline:

- October 2007 – Chapin Hall demolition begins.
- November/December 2007 – Design review and engineering.
- January 23, 2008 – Town of Rocky Hill issues Building Permit.
- March 2008 – electrical re-wiring is completed, reconfiguring the wiring to the 1993 parish house addition.
- March 19, 2008 – steel overhead beams are delivered to the church.
- April 2008 – installation of temporary shoring is completed.
- April 20, 2008 – Sunday Worship Service is relocated to the Town of Rocky Hill Community Center while much-needed structural renovations are completed.
- April 25, 2008 – the massive new steel columns and beams are installed, completing the structural renovations.
- May 2008 – rough carpentry and framing begins.

- June 2008 – audio/visual equipment planning is completed.
- July 2008 – sheet-rocking is completed.
- August 2008 – flooring in the hall and kitchen is completed; kitchen equipment installed.
- September 2008 – certificate of occupancy is issued.

Total Project Amount	\$ 633,206.76
Original Contract Sum	\$ 572,000.00
Project Overage	\$ 61,206.76

The project was originally scheduled to finish by March 2008—but was extended following lengthy delays in permitting and engineering (and re-engineering). While the project closely followed the committee’s original planning, some design changes were made following demolition and a closer inspection of the space and systems. These changes were reviewed by the committee and approved by the Board of Trustees:

- replace and conceal the old steam lines; replace bad steam valves (pre-existing condition)
- new audio/video system and installation
- replace telephone and computer data cabling throughout church; locate new wiring closet in Chapin Hall
- granite kitchen countertop
- install kitchen floor drain
- install waterlines to new convection ovens
- replace windows

With gratitude for a generous and loving God that guided us through this work.

Faithfully,

Bob Inderbitzen, Chapin Hall Renovation Committee Chair

**Chapin Hall Renovation
2007-2008**

**to the Glory of God
and with thanksgiving**

**to the members and friends of the
Rocky Hill Congregational UCC
who contributed time, talent and funds**

**and to Betty Sinclaire
for her faithfulness and generosity
to this congregation**

Rededicated November 2, 2008

**Chapin Hall Renovation Committee
Mark Biglow, Neal Cox, Dave Hawkins, Marsha Hoffman,
Bob Inderbitzen, Nancy Rolfe, Dick Webster, and Lynn Webster**

REPORT OF THE



This has been a very different year for the Nominating Committee. Church activities from the very beginning of 2009 were so numerous we hardly had a chance to make our usual appeal to the congregation. Yet, despite limited opportunities to state our needs, once again you, Rocky Hill Congregational Church members have stepped forward and very nearly completed the entire Boards and Committees roster!!!

Generally, officers and delegates remained the same as in 2008. By virtue of a constitutional change, however, Assistant Treasurer and Assistant Benevolence Treasurer are no longer official positions to be filled by Nominating.

The Diaconate has had a significant turnover, with usual term completions plus one resignation because of relocation and one mid-term vacancy. A concerted joint effort by the Diaconate and Nominating, however, has realized a fresh and strong team of Deacons to serve the spiritual needs of the church in an important time of transition.

The Missions Board, always one which people seek to be part of, actually had no turnover, due to unusual partial term fills over the past few years---so they remain a solid, committed team for yet another year. Trustees and Christian Ed saw exchanges of only two members each; again, good people stepped right up to fill spots where talent and dedication are essential to the well-being of church building and family in a critical period.

The Inreach Committee had a welcome influx of new members, making a great team to carry on hospitality for RHCC. And the Fair Committee---always at work and always happy doing so---has seen some coming and going. Many thanks to Marsha Hoffman, whose years of attending fair meetings have officially ended; but fear not, she will continue to manage our superb Roast Beef Dinner and be an important ally of the Fair Committee!! Once again, though, Jim Stevens has managed to assemble a most able group for the successful Church Fair in the fall. And speaking of Jim Stevens, we will personally miss him and his diligence on the Nominating Committee. Thank you, Jim, and thank you, Anita Watson, for your many years of work in seeking members for various positions to serve the RHCC family.

Stewardship, Music, Child Care and Co-op Nursery each welcomed a new member to replace a person whose term had come to an end; Council-at-Large, Auditing, Church Keeping and Flower Committee remained intact. Two new people stepped up to fill Head Usher positions.

For those of you who have served and those who begin new service, your Nominating Committee and church family give many thanks.

Hilaire Leavitt, Jim Stevens, Bruce Gengenbach, Candy Smith, Gail Tine, Anita Watson, Jan LaCava, Ron Robbins, Linda Calcagni

2009 – 2010

Officers, Delegates, Boards, and Committees



Moderator 2 year term – All others 1 year

Moderator	Ruth Fitzgerald	2, 2011	Benevolence Treasurer	Dave Bell	2010
Clerk	Marsha Hoffman	2010	Historian	Todd Doten	2010
Treasurer	Dave Hall	2010			

DELEGATES

1 year term

CHRISTIAN ACTIVITIES COUNCIL (1)

ANNUAL MEETING (2)

HARTFORD ASSOCIATION (2)

Rich Pawlich-Pagliccio	2010	Stephanie Heneghan	2010	Doug Robbins	2010
		Bob Inderbitzen	2010	Ron Robbins	2010

BOARDS

3 year term

DIACONATE (12)

TRUSTEES (9)

CHRISTIAN ED (9)

MISSIONS (9)

Bob Inderbitzen	2,2010	Todd Doten	2,2010	Elaine Somes	2,2010	Chris Palazzolo	1,2010
Cheryl Hummel	2,2010	Dave Sageman	2,2010	Bill Pirre	2,2010	Mike Bower	1,2010
Tom Fulda	P, 2010	Neal Cox	1,2010	Val Triblets	2,2010	Bob Carberry	1,2010
Gail Tine	P, 2010	Arlene Painter	2,2011	David Lewis	P, 2010	Dave Edwards	2,2011
Deb Copes	2,2011	Tim Dostie	1,2011	Nancy Edwards	2,2011	Rich Pawlich Pagliccio	2,2011
Julia Pickett	1,2011	Steve Ware	1,2011	Nancy Wilcock	2,2011	Linda Calcagni	1,2011
Julie Dostie	1,2011	Jim Day	2,2012	Lisa Siembab	1,2011	Steve Smith	2,2012
	P,2011	Lynne Lataille	1,2012	Liz Pulling	2,2012	Marge Murk	2,2012
Stephanie Heneghan	1, 2012	Eric Hart	1,2012	Brian Donahue	1, 2012	Diana Gengenbach	1, 2012
Bill Hoffman	1,2012						
Laurel Cole	1,2012						
	1,2012						

NOTE: P = Partial Term (After partial term served, two more full terms may be served)

COMMITTEES

STEWARDSHIP (6) 3 year term

Jim Stevens	2010
Steven Smith	2010
Bill Bartley	2011
Al Diaz	2011
Hilaire Leavitt	2012
Louise Butts	2012

MUSIC (6) 3 year term

Gail Hall	2010
Lee Durgin	2010
Bill Pirre	2011
Eleanor Mahar	2011
Chris Mosure	2012
Linda Tokarski	2012

INREACH (12) 3 year term

Jackie Little	2010
Candy Smith	2010
Joan Tennyson	2010
Judy Graham	2010
Sue Monaghan	2011
Nancy Rolfe	2011
Jayne Bishop	2011
Colleen Schultz	2011
Ruth Jensen	2012
Annie Hokans-Doll	2012
Jeanne Timrud	2012
_____	2012

CHURCH FAIR (9) 3 year term

Jim Stevens	2010
Annie Hokans-Doll,	2010
Bob Simmons	2011
Lynn McKenna	2011
Elaine Somes	2011
Candy Smith	2011
Phyllis Wilkey	2012
Neal Cox	2012
Mary Dean	2012

COUNCIL AT LARGE (3) 3 year term

Jan LaCava	2010
Bob Hamilton	2011
Wendy Ware	2012

CHILD CARE (3) 1 year term

Liz Pulling	2010
Michelle Day	2010
Caryn Doten	2010

CO-OP NURSERY (5)

Nancy Rolfe
Caryn Doten
Linda Rupaka
Board Members from School

AUDITING (2) 2 year term

Jim Bishop	2010
Doug Elliot	2011

ADVOCACY PANEL (5) 5 Year Term – 1 only

Moderator	2012
Appointee	2012
Appointee	2012
Nadine Bell	2012
Ron Robbins	2012

CHURCH KEEPING (6) 2 year term

Midge Harvey	2010
Bill McKinney	2010
Dot Wenzel	2010
Leona Griswold	2011
Roberta Hawkins	2011
Gladys Carpenter	2011

FLOWER COMMITTEE (6) 2 year term

Pat Gordon	2010
Joan Diaz	2010
Betty McKinney	2010
Cindy Lupacchino	2011
Lois Stevens	2011
Denise Carberry	2011

NOMINATING (9) 3 year term

Jan LaCava	2010
Candy Smith	2010
Linda Calcagni	2010
Ron Robbins	2011
Gail Tine	2011
Hilaire Leavitt	2011
Bruce Gengenbach	2012
_____	2012
_____	2012

USHERS (12) 1 year term

May 2009
June 2009
July 2009
August 2009
September 2009
October 2009

Jim Stevens
 Jake D'Addario
 Linda Grillo
 Ruth Fitzgerald
 Nancy Parsons
 Jim Ross

November 2009
December 2009
January 2010
February 2010
March 2010
April 2010

John Calcagni
 Jim Bishop
 Wendy Ware
 Cheryl Hummel
 Eric Jokl
 Bruce Gengenbach

RHCC Board of Missions Proposed 2009 – 2010 Benevolence Budget

The 2009-2010 Missions budget is 10% less than the revised budget for the current year. Spending decreases from \$50,450 to \$45,600. That spending decrease is predicated upon an assumption that pledges will be 10% less than the current year.

The budget is provided in a new format which divides spending into seven categories. They are: Disaster Relief, Dues, Energy Assistance, Hunger Relief, Local Assistance, Missionary Support and Support for Organizations. Items previously listed as line items are now sorted into the new budget categories. This can be best seen by looking at the “Board of Missions – Budget Summary” page. Page two of the budget shows what goes into each category.

The new budget is a significant shift from prior years’ spending. To highlight the changes:

- Spending for Our Church’s Wider Mission (OCWM) decreases from a tithing level of \$34,000 in the current budget to \$20,000 in the new.
- Those items which Missions has accumulated over the years that are not specifically missions related were shed
- Spending has been significantly shifted towards local assistance with significant increases in hunger relief, energy assistance and in local program assistance.
- \$3000 is a new expenditure for CAC’s Adventures in the City program
- Rocky Hill Human Services assistance is doubled to \$1200
- \$1100 is set aside to assist with a future Missions trip.

2009-2010 Proposed Benevolence Budget Summary

Categories	2008-9 Original Budget	2008-9 Revised Budget	2009-10 Proposed Budget
Disaster Relief	\$1,000	\$1,000	\$0
Dues	\$3,900	\$3,900	\$3,900
Energy Assistance	\$1,500	\$1,500	\$3,000
Hunger Relief	\$1,000	\$1,000	\$3,000
Local Assistance	\$7,900	\$5,800	\$8,850
Missionary Support	\$37,600	\$34,000	\$23,200
Support for Organizations	\$5,900	\$3,250	\$3,650
Total	\$58,800	\$50,450	\$45,600
Income (Pledges)	\$58,800	\$50,656	\$45,600

2009-2010 Proposed Benevolent Budget Detail

Items	2008-9 Original Budget	2008-9 Revised Budget	2009-10 Proposed Budget
Disaster Relief	\$1,000	\$1,000	\$0
Dues			
Hartford Association/UCC	\$900	\$900	\$900
Conference Dues	\$3,000	\$3,000	\$3,000
Total	\$3,900	\$3,900	\$3,900
Energy Assistance			
Operation Fuel	\$1,500	\$1,500	\$3,000
Hunger Relief			
Foodshare	\$1,000	\$1,000	\$3,000
Local Assistance			
Adventures in the City			\$3,500
Cromwell Children's Home	\$250	\$0	\$250
Mercy Housing	\$250	\$0	\$250
RH Youth Program	\$250	\$250	\$250
Interval House	\$400	\$400	\$400
Pastoral Counseling Center	\$2,500	\$2,500	\$2,000
Peter's retreat	\$500	\$500	\$500
Rocky Hill Care Team	\$500	\$500	\$500
Outreach - Church School	\$300	\$0	\$0
Outreach - Confirmation class	\$300	\$0	\$0
Rocky Hill Human Services	\$650	\$650	\$1,200
Undesignated-Discretionary	\$1,000	\$1,000	\$0
Special Minister's Charities	\$1,000	\$0	\$0
Total	\$7,900	\$5,800	\$8,850
Missionary Support			
Back Bay Mission	\$2,100	\$0	\$2,100
Church World Services	\$1,500	\$0	\$0
Mission Trip	\$0	\$0	\$1,100
OCWM	\$34,000	\$34,000	\$20,000
Total	\$37,600	\$34,000	\$23,200
Support for Organizations			
CRCC	\$1,000	\$500	\$0
CAC	\$2,000	\$2,000	\$2,000
Chaplaincy of HTFD. Hosp.	\$200	\$0	\$0
Chaplaincy of Middle. Hosp.	\$200	\$0	\$0
Hartford Seminary 250 Club	\$250	\$250	\$250
Veterans of Cross	\$700	\$500	\$700
Ct Institute for Blind	\$500	\$0	\$0
Families in Crisis	\$525	\$0	\$700
Open Hearth Association	\$525	\$0	\$0
Total	\$5,900	\$3,250	\$3,650

**Benevolence Treasurer's Report
May 1, 2008 - April 30, 2009**

GENERAL INCOME

Loose	2,142.86
Pledges	44,669.62
Unpledged donation	<u>100.00</u>
Total	46,912.48

ITEMS	Budget	Revised Budget	Actual
Our Churches Wider Mission	34,000	34,000	34,000
Back Bay Mission Relief	2,100	0	0
Christian Activity Council	2,000	2,000	2,000
Pastoral Counseling Center	2,500	2,500	2,500
Church World Service	1,500	0	0
Conference Dues	3,000	3,000	3,005
Capital Region Council of Churches	1,000	500	500
Special Minister's Charities	1,000	0	0
Disaster Relief	1,000	1,000	1,000
Operation Fuel	1,500	1,500	1,500
Undesignated	1,000	1,000	400 Foodshare
HTFD Assoc / Ucc	900	900	903
Veterans of Cross	700	500	500
Rocky Hill Human Services	650	650	650
Families in Crisis	525	0	0
Open Hearth Association	525	0	0
Ct Institute for Blind	500	0	0
Rocky Hill Care Team	500	500	500
Peter's Retreat	500	500	500
Foodshare	1000	1,000	1,000
Interval House	400	400	400
Outreach - Confirmation Class	300	0	0
Outreach - Church School	300	0	0
Cromwell Childrens Home	250	0	0
Hartford Seminary 250 Club	250	250	250
Mercy Housing	250	0	0
RH Youth Program	250	250	250
Chaplaincy of HTFD. Hosp.	200	0	0
<u>Chaplaincy of Middle. Hosp.</u>	<u>200</u>	<u>0</u>	<u>0</u>
TOTAL	58,800	50,450	49,858.00

SPECIAL OFFERINGS

	INCOME	DISBURSEMENT
Neighbors in Need	923.50	924
One Great Hour of Sharing	828.00	828
Easter	<u>1,653.51</u>	<u>1,653.51</u>
Total	3,405.01	3,405.01

Easter offering split between Back Bay Mission and Town of Rocky Hill Special Needs fund

**Benevolence Treasurer's Report
May 1, 2007 - April 30, 2008**

Additional Income	INCOME	DISBURSEMENT
Diaconate reimbursement J. Miller donation	500.00	0
Blanket Cards	355.00	355
Mission Trip Account	<u>1,190.00</u>	0
Total	2,045.00	355.00

Special Mission Fund

	Income	DISBURSEMENT
Bequest	12,244.58	0
Back Bay Mission		1,000.00
Total	12,244.58	1,000.00

Beginning Checkbook Balance	12,145.90
Total General Income	46,912.48
Total Special Income	3,405.01
Additional Income	2,045.00
Special Mission Fund Account Bequests	12,244.58
TOTAL	<u>76,752.97</u>

Disbursements	54,618.01
Bank charge	10.00
Ending Checkbook Balance	22,124.96

Future Mission Trip account (in checkbook) 2,586.24

Special Mission Fund Invested assets through 3/31/2009	36,560.76
Special Mission Fund money in check book	<u>11,279.64</u>
Total	47,840.40

Submitted by:

David P. Bell D.M.D.
Benevolence Treasurer

FISCAL 2009 FINANCIAL SUMMARY and 2010 BUDGET

	2009 BUDGET (5/1/08 - 4/30/09)	2009 ACTUAL (5/1/08 - 4/30/09)	2010 BUDGET (5/1/09 - 4/30/10)	\$ Incr. over 09 Budget
REVENUES				
PLEDGES (gross)	\$281,000	\$262,000	\$269,000	
Uncollected pledges		(4,732)	(7,000)	
Unpledged Offering	11,000	7,550	8,000	
Loose Offering	9,000	6,297	7,000	
Mem Fund Transfer	33,393	33,393	20,000	
Miscellaneous	5,000	2,825	10,000	
GRAND TOTAL REVENUES	\$339,393	\$307,333	\$307,000	(\$32,393)
OPERATING EXPENSES				
PASTORS SALARIES & HOUSING	105,702	104,249		
Senior Pastor - salary	55,415	52,948	35,000	
Senior Pastor - housing allowance	13,000	14,013	30,000	
Assoc. Pastor - salary	14,573	14,573	17,287	
Assoc. Pastor - housing allowance	22,714	22,714	20,000	
FRINGE BENEFITS				
FICA - Sr. Pastor	5,234	5,143	4,973	
FICA - Assoc. Pastor	3,245	3,245	3,245	
Retirement Plan- S.P.	10,262	9,738	9,100	
Retirement Plan- A.P.	5,220	5,220	5,220	
Life/Dis/Health Ins. - S.P.	15,174	13,885	9,162	
Health Ins. - A.P.	0	0	0	
EXPENSE ALLOWANCES				
Sr. Pastor (auto, cont ed. etc.)	6,000	5,544	1,765	
Assoc. Pastor	1,000	1,000	1,000	
TOTAL PASTORS ITEMS	151,838	148,023	136,752	(15,086)
NON-ORDAINED STAFF	105,430	102,067	98,048	(7,382)
Director of Music	24,805	24,805	24,805	
Director of Christian Education	19,355	15,950		
Interim DCE			12,500	
Substitute Organist	1,000	1,000	1,000	
Secretarial Staff	30,784	30,774	30,784	
Fin'l Secretary	3,037	3,037	3,037	
Sexton/Custodial	18,943	19,186	18,943	
FICA	7,506	7,315	6,980	
BOARDS & COMMITTEES	18,825	14,099	11,100	(7,725)
Council	1,000	814	500	
Diaconate	4,000	3,113	2,500	
Confirmation Class	500	650	500	
Inreach	800	588	600	
Christian Education	4,150	3,444	2,600	
Music	6,850	5,390	4,000	
Stewardship	1,000	0	100	
Conference Delegates	100	0	100	
Cooperative Nursery	100	100	100	
Churchkeeping	250	0	100	
Child Care	75	0	0	
FACILITY EXPENSES	47,900	47,382	47,900	0
Postage	4,000	4,551	4,500	
Office Supplies	3,000	3,248	3,000	
Office Equip	7,000	6,387	6,000	
Custodial Supplies	1,000	1,765	1,200	
Fuel	12,000	7,389	10,000	
Electricity	6,000	7,419	9,000	
Telephone	3,200	3,604	2,100	
Water	1,700	1,557	1,100	
Building Maintenance	6,000	7,041	7,000	
Grounds Maintenance	4,000	4,420	4,000	
INSURANCE	15,400	13,349	13,200	(2,200)
Workers Compensation	2,400	2,281	2,200	
Liability/Property	13,000	11,068	11,000	
GRAND TOTAL EXPENSES	\$339,393	\$324,920	\$307,000	(\$32,393)

Report of the Treasurer and Assistant Treasurer - Fiscal Year Ending 4/30/09

LOCAL OPERATING BUDGET	Actual	Budget	Variance	Prior Year
Pledged Offering [1]	\$257,268	\$281,000	(\$23,732)	\$255,347
Other Offering [2]	13,847	20,000	(6,153)	20,386
Miscellaneous Revenues [2]	2,825	5,000	(2,175)	3,319
Endowment Transfer [10]	<u>33,393</u>	<u>33,393</u>	0	<u>24,000</u>
Subtotal	307,333	339,393	(32,060)	303,052
Endowment (deficit) Transfer	17,588	0	17,588	10,463
TOTAL OPERATING REVENUES	<u>\$324,920</u>	<u>\$339,393</u>	<u>(\$14,473)</u>	<u>\$313,515</u>
Pastors' Salary/Benefits/Expenses	148,023	151,838	(3,815)	143,682
Staff Compensation	102,067	105,430	(3,363)	93,437
Boards/Committees	14,099	18,825	(4,726)	15,837
Facility Expenses	47,382	47,900	(518)	45,903
Insurance	13,349	15,400	(2,051)	14,655
TOTAL OPERATING EXPENSES	<u>\$324,920</u>	<u>\$339,393</u>	<u>(\$14,473)</u>	<u>\$313,515</u>

ENDOWMENT FUNDS (including Fair Fund)						
	Memorial	Scholarship	Moser [3]	Chapin Hall [6]	Special Prog. [9]	Fair
Beginning Balance [4]	\$964,270	\$115,590	\$27,034	\$324,330	\$14,085	\$4,886
Endowment Gifts [4]	37,284	865	415	31,218		
Fund Raisers			2,448	500		11,081
Investment Income [5]	16,042	1,836	442	943	234	
Increase in Market Value [5]	(211,839)	(24,194)	(5,844)		(3,076)	
Expenditures	(11,096)	(10,400)	(844)	(430,603)	(2,000)	(1,481)
Interfund transfers	(20,000)			31,581		(11,581)
Budgeted Transfer	(33,393)					
Current year deficit transfer	(17,588)					
Ending Balance	<u>\$723,680</u>	<u>\$83,696</u>	<u>\$23,651</u>	<u>(\$42,031)</u>	<u>\$9,242</u>	<u>\$2,905</u>

Total investment return on aggregate investments was -16% for the fiscal year. [5]

Transfers from the Memorial Fund toward local operating expenses:

\$33,393 Budgeted
17,588 Unbudgeted (deficit)
 \$50,981 Total transferred from Memorial Fund to meet operating expenses
 (approx 6.6% of average balance of general Memorial Fund)

Significant Memorial Fund expenditures:

\$6,154 Sound system upgrade
 4,389 Heating system repairs

Numbers in [brackets] refer to the corresponding footnotes that accompany this report.

Chapin Hall Renovation Project

Financial Summary as of 4/30/09

Sources of Funds:	Original Plan	Received To Date	To Go	Projected Total	Projection vs. Plan
Fundraisers	\$82,000	\$77,548	\$9,871	\$87,419	\$5,419
Bridge Club donations	3,367	3,580	0	3,580	213
Investment Income	15,002	24,074	0	24,074	9,072
Sinclair Fund	350,000	370,000	0	370,000	20,000
Gifts from Members	150,000	142,360	30,398	172,758	22,758
TBD			2,500	2,500	2,500
Total Sources	\$600,369	\$617,562	\$42,769	\$660,331	\$59,962

Uses of Funds:	Original Plan	Paid To Date	To Go	Projected Total	Projection vs. Plan
Preliminary analysis	\$2,869	\$2,855		\$2,855	(\$14)
Phase I (Lawler)	15,000	15,000		15,000	0
Construction	572,000	637,287		637,287	65,287
Other related costs		3,465		3,465	3,465
Financing costs	9,500	676	438	1,114	-8,386
Pledge Campaign costs	1,000	310	300	610	-390
Total Project	\$600,369	\$659,593	\$738	\$660,331	\$59,962

Net Balance	\$0	(\$42,031)	\$42,031	\$0	
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Summary:

The project currently has a deficit balance of \$42,031. This has been "borrowed" from the General Memorial Fund, to be repaid with interest. The expected sources of the repayment are approx. \$30,000 of remaining pledged amounts from members, \$10,000 from future Church Fairs, and \$2,500 which is as yet unspecified.

The plan is for the project to be completely paid off no later than the end of 2010.

Report of the Treasurer and Asst. Treasurer-Fiscal Year Ending 4/30/09

FUND BALANCES		
	<u>4/30/2009</u>	<u>4/30/2008</u>
OPERATING FUND	\$27,261	\$22,502
MISCELLANEOUS BALANCES		
Balance Due Benevolences [7]	4,430	664
Balance Due Diac Fund	10,426	12,196
Fair Fund	2,905	4,886
Inreach Fund	1,209	1,523
Runaway Harmony	486	471
Stepney Guild/Heavenly Hosts	(29)	364
Sweden Trip	5,666	5,666
Youth	3,359	3,359
ENDOWMENT FUNDS		
Memorial Fund (general) [4]	718,670	930,751
Memorial Fund (Sinclair) [4]	5,010	33,495
Moser Fund [3]	23,651	27,034
Scholarship Funds	83,696	115,589
Special Program Fund [9]	9,242	14,084
Chapin Hall Renovation [6]	(42,031)	324,330
TOTAL FUNDS	<u>\$853,951</u>	<u>\$1,496,913</u>

Reconciliation of Change in Funds:		
Total Funds 4/30/08		\$1,496,913
+Operating Revenues (excl endowt trans)	273,940	
-Prepaid 4/08 Pledges [1]	(13,513)	
+Prepaid 4/09 Pledges [1]	<u>15,712</u>	276,139
-Operating Expenses	(324,920)	
+Prepaid 4/08 Expenses	(1,903)	
-Prepaid 4/09 Expenses	<u>4,489</u>	(322,334)
+Endowment Revenues & Returns	(152,727)	
-Endowment Expenses	(454,943)	
+Fair Fund transfers to Chapin Hall	<u>11,581</u>	(596,089)
+Change In Miscellaneous Balances		(677)
TOTAL FUNDS 4/30/09		<u>\$853,951</u>

INVESTED ASSETS		
	<u>4/30/2009</u>	<u>4/30/2008</u>
Checking Account	\$15,044	\$5,352
Savings Account	11,666	16,531
Bank of America Managed Funds [8]	308,388	440,029
Vanguard Money Market Account	220,687	614,138
Ameritrade Money Market Fund	7,318	57,658
Common Stocks and Mutual Funds	<u>290,848</u>	<u>363,205</u>
TOTAL INVESTED ASSETS	<u>\$853,951</u>	<u>\$1,496,913</u>

Footnotes to the Financial Statements

- [1] Pledged offering includes \$13,513 which was received prior to 4/30/08 toward 4/09 pledges. Similarly, \$15,712 of pledge advances for the fiscal year ending 4/10 were received prior to 4/30/09, and will be carried forward and reported as revenue in the next year.
- [2] Other offering includes unpledged local giving plus 75% (\$6,297) of loose plate offerings (\$8,396). The remaining 25% of loose plate offerings is applied to the Benevolence budget. Miscellaneous revenues primarily include donations and fees from outside groups, gifts to light the tower, and wedding fees.
- [3] The Moser Music Fund was established to support music in the church. Disbursements from this fund are at the direction of the Music Committee. Included in the balance is \$7,200 that is earmarked for maintenance of the Chapel organ.
- [4] A portion of the Memorial Fund (\$723,680) is attributable to a significant bequest from Betty Sinclair (\$5,010). The terms of the gift require that none of these funds may be used to provide for budgeted local operating expenses. As such, a separate segment of the Memorial Fund has been set up to ensure that the use of these funds can be specifically tracked to demonstrate compliance.

In addition, designated memorial gifts were received in memory of the following loved ones:

Margaret Adams
Beatrice Clark

Ethel Bacon
Eunice Newell

Elizabeth Berry
Inez Paresi

- [5] Investment income for all endowment funds includes interest and dividends received, while the change in market value reflects gains and losses realized upon the sale of investments, plus the unrealized change in the market values of invested assets. For the fiscal year ended 4/09, the aggregate total return represents approximately -16% on average invested assets. The portfolio composition on 4/30/09 was 54% common stocks, 17% bonds, 30% cash and money market.
- [6] The Chapin Hall Renovation Fund was established in 2005, and includes all donations and fund raising proceeds earmarked for this project, reduced by all costs associated with the project.
- [7] For transaction convenience, most Benevolence offerings accumulate in the Operating Fund, to be transferred to the Benevolence Treasurer following month-end accounting.
- [8] Bank of America Managed Fund assets are managed by Bank of America Investment Services, for which they are compensated by an investment management fee. Currently, these assets are invested in a diversified portfolio of stocks and bonds. During the past fiscal year, the return on these assets was approximately -30% net of fees.
- [9] The Special Program Fund was established by a designated gift in 1998. Disbursements from this fund are at the direction of the Council.
- [10] The Endowment Transfer represents the portion of the General Memorial Fund which is allocated as a revenue item in the local operating budget. It is budgeted to be less than the long-term average investment return earned on the assets in the Memorial Fund. For fiscal 4/10, this transfer is budgeted to be \$20,000, which represents 2.8% of the current balance of the Fund.

David Hall, Treasurer

Kim Batterson Biglow, Assistant Treasurer