

ROCKY HILL CONGREGATIONAL CHURCH, UCC

The Friendly Church at the Center
An Open and Affirming Community



www.RHCCUCC.org

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ANNUAL REPORT

For the Fiscal year – May 1, 2010 to April 30, 2011
Annual Meeting – Sunday, June 5, 2011 at 11:30 AM

Vision 2010-2014
Rocky Hill Congregational Church
United Church of Christ

1. *We want to offer and receive extravagant welcome to all (long time members, new members, and visitors).*
2. *We want to be an active and engaged church, living our Christianity with vitality and energy.*
3. *We want to be a church of generous service, reaching out to help others as Jesus calls us to do. For some of us, this means locally. For others it means other places also.*
4. *We want to be a church centered in worship experiences that shape and form us as a community.*
5. *We want to be a church that shows our children and youth that they are a valued part of our church community in every way.*
6. *We want to be a church of joyful generosity, increasing our stewardship efforts to support ample staff and budget enabling us to be a vital, energetic, and growing community of faith.*
7. *We want to both preserve our traditions and build on the foundations that we particularly value, such as our music program, our long heritage, and our beautiful, historic church building.*

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Jesus didn’t turn people away. Neither do we.

The United Church of Christ:
No matter who you are,
Or where you are on life’s journey...
You’re welcome here.



CHURCH STAFF

The Reverend Donna K. Manocchio	Senior Pastor
Megan Young	Acting Christian Education Director and Associate Pastor
The Reverend Arthur Weil	Minister Emeritus
William Kanute	Director of Music
Carol Harvey	Church Secretary
David Hall	Treasurer
Deb Copes	Financial Secretary
Thomas Munger	Custodian
Jeremy Thompson	Assistant Custodian

VOICE MAIL INSTRUCTIONS

If you call the church and the Voice Mail answers, you do not have to listen to the entire message. Anytime during the message you can have the call transferred directly to the person you are trying to reach by simply keying in the following numbers:

Donna K. Manocchio – Senior Minister	202
Meghan Young – Christian Education and Associate Pastor	204
Carol Harvey – Church Secretary	201
Will Kanute – Music	207
Thomas Munger – Sexton	205

REPORT OF THE SENIOR PASTOR

Praise the Lord!

*I will give thanks to the Lord with my whole heart,
in the company of the upright, in the congregation.*

-Psalm 133:1

I give thanks to God with all my heart as I write this first annual report as the Senior Pastor of RHCC, UCC! After being in company and in ministry with each other for six and a half years, we have begun a new journey as pastor and people, and together we are the church of Jesus Christ.

As the church, we have been busy this last year, as the reports of this annual report testify! The various boards and committees of the church have been diligent and faithful with the ministry and leadership entrusted to them. During this past year, we continued to work on our church vision and developed an action plan, the fruits of which have already begun, and will continue to guide us in the months and years ahead.

This report contains numbers and highlights of various activities. While these are important and necessary to record, what lies behind the numbers and the words is the real work of the church - the ways that transformation occurs when God's grace works among us. Someone finds peace in Sunday worship; another finds strength for speaking out for justice. A young person learns that the bible speaks to their life situation; a seasoned member of the congregation is visited weekly by one of the deacons. Toys and gifts cards donated for mission projects become signs of God's abundant love to us and to those in need of our gifts. I invite you to review this report with the "eyes of your heart," looking for ways that Jesus is calling you to new ways of living your discipleship.

Although some of my daily tasks have changed since becoming senior pastor, I continue to have the honor and joy and privilege of sharing the good news of Christ through preaching and the sharing of sacraments. Officiating at weddings and memorial services, praying with you in homes and hospitals, and listening to your stories, questions, sorrows and joys have all deepened my faith and call to discipleship.

There were transitions in church staff this past year. We bid farewell to Interim Senior Pastor Barbara Libby in October, with a time of recognition and release during service. With Barbara's departure, Meghan Young was hired as the new Acting Associate Pastor. Combined with her newly budget-approved 20 hours as Acting Christian Education Director, Meghan became a full time member of the church staff, sharing her abundant gifts in monthly preaching, teaching Confirmation class, and pastoral care. Assistant custodian Jennifer Kelly left her position with us in March, and Jeremy Thompson came on board to help in the care and maintenance of our beloved church building and grounds. Long time sexton Dick Webster retired on May 1, but not without first training and working with the newly hired church custodian, Thomas Munger. These new people join an already dedicated staff - Carol keeps the office and church activities smoothly; Will works to bring a variety of excellent music to our worship; Dave Hall and Deb Copes keep our finances strong and in order. What a blessing to have such a gifted staff with which to work!

RHCC, UCC is the church within the larger Christian community and in our denomination, the United Church of Christ. Throughout the Hartford Association and the CT Conference, RHCC is known as a vibrant community, committed to mission and the inclusion of all God's children. Members of our congregation and staff serve the association and conference on various boards and committees.

Friends, we are a congregation that stands on the shoulders of those who have come before us while stretching to the new future God is creating with and for us. Let us continue to give praise and thanks to God with our whole hearts for so many graces and blessings!

Peace,
Donna

REPORT OF THE ACTING ASSOCIATE PASTOR

*“...like living stones, let yourselves be built into a spiritual house....”
- 1 Peter 2:5*

Over the last year at RHCC, UCC, I have transitioned to serving as both the Acting Associate Pastor and the Acting Director of Christian Education. It has been a gift to be in this building and to walk with this community, getting to know its living stones, witnessing the life that is present at all hours of the day, participating in its ministry of building up, and seeing it not just as a spiritual house, but as a spiritual home.

This year, our confirmation class culminated, on confirmation Sunday, with the sharing of a reflection on what it meant to be living stones in a spiritual house. Over the course of the year I had the privilege, along with Meghan Kelly, of walking closely with our four confirmands, as they explored their faith. We learned the basics of our faith, discussed faith in action, helped kick-off a mission program at Center Church in Hartford, and had a couple of opportunities to learn about different faiths. While there were many things that awed me about our confirmands, perhaps what impressed me the most was how they seemed to always see their faith through the lens of connection and community. They know and value their own faith, but seek to engage those of other faiths in fellowship, open dialogue, mutual learning, and common good. They have an inner confidence in their own spiritual gifts, but desire to be in community engaging with the gifts of others, on behalf of our neighbors. They are living stones, reflecting the values they see or want to see, in the spiritual house that they have abided in and with for most of their lives. It is a blessing for us to see RHCC, UCC, through their eyes!

In addition to working with our confirmation class, in my role as Acting Associate Pastor, I was able to participate more fully in the worshiping and spiritual life of RHCC, UCC. Through preaching, worship gatherings both at RHCC and in the community, bible studies, pastoral visits, and community events, I have been able to experience the depth and breadth of this church family. I have also been thankful to be able to work and serve in ministry more closely with Donna, Will, Carol, Dave, Deb, Dick, Jennifer, Jeremy, and Tom. Truly there are so many living stones that make RHCC, UCC, a vibrant living community of faith!

During 2010-2011 I worked with the Christian Education Board to expand our offerings of fellowship opportunities for families, our curriculum offerings, and to evaluate our Sunday morning programming for children and youth. Some of the highlights have been the addition of music in children's chapel thanks to Liz Reed-Swale, the Jesus Loves Me Band led by Caryn Doten, and the 2nd-3rd Grade bible curriculum created and led by Nancy Edwards. During lent we walked through the life of Jesus, experimenting with a rotational model. This served as a great opportunity for many people in the congregation to share their gifts and talents with the S.P.I.R.I.T. church school. We are looking forward to continuing with a rotational model, a multiple-intelligence and multi-sensory approach to learning, in the fall. Our Youth Group also met with increased frequency over the year, spending time together in faith and fellowship, thanks in part to the addition of Diana Hellyar as a co-advisor to the youth group. Additionally we had many wonderful events throughout the year including Rally Day, Jingle Bell Rock, the Epiphany Pageant, Shrove Tuesday/Ash Wednesday, Family Game Night (complete with a dance party), and our Holy Saturday Family Event. Our 2010-2011 theme for the S.P.I.R.I.T. Church School this year has been “We are the Body of the S.P.I.R.I.T.”. This theme has come to life in wonderful and joyous ways throughout the year, emerging in a body of children and youth sharing their gifts and leadership with the congregation, teachers sharing their faith with passion and energy, and volunteers giving of their time and talent. What a blessing for our community!

May we continue to strive to be living stones, building not just a spiritual house, but a spiritual home!

With Thanksgiving,
Meghan



*Members and Friends of Our Church
Who Have Entered The Church Eternal
From May 1, 2010 to April 30, 2011*

<i>Name</i>	<i>Date of Death</i>	<i>Years a member</i>
<i>Ruby Armstrong Dimmock</i>	<i>06-20-2010</i>	<i>41</i>
<i>Hazel Violet Gibbons</i>	<i>08-30-2010</i>	<i>7</i>
<i>Harold B. Kelly, Jr</i>	<i>10-19-2010</i>	<i>*</i>
<i>William H. McKinney</i>	<i>01-21-2011</i>	<i>47</i>
<i>Jeffrey William White</i>	<i>02-18-2011</i>	<i>28</i>
<i>Dorothea Wiley</i>	<i>03-21-2011</i>	<i>23</i>
<i>Merlin Rueben Renshaw</i>	<i>03-26-2011</i>	<i>57</i>
<i>Earl King Jr</i>	<i>04-03-2011</i>	<i>62</i>
<i>Alan J. Cunningham</i>	<i>04-10-2011</i>	<i>7</i>
<i>Mildred Laura Zito Yacobucci</i>	<i>04-25-2011</i>	<i>*</i>

**Friend*

MINUTES OF THE ANNUAL MEETING, SUNDAY, JUNE 6, 2010



The annual meeting of the Rocky Hill Congregational Church, UCC was called to order at 11:10am Sunday, June 6, 2011 by Moderator, Ruth Fitzgerald. The call was read by the Clerk and Rev. D. Manocchio offered an opening prayer.

Reports were received as published with no corrections noted.

There were no revisions to either local or benevolence budgets.

An updated Nominating report was submitted with addition of Val Triblets P, 2011 and Don Pagnucco P 2012 to Diaconate; Tom Reed-Swale 1, 2013 and Pat Howland 1, 2013 to Trustees; Meghan Kelly P2012 to Missions; Nancy Harlow 2012, Cheryl Hummel 2013 and Denise Carberry2013 to Inreach; Barry Wilcock P 2012 to Nominating. The remaining openings were highlighted.

In other business:

Tom Rolfe gave instructions for completing the survey in the bulletin and clarified that a yes/no vote only pertained to continuing discussion not final approval or disapproval. Votes may be turned into the church office or made on the website.

Announcement was made of the need for volunteers to help with the Lions Club carnival fund raiser on June 16, 17 and 18 at Elm Ridge Par.

Search Committee update was made noting that input was received from Council that would be considered at the next meeting. There were no questions.

The business portion of the meeting was adjourned at 11:25 am for the Remembrance of departed members and friends during the past year as noted in the Annual Report led by Rev. Libby and Rev. Manocchio.

Respectfully submitted,

Marsha Hoffman, Clerk.

**SPECIAL CONGREGATIONAL MEETING
SEPTEMBER 12, 2010**

A special meeting of the Rocky Hill Congregational Church, United Church of Christ was called to order by Moderator, Ruth Fitzgerald at 11:15 am on Sunday, September 12, 2010. Barry Wilcock, chaplain of the Senior Pastor Search Committee, led an opening prayer. The call to the meeting was read by Clerk, Marsha Hoffman.

Bill Hoffman, chair of Search Committee made a motion that Rocky Hill Congregational Church, United Church of Christ call the Reverend Donna K. Manocchio to be our Senior Pastor which was seconded by Hilaire Leavitt. He proceeded to outline the process the Search Committee followed to this recommendation. Dave Sageman outlined the Financial Agreement highlighting those items which were new or changed.

Discussion included questions regarding whether other profiles were studied, is there an annual review process in place, when would the tenure of the new Senior Pastor become effective, what will be done regarding additional staffing needs and when would Installation be held. It was noted that Council will begin addressing some of these issues at their September meeting.

A hand ballot was taken with a unanimous affirmative vote to call the Reverend Manocchio to be our Senior Pastor.

The call document was signed during the meeting by the officers of the church and Reverend Manocchio.

The meeting was adjourned following a motion by Linda Tokarski and seconded by Hilaire Leavitt and following all present were asked to also sign the call document during which "Amazing Grace" and "Let There Be Peace on Earth" were sung.

Respectfully submitted,

Marsha G. Hoffman, Clerk

Rocky Hill Congregational Church
Minutes – Budget and Elections Meeting
March 20, 2011

Meeting was called to order by Moderator Ruth Fitzgerald at 11:30 am. 65 were in attendance. Three presentations were given:

1. Ruth Fitzgerald – Where we are now and where we want to go
2. Dave Hall – Operating Budget
3. Michael Bower – Benevolence Budget

Steve Smith moved that the proposed operating budget be adopted; seconded by Linda Tokarski. Vote was 63 in favor, 1 opposed, 1 abstention. Motion carried.

Michael Bower moved that the proposed benevolence budget be adopted; seconded by Hilaire Leavitt. Vote was 63 in favor, none opposed, 1 abstention. Motion carried.

Hilaire Leavitt presented the proposed slate of Officers, Board, and Committee members for the next church year and asked for volunteers to fill the open positions. She then moved that the slate be adopted; seconded by Deb Copes. Vote was 61 in favor, none opposed, 1 abstention. Motion carried.

Dave Hall moved that the proposed special offerings and operating/benevolence split of special collections and undesignated offerings be adopted; seconded by Hilaire Leavitt. Voice vote in favor. Motion carried.

Phyllis Wilkey presented the recommendation for distribution of funds raised by Fair Committee activities. She then moved that the recommendation be adopted; seconded by Linda Tokarski. Voice vote in favor. Motion carried.

Ruth Fitzgerald proposed that the Pastoral Search Committee be released with thanks. Hilaire Leavitt moved the proposal; seconded by Katie Hoffman-Fulda. Voice vote in favor. Motion carried.

Ruth Fitzgerald thanked Bob Inderbitzen, Dave Hall, Donna Manocchio, and Michael Bower for assistance with her PowerPoint presentation.

Donna Manocchio offered a closing prayer.

Linda Tokarski moved that the meeting be adjourned; seconded by Dave Hall. Voice vote in favor. Meeting was adjourned.

Respectfully submitted,
Gail Hall

REPORT OF THE CLERK

Membership changes from May 1, 2010 to April 30, 2011

Gains in Membership

Confirmed	0
Reaffirmation	12
Transfers	0
Associates	<u>0</u>
<i>Total Gains</i>	<i>12</i>

Losses in Membership

Deaths	8
Transfers	3
Removed by request	<u>3</u>
<i>Total Losses</i>	<i>14</i>

Membership as of May 1, 2010	602
Net Change in Membership	<u>- 2</u>
<i>Membership as of April 30, 2011</i>	<i>600</i>

Members

Baptisms	5
Marriages	2

Non-Member

Baptisms	1
Marriages	1

Inactive

Reactivated	1	Still Members
Moved/no address	0	

Average Sunday Attendance

2008-2009	144
2009-2010	131
2010-2011	137

MODERATOR'S REPORT OF THE COUNCIL



The work of the church is carried out by many, many people working together, each using their time, talent and treasures to contribute to the work of this family of faith. Together, with God's help, we are able to change lives. I want begin by thanking all those committed and talented individuals on our church staff who do an excellent job in supporting us all. We are blessed with wonderful leadership and staff support.

We are also blessed to be part of a church which is energetic and active in so many ways. Following is a summary of some of Council's key activities or events from the past year:

- It was a great pleasure for the Council to accept the recommendations of our Search Committee and bring that recommendation to the congregation. We are honored to have Donna as our new Senior Pastor. Her great faith and great energy are a blessing to us all. We are also delighted that Meghan is with us full time as both DCE and Associate Pastor. Her grace, eloquence, affinity for children and youth work, and faith are a great benefit to us.
- Together we continued our visioning work, moving from "What do we want to be as a church?..." to "How do we get there...?" Our visioning action session had many attendees and many great ideas and actions will be advanced in the coming year. The vision process is not over—there is much more to do as we try to discern the directions in which God wants us to move.
- The Council represents all of us. Most Council members are also chairs of our major boards and committees, so they are busy advancing their own work as well as Council business. Our boards and committees are very active and all are consciously working to see their activities through the lens of our vision. Accessibility, youth emphasis, multigenerational activities, expanded missions efforts, pictorial directory, ...the list is endless and we all benefit from the number of people who are committed to the health of this church family. Stay tuned to hear much more as the coming year advances.
- Council has continued to take up the challenge of fundraising to help underwrite the work that we are called to do as a church.

We look forward to seeing where 2011-2012 will take us. We prayerfully and faithfully hope to meet the challenges and embrace the opportunities that life brings to us. I have reached the end of two 2-year terms as Moderator which I have greatly enjoyed and from which I have learned much. I pass the (honorary) gavel to Bob Interbitzen as incoming Moderator. Bob will be a wonderful leader for the Council. My blessings to him and to the Council as they continue their work.

Respectfully submitted,

Ruth Fitzgerald, Moderator

REPORT OF THE DIACONATE



It is a privilege to serve our community of faith and live the role have entrusted to us as a deacon. The Diaconate, as individuals and a board, strive to serve each member, our church family and our God.

Spiritual Welfare – *The Diaconate shall develop and administer policies designed to lift up and enrich the Christian faith of all members and participants in the life of the Church.*

- Donna Manocchio was unanimously called to be our senior pastor and many members and friends filled the sanctuary to celebrate her Installation in a meaningful service.
- Meghan Young was hired to be Acting Associate Pastor as well as Acting C.E and the ministry team was in place. The Diaconate and Council have promised support and encouragement to her as a student in care. During this period of discernment she will continue meeting with the UCC Committee on Ministry.
- The board met regularly with the Senior Pastor Donna and Acting Assoc Meghan Young to review worship planning, worship feedback, seasonal and special programming.
- In the spirit of the 2009 ONA vote, the Board continued to concentrate on welcoming all. A Welcome brochure was produced by Bob Inderbitzen and is displayed at the entrances to the sanctuary and presented to guests and prospective members. The deacons are committed to ongoing conversation, planning and ministry to help us ‘live out’ this promise of inclusion and diversity.
- To continue to be open and welcoming several deacons joined with Trustees to consider changes to the sanctuary seating that might better accommodate wheelchairs and walkers. Two back pews were moved and arm chairs placed instead. Further alterations are being considered.
- The board organized monthly Communion servers, served as Sunday liturgists, welcomed families for baptisms and plans a laity Sunday service.
- The board assigned liaisons for, and affirmed the ministries of, its supporting committees: Flower, Inreach, Music, and Ushering. Guidelines for ushers have been updated and a meeting for head ushers initiated.
- Music and dance services enhanced our worship experience with Ruth Lewis’s interpretive, liturgical dance and the Open Road Band inspired our music and singing at two services.
- In November veterans were honored and members were encouraged to “Bring a Friend”. The combined event generated excitement.

Membership Vitality – *The Diaconate shall design and implement programs to attract and orient new members to the Church, and to actively engage existing members in the life of the Church.*

- The board supported the ministers in their programming for new member orientations: we participated in 2 “Getting to Know You” afternoon sessions, coffee times on the Sundays they joined, and hosted a Saturday night supper for recent new members.
- The deacons planned for Heritage/Church Homecoming Day, held in September, presenting each honoree with a ribbon flower corsage.
- Jennifer Martin, again, contributed her gift of Sign Language, in several services during the period.

- Birthday cards are sent to the most senior members of our church family, and special recognitions were made in worship for great grandparents and graduates.
- Kim Batterson Biglow continued the the Cradle Roll program. Greeting cards are sent to families when a baby is born, baptized and on birthdays until 5 years of age.

Ministering – *The Diaconate shall minister to individual members and friends with special spiritual, visitation, and/or financial needs.*

- The ongoing need for assistance to our church family is met by the Diaconate and by other dedicated parish care volunteers, especially Cheryl Hummel for many meals provided to folks and Julie Dostie for arranging rides to worship. Others support the pastors and visit homebound members of our congregation.
- Disbursements were made from the Diaconate Helping Hands Fund to help church members experiencing challenges during this difficult economic time. The Thanksgiving collection of \$3,180.00 replenished this important account.
- The Christmas Offering along with a matching gift allowed us to donate \$1,500 to the Children's Home of Cromwell and \$1,572.00 to the Chelsea House Senior Activity Fund.
- Special visitation and plant deliveries were made to church members and friends during the Christmas and Easter holidays. These visits were supported by handmade cards contributed by our church school children.
- A Pastoral Relations Committee was established for each pastor to provide counsel and support and establish an open relationship between the pastor and the congregation. Each will meet quarterly unless needed more often and content of meetings will be confidential.

Special thanks to these supporting committees:

- *the Flower Committee and friends who help decorate the church throughout the year,*
- *the Music Committee, choirs and friends who help enrich our church with music and music programs,*
- *the Ushers, greeters and friends who WELCOME us all,*
- *the Inreach Committee and friends who contribute to church hospitality and social programming,*
- *and to our Life Deacons who support the ministry of the Diaconate throughout the year.*

2010/2011 Board of Deacons

Deb Copes	Julie Dostie	Tom Fulda	Judy Graham	Steph Heneghan
Bill Hoffman	Don Pagnucco	Candy Smith	Gail Tine	Valerie Triblets

REPORT OF THE TRUSTEES

Trustees – 2010/2011 Annual Report

The Board of Trustees had a good year. We want to thank everyone who assisted on various projects around the Church. We appreciate the partnership we have had with other Board's, Committee's and groups. We also want to thank Arlene Painter and Tim Dostie for their years of work as Trustees. We look forward to 2011 and 2012. Here are some highlights for the year.

Sexton and Asst Sexton – after over 20 years as the Church's Sexton our good friend Dick Webster retired. Dick's retirement and the hiring of an assistant custodian gave us the opportunity to update the job descriptions. We also changed the reporting relationship of the Sexton from reporting to the Trustees to reporting to the Senior Pastor. We will miss Dick in his role as custodian and we wish him well. We are pleased to have found a great replacement in Tom Munger. Tom started on April 21, 2011.

Heating System proposal - as many people know from having lived with our heating system, the delivery of heat to many areas of the building was inconsistent at best. This is due to the age of the system and the different points in time changes were made. Last year we installed new valves and a state of the art control system. Further upgrades are required. A sub-committee of Trustees has been formed to make a recommendation for dealing with our aging boiler and zone system. We give special thanks to Dave Sageman (a non-Trustee) for all his knowledge and assistance as a member of sub-committees.

Handicapped Accessibility – we continue to strive to be an open Church accessible to all. The back door on the addition can now open automatically at the push of a button. This will hopefully allow people in wheelchairs or other people who have difficulty entering the building to get to the elevator with less assistance. We continue to investigate (by teaming up with the Diaconate) how we can make the sanctuary more usable for people needing more space than the pews currently allow. A presentation will be made at the 2011 Annual Meeting.

Memorial Garden Maintenance – the Memorial Garden received an annual maintenance event. The Trustees cut back bushes, mulched all the beds, removed weeds, trimmed trees, maintained brickwork and cleared a path for the floodlight to illuminate the Tower properly.

Office Upgrades – thanks goes out to the Pew Crew and Dick Webster for all their hard work in refurbishing Donna's Office. It looks great. The room next to Donna's has been refurbished by the Pew Crew and is now the official Mission's Office.

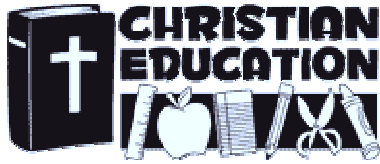
Church Maintenance Documentation and Practical "How-to" material – this effort is ongoing and one of continuous improvement. Given that Boards change and different people use the facility we are continuing to work to write down, capture in pictures or videos, and otherwise gather meaningful information about how to do things around the Church (e.g. running the projection device in Chapin Hall, running the dishwasher, adjusting the heat, locking doors). This material will be stored electronically in a database and printed as needed.

Church Insurance - a full appraisal of the Church property and contents was completed. This did raise our insurance costs but we are now properly covered based on the appraisal results.

Fair – Tag Sale – the Trustees sponsored the Tag Sale at the Country Fair in October 2010. It was great to support the Fair.

Other – numerous other activities took place, including updating of the Simplex-Grinnell alarm system and investigation into hiring an outside firm to maintain our computers.

Respectfully submitted by the Board of Trustees.



REPORT OF CHRISTIAN EDUCATION

This was a year full of blessings for the Christian Education Board. First we were granted an increase of resources to have Meghan Young, our Acting C.E. Director work more hours to help us with our activities. We jumped into September with Rally Sunday, announcing our theme “We are the Body of the S.P.I.R.I.T.”, reinforcing the need for volunteers to improve our adherence to our Safe Church Policy and introducing a parent/teacher bulletin to increase overall communication about Christian Education Activities.

There was discussion early on in the year about increasing youth participation in worship, including additional musical initiatives. The Children of our church have written, spoken, played instruments and sung during Sunday worship services as well as during additional services such as our recent Maundy Thursday service. A highlight this year was definitely the reintroduction of our bells group, otherwise known as the Jesus Loves Me Band, and our youth choir and we have been blessed to be able to incorporate music into our weekly children’s chapel services.

RHCC Youth Group continued to meet for fellowship and fun. This year we divided the group up in to two groups: Lunch Bunch (6th-8th grade) and High School Crew (9th-12th grade). Lunch bunch meets approximately 3 times per month and the high school crew meets as schedules allow. Once a month both groups join together for a night of fellowship or mission.

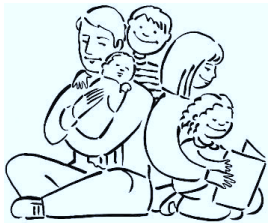
The Advent workshop, Christmas Pageant, Fat Tuesday/Ash Wednesday, and Easter Saturday gathering included families of all ages in crafts, fun, drama and worship related to special times in our church calendar. The addition of Family Game Night and Jingle Bell Rock, as part of our Family Night Out/Parent Night Out series increased the time our children and families spent together learning about their faith, our community, and each other.

As our annual year winds down, we have just experimented with a rotational model of Sunday School instruction where children move from room to room exploring the art, drama, story, music, and cooking of a given biblical theme. The Christian Education board is continuing to get feedback about this teaching model as well best uses of worship, chapel and classroom time to best meet the needs of the children, youth, and families within our church community. The board looks forward to providing ongoing opportunities, not just for children, but for all who are a part of our church to build a foundation of Christian teaching and learning.

Respectfully Submitted,

Lisa Siembab
Nancy Wilcock

REPORT OF CHILDCARE



We can’t thank Michelle Day enough for her dedication to Childcare for RHCC, UCC. She is there Sunday after Sunday in the nursery, making RHCC joyous for the youngest among us. We would also like to thank all the parents and safe church volunteers for filling in when Michelle is away. There is also child care provided for Second hours and special events as well. Know your children are in good hands.

The Child Care committee, Michelle Day and Liz Pulling, are always looking for volunteers so stop by and chat. It’s fun and the service is piped into the room. The children love to hear the music as much as we do!

Respectfully submitted,

Lisa Siembab
Nancy Wilcock

REPORT OF THE



The Stewardship Committee, with the welcomed guidance of our new Senior Pastor Donna Manocchio, undertook a fresh approach to the traditional yearly stewardship pledge campaign. The chosen theme for the 2011-2012 fiscal year “*changing lives with God’s help*” was based on the biblical reference: “*take hold of the life that is life*” ... I Timothy 6:19.

This past fiscal year (2010-2011) the proposed Local and Missions Budget goals were not met. The number of pledges and the total dollar amounts did not meet the intended goals. This current year appears to be more hopeful. In summary, this year’s pledge campaign process consists of:

- starting in February, Stewardship messages appeared in monthly editions of the *Churchmouse* and in occasional editions of the Sunday Bulletins;
- in early March, a letter was sent to all members and friends introducing the theme, “*With God’s help we are changing lives.*”;
- in late March, pledge materials were mailed (e.g.: cover letter, newly designed pledge card, UCC giving guide, distribution chart, return envelope).
- in April, Stewardship moments were shared on three Sundays during morning worship;
- on April 17th Palm Sunday and Pledge Sunday, pledges were received and dedicated as part of the morning service; thank you cards were addressed and sent to each pledger;
- by early May, individual forms confirming pledged amounts and fulfillment options were completed and mailed to each pledger on record; such will continue to be done as promptly as possible on receipt of additional pledges.

The Stewardship Committee hopes to continue contacting the congregation throughout the year with messages, information, and examples of stewardship support in action to let you know how the generosity of monetary treasures are working with God’s help to change lives.

We are most grateful to Donna for her guidance; to Meghan for redesigning and producing the new pledge and thank you cards; to Deb C. and Dave H. for the idea and finished chart of pledge distributions of last year; to Carol for preparing mailing lists and labels; and for willing envelope sufferers, sealers, and stampers. We also appreciated the assistance of Interim Pastor Barbara Libby during her ministry here.

The Stewardship Committee:

Hilaire Leavitt and Louise Butts (co-chairs); Al Diaz, William Bartley, Brian Silkowski, and newly appointed, Dave Sageman.

REPORT OF THE BOARD FOR MISSIONS



Thanks to your generosity, energy and commitment, we changed many lives this year! We **helped** a lot of people, continued to honor our commitment to the **larger church's mission**, and reached out to our **local organizations**.

Spring 2010

- We started off the year making an effort to **pray** at every meeting, calling out specific concerns.
- In May, we welcomed **new board members** Thomas Kainamura and Stephanie Kelley!
- We participated in the **Foodshare Walk against Hunger**, and \$2834 was raised by our 26 walkers, including youth!
- An **Easter Offering** was collected for **Veterans of the Cross** and we gave \$1753.
- A new collection was introduced on Pentecost, called "**Strengthen the Church.**" Our congregation gave \$297.
- Mother's Day **Tool and Blanket Cards** were sold for Church World Service.

Summer 2010

- We sold Father's Day **Tool and Blanket Cards** for Church World Service.
- Through **Covenant to Care**, our church collected household items, furniture, cookware, etc. for a family that our social worker, Jessica, is helping, and Meghan Kelly and Jay Montana delivered those items.
- We participated in a **Back to School Backpack Drive** through Covenant to Care.

Fall 2010

- In September, the Board for Missions sent \$2000 to **Pakistan Earthquake Relief** and matched \$135 of your donations.
- In October, the **Neighbors in Need Offering** collected \$860 from our congregation.
- We participated in a **Church-wide Day of Service** with **Hands on Hartford**, and over 30 church members, including youth, helped out at Peter's Retreat, Manna Community Meals, Senior Café, and prepared meals right in Chapin Hall, as well.
- Your Board for Missions worked a booth at the **Fall Fair** and raised \$139 in Fair proceeds to go toward our next Mission Trip, which is scheduled for September 4-10, 2011.
- Church members participated in the **Turkey and a Twenty Drive** to support Foodshare's efforts to feed hungry families during the holidays and all year, as well. We collected \$2155 and over 100 turkeys!

Winter 2010-2011

- We sold Christmas Cards for Church World Service. Total sales of **Tool and Blanket Cards** for the year were \$280.
- During Advent, we donated over 200 toys to the **Project Toy Drive**.

Spring 2011

- In March, the **Missions Walk** was a great success! We learned about many of the organizations we help with our contributions to the Benevolence Budget, and made many new friends, as well!
- We opened the brand new **Missions Room** next to Donna's office and have begun utilizing it for meetings and events! Thanks to the Trustees and Pew Crew and some talented church members for getting it ready for us!
- \$2000 was sent to **Japan** to assist in the recovery after the devastating **earthquake and tsunami** ravaged the island.
- \$2000 was sent from our Special Missions Fund to **Operation Fuel** to help with their budget shortfall.
- In April, the **One Great Hour of Sharing** offering was collected and our church gave \$1394.
- An **Easter Offering** was also collected for **Interval House**, which helps families affected by domestic violence.
- Meghan Kelly and Michael Bower attended a one-day workshop on becoming a **Global Missions Church**. This designation by the UCC is a testament to a church's commitment to the global mission of our wider church.
- In April, **we thanked** Rich Pawlich-Pagliccio and David Edwards as they went off the board after **6 years of service!**

- This coming year, we welcome **new members** Cindy Hunt, Kari McCaw-Blaise, and Sarah Mosure to Missions!

The Board of Missions

Michael Bower, Chair
Linda Calcagni
Bob Carberry
David Edwards
Diana Gengenbach
Rich Pawlich-Pagliccio
Chris Palazzolo
Marge Murk
Steve Smith

REPORT OF THE MUSIC COMMITTEE AND MUSIC PROGRAMS

The Music Committee meets, as needed throughout the year to plan and oversee the many aspects of the music ministries at Rocky Hill Congregational Church. The budget includes the purchase of music for the choirs, hand bells and orchestra as well as for organ and piano maintenance, professional dues and for continuing education for the Music Director. The committee also oversees the funds in the Christine Moser Fund, which is used for special purchases related to the music programming. This year the committee developed a brochure that was included in the Sunday bulletin explaining the role of music here and all the opportunities available. As always we are looking for new members who can sing, ring, or play an instrument.

This year's music programs included a Cabaret performance by Liz Read-Swale in the fall, Lessons and Carols in the winter and a concert by Yale University's A Cappella group RedHot and Blue in the late winter. The Music Committee also assists in the Cookie Walk fundraiser held during the holidays.

This year the Choir participated in the Charleston Festival of Music in April 2011. We learned some incredible music and under the direction of Dr. Jeffrey Ames and with the help of 250 singers we indeed made a "joyful noise unto the Lord". The Music committee would like to thank everyone who helped us especially our 'groupies' Dave Sageman photographer extraordinaire and Deb Copes who provided coffee sites and enthusiasm.

We are thankful for and blessed by Will's ongoing leadership and enthusiasm as our Director of Music. The Choir meets every Wednesday evening from September through June to rehearse and contributes to worship on Sunday mornings as well as for Maundy Thursday service.

The Jubilate hand bell choir under Will's direction performed during Lessons and Carols and regularly throughout the year during Sunday Services. The choir practices weekly and is always looking for new members.

The children's choir under the direction of Liz Read-Swale and David Lewis continues to practice and perform during the year.

Dave Hall continues to lead the church orchestra as well as small group ensembles. The orchestra enriches our services several times during the year.

We are extremely fortunate to have talented musicians who play with the choirs and as soloists: Katie Hoffman-Fulda, Sarah Mosure, Julie Dostie, Dave Hall, Gail Hall, David Lewis and all those who sing or play during the summer months or when the choirs and Will take some time off. We are truly fortunate to have their time and their talents.

The Drum choir again participated in several services during the year as well as for the Thanksgiving service. We also had the opportunity to perform at several outside venues in the Spring.

This year we mourned the loss of long time choir members Dorothea Wiley and Bill McKinney. They enriched our love of music and our love of life and will be sincerely missed.

Lastly, this year saw the announcement that Will will be leaving us in 2012. The Music Committee will be working on finding an acting Director to fill the position.

Respectfully submitted,

Linda Tokarski, Music Committee Co-Chairman

REPORT OF THE SEARCH COMMITTEE



The Senior Pastor Search Committee started the 2010/11 church year near completion of a draft of our church profile. The United Church of Christ (UCC) provides a template for this document. The committee started with this template and constructed a profile of our church by including input from Search Committee members, church officers, board and committee members, attendees at a second-hour meeting and church school children and youth. The draft profile was shared with the congregation during another second-hour meeting in May and then received a final review for style. The Rocky Hill Congregational Church, UCC profile was completed in mid-June.

Associate Pastor Donna Manocchio was contacted by the Search Committee to see if she was interested in applying for the Senior Pastor position. She indicated that she was interested, and, in keeping with UCC custom, she was given the opportunity to interview first for the position. Donna was given a copy of the completed church profile for her review and the Committee received a copy of her Ministerial Profile.

When review of the respective profiles was complete, the Search Committee and Donna agreed to schedule an interview. Two (2) interview sessions were held and included questions of Donna prepared by the Committee, questions of the Committee prepared by Donna and open discussion and sharing of ideas and opinions. Shortly after the interviews were completed, the Search Committee agreed that we would be thrilled to call Donna as our new Senior Pastor. She is the person our church needs to lead us into the future. Donna possesses a strong personal faith, is thoroughly grounded in the Bible and is also able to relate the Bible's message to today's world. Donna has demonstrated to us both a strong intellect and a large measure of compassion.

Donna's candidating weekend on September 10th through 12th, 2010 included a potluck dinner with church leaders, an inter-generational sharing activity and a Sunday sermon followed by a special church meeting. The Rev. Donna Manocchio was unanimously and joyously called to serve as the new Senior Pastor of Rocky Hill Congregational Church, UCC by vote of the members present. We look forward to walking with Donna down the paths where God will lead us.

Respectfully submitted,

Bill Hoffman, Chairman

SEARCH COMMITTEE MEMBERS:

Michael Bower	Louise Butts	Neal Cox
Sarah DeGiovanni	Gail Hall	Bill Hoffman
Pat Howland	Laura Pawlich	Dave Sageman
Valerie Triblets	Lynn Webster	Barry Wilcock



REPORT OF THE CHRISTIAN ACTIVITIES COUNCIL (CAC)

Our healthy Homes program in collaboration with Hartford Hospital and the city of Hartford continues to be a very successful program under the leadership of Ralph Knighton and Shawn Holloway. The program reduces airborne illness, mold, and mildew, making homes safer for residents.

The Universal and Sustinet health care initiatives, headed by DaMaris Whittaker is still progressing at the state level. These initiatives were headed by Ken Esposito, who because of serious health concerns, had to resign his position with CAC.

Adventures in the City educational program is still one of our most popular and longest running programs. Rev. Edwin Ayala and his staff do an excellent job of reaching out to parents and children to enroll them in the summer program, which enhances their academic and creative education.

The Long Range Planning Committee, with the guidance of Rev. Don Steinle and staff continue to monitor and implement our five year strategic plan.

In late 2010, the State Department of Economic Community Development Commission contacted the Christian Activities Council to complete a condo project on Earle Street in North Hartford. This is a state of the art NETZERO Energy Initiative. Three of the condos have sold!

The hearts of the staff, members, and friends of CAC were saddened this year with the death of Rev. Nancy Allen after a long illness. She was a dedicated staff member of CAC and will be sorely missed.

Under the leadership of Executive Director Don Steinle and Associate Director Rev. Edwin Ayala, the CAC continues to be the top non-profit organization in the state to empower the poor and the needy. Along with the help of staff, church partners, and volunteers, CAC is able to meet its goals and move toward a bright future.

God Bless,

Richard Pawlich-Pagliccio
Delegate and Member Board of Directors



What does the InReach Committee do? The short answer is the first sentence from our Mission Statement: “Develop and coordinate fellowship activities.” It all starts with contacting members and friends to serve as greeters and hospitality hosts for our Sunday morning worship services. And the fellowship grows from there. Many people have found their niche and a warm, fuzzy feeling, which they generously love to pass on! How many of you started off as being a greeter or coffee host and have joyfully accepted doing more activities??!! We can name several people on the Diaconate!

This past year the InReach Committee sponsored the following events:

- May 9, 2010 Special Mother’s Day Coffee Hour with cupcakes
- June 20, 2010 Special Father’s Day Coffee Hour with brownie sundaes
- January 29, 2011 Comfort Food Dinner with music by Jim Hogan’s Music Mix
- March 9, 2011 Pancake Supper for the Ash Wednesday program by Christian Education Board

This past year was so full of Church events that most of InReach’s activities were in assisting in the following special receptions and events:

- May 2, 2010 Baking and delivering cookies for the Retirement Reception for Davida Foy Crabtree at the Old State House in Hartford
- June 12, 2010 Bake Sale with the Council’s Book Sale to benefit the Operating Budget
- Sept. 10, 2010 Desserts for Donna’s Candidating Potluck Dinner with Boards and Committees
- Sept. 12, 2010 Cut and serve cake for Pastor Donna’s Candidating Reception
- Sept. 26, 2010 Cut and serve cake for reception on Heritage Sunday
- Oct. 10, 2010 Cut and serve cake for Pastor Barbara’s Farewell Reception
- Oct. 24, 2010 Assist with reception following Pastor Donna’s Installation Service
- Nov. 14, 2010 Assist with Ice Cream Social on Friend-Raising Sunday
- Dec. 5, 2010 Assist with reception following Lessons and Carols Service
- Feb. 27, 2011 Baked or provided sugar-free cookies, brownies, fruit/vegetable platter, cheese & crackers for reception following special worship service with the Dixieland Jazz Ensemble from our orchestra at the Rocky Hill Veterans Home
- March 27, 2011 Baked brownies for the Mission Walk luncheon

We provided some ideas for the welcoming aspect of our Church’s developing Vision. The Equal Exchange Coffee Program continues as we enjoy this great-tasting coffee and support small coffee farmers. We said thank you to Sue Monaghan as she finished another three-year term with InReach. She faithfully supported InReach activities and joyfully and generously baked goodies. We welcome new member Kendres Lally, who already jumped in and baked brownies for the Mission Walk’s luncheon on March 27th.

We thank Dick Webster for another and final year of his generous help in making coffee and behind-the-scene support of our Church’s activities. We would also like to gratefully thank all of you who served as greeters and hospitality hosts for our Sunday Worship Services.

Respectfully submitted,

Jackie Little, Co-Chair
Ruth Jensen, Co-Chair
Joan Ross, Treasurer
Nancy Harlow, Secretary
Nancy Rolfe, Coffee Program Chair

Denise Carberry
Sue Monaghan
Polly Pagnucco
Gabby Salazar
Joan Tennyson

Annual Report of the



While it is our mission and honor to serve the members of Rocky Hill Congregational Church as they say farewell to a loved one, we are so happy if the need does not arise. And so it can be said that we had a pretty good year, as our services were called upon only three times!!! These few receptions, however, were for long-time and beloved members, and many---both Heavenly Hosts and those beyond our group---gladly gave of their time and talents to support the families of these folks who were being memorialized. Thank you to all....

Our roster of Angels is diminishing for myriad reasons, so during the upcoming year we plan to recruit anew in an effort to spread the responsibilities for reception needs to as wide a group as possible. Everyone's participation is most welcome and appreciated.

The Heavenly Hosts again want to thank Dick Webster for his many hours of help to us since our inception; we wish him well in his retirement. We now look forward to a satisfying relationship with our new custodial staff. It would be very difficult to accomplish what we do without this support.

Jan LaCava (Heavenly Host Coordinator)

REPORT OF THE AUDITORS

The auditors have completed their year-end examination of the Benevolence Treasurer, the Treasurer of the Diaconate Fund and the Treasurer's books. These accounts were found to be correct and in balance as of April 30, 2011. The examination included such tests of the accounting records, as we considered necessary under the circumstances.

Respectfully submitted,

Todd Doten

Doug Elliot, Auditors

REPORT OF THE HISTORIAN

The records are located in two file cabinets in the Pew Crew room. We have a program that will transform slides into digital photos. Please volunteer your slides for a day so we can add to our photo archives. We are in the process of creating an index of the materials that are in the RHCC archives. We are also trying to find the time to scan all the records so an electronic backup can be created. It is a busy time in the life of our church so please continue to pass on all items relating to our Church's history.

Respectfully submitted, Todd Doten

REPORT OF THE CHURCHKEEPING COMMITTEE

We keep the church parlor, chapel, Fiorilli Room, narthex, and sanctuary tidy. Maintenance includes dusting and polishing furniture and bookcases, washing any glass, i.e. bookcases, pictures, and light fixtures and any other housekeeping that needs attention.

Respectfully submitted,

Gladys Carpenter Leona Griswold Dot Wenzel Marcia Hoffman Bobbie Hawkins

REPORT OF THE “PEW CREW”

A number of church projects were accomplished this past year.

Under the project management of Neal Cox, an updated electrical switch was installed in the rafters of the church that now allows for the easy lowering of the Sanctuary chandelier for cleaning and servicing. The project called for the very prudent climbing of the steep steps leading from the choir room up into the rafters and the replacement of the control box as well as the new switch box on the east wall of the balcony. IT WORKED!

At the request of the Trustees, the Pew Crew dismantled the wall benches at the rear of the Sanctuary in order to allow for more room and comfort for handicapped members of our Family during service. The walls were plastered, repaired and painted as needed.

The renovation of the Pastor’s office was also undertaken. A new floor was put down, (thanks to Jim Day, Dave Hawkins, and Dick Webster) and the Crew then painted and refreshed the office, a complete transformation to the total satisfaction of Pastor Donna.

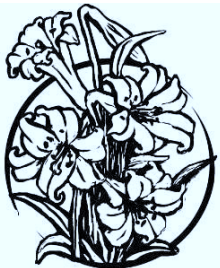
Not to be left out, the adjoining room to the office was also converted for the use of the Mission Group. Mike Bower was quite pleased and the job was completed in time for the Mission Walk. In both of these projects, the Crew was very capably assisted by Lynne Lataille and her help was very much appreciated.

The deaths of Bill McKinney and Al Cunningham has left the Pew Crew with a great deal of sadness. They will both be remembered as very hard and reliable members of the group. Now they are in Heaven with Howie Griswold looking down on the projects to come and commenting among themselves as to the best way to do the job. Thanks for the memories guys!

Respectfully submitted,

Al Diaz

REPORT OF THE FLOWER COMMITTEE



Both Christmas and Easter had a great showing of flowers this year. Next year the Diaconate will have someone work closely with the chairperson regarding payment for the flowers given to home –bound congregants.

Once again, we are grateful to all helping hands throughout the year.

The new Flower Committee is as follows:

Jan/Feb	Sarah DeGiovanni	721-9299	July/Aug	Pat Gordon	665-1205
Mar/Apr	Nancy Parsons	257-4717	Sep/Oct	Joan Diaz (Chair)	613-2889
May/June	Betty McKinney	529-2023	Nov/Dec	Shannon Vaillancourt	895-8283

Respectfully submitted,
Joan M. Diaz, Chairperson

REPORT OF THE ROCKY HILL CONGREGATIONAL COOPERATIVE NURSERY SCHOOL (RHCCNS)

The RHCCNS Committee had a very busy summer. Our beloved teacher of 16 years, Mrs. Judy Tatem, retired from teaching in June with our blessing and very best wishes. Our Teacher Assistant had advised us earlier in the year that she would be moving into another position after the end of the school year, so the Committee spent many summer hours recruiting and interviewing candidates for both positions. The job was demanding but the results were wonderful. Mrs. Kelly Massicotte was hired as our Teacher Assistant. Kelly had been a cooperating parent the previous year and demonstrated a special warmth with children and artistic creativity. Mrs. Kate Hellmuth became our Teacher/Director. Having worked with Mrs. Tatem for a few years, Kate was familiar with our program and had even worked with some of our current parents and children who were very excited to see her hired for the position. With confidence, capability, professionalism and enthusiasm, Mrs. Hellmuth created a smooth transition for our four-year-olds and began a very successful year. We added a 3/4 hour optional extension to the school day called Lunch Bunch. It was well received and will be continued next year. We adjusted our snow day policy to include keeping the nursery school open when the public school has a delayed opening. We added "fun-raisers" to support having a Mystic Aquarium program come to our school for both classes, and successfully tried a new type of field trip. Our enrollment was good at a time when many cooperative nursery schools have had to close, and we ended the year financially sound.

Respectfully submitted,

Julie Dostie, RHCCNS Committee Chair.

Caryn Doten, Liz Cardello, Shannon Phelps, Linda Calcagni, Maryann Beliveau, Sandy Gau

RHCC FAIR COMMITTEE 2010 ANNUAL REPORT



2010 Activities: Spring Breakfast and Plant Sale, Memorial Day Parade refreshments sale and Country Fair generated revenues of \$17,222.81. As of 1/31/11 checking and cash was \$17,741.31. Keeping \$500.00 for 2011 events, we have \$17,222.81 for distribution to RHCC. (Please see attached Treasurer's Report for a complete breakdown of dollars).

The Committee made the following recommendations to the Board of Trustees for distribution of funds:

1. \$1000 to purchase new tables.
2. \$1000 to Missions for the Back Bay Mission trip or other needs of the Missions Committee.
3. \$500 to Christian Education for the Youth Room renovation.
4. Remaining dollars to be used for the 2010-2011 budget short fall.

The Committee wants to thank all the members of the congregation for their support of this year's activities. Our church is blessed to have a congregation of members who are willing to donate their time, talent and dollars to help us at our events.

Your Fair Committee has already begun planning the 2011 events. Our goal is to be as successful as last year, and do our utmost to surpass that revenue. We know we can rely on our church family to help us accomplish this.

Respectfully submitted,

James Stevens, Co-Chair

Phyllis Wilkey, Co-Chair

Neal Cox

Mary Dean

Lynn McKenna

Annie Hokans-Doll

Bob Simmons

Elaine Somes

Candy Smith

Nancy Flynn, Treasurer

Marsha Hoffman, Consultant

2010 COUNTRY FAIR TREASURER'S REPORT

	2009	2010
Spring Breakfast Income	1,516.00	1,947.00
Memorial Day Parade Income	288.00	304.00
Country Fair Income		
Country Store	1,693.50	
Bird's Nest	589.00	
Center Street Pub		
Silent Auction	3,540.00	4,697.50
Arts & Antiques	840.65	1,079.00
Pumpkins & Candy	472.25	
Tea Room	495.15	571.00
Chapin Café/Diner	650.00	757.25
Indoor Tag Sale	620.07	453.95
Jewelry	1,003.50	1,078.50
Holiday House	1,307.01	1,473.05
Quilters	1,534.00	1,501.00
Books	257.50	
Tool Booth	540.00	243.75
Apple Barrel		2,404.25
Toy Shop		296.25
Missions Booth		
Miscellaneous		45.00
Roast Beef Dinner	2,102.50	1,690.00
Fair Income	15,645.13	16,290.50
Country Store	(598.10)	
Apple Barrel		(87.50)
Roast Beef Dinner	(777.00)	(913.58)
Silent Auction		(59.01)
Advertising		
Miscellaneous Expenses	(225.00)	(258.60)
Fair Expenses	(1,600.10)	(1,318.69)
Fair Net Profit	14,045.03	14,971.81
Non Fair Expenses	(99.95)	
Fair Committee Activity Totals	15,749.08	17,222.81
Credit Card Funds paid directly to Church		(1,981.50)
Funds Available for Distribution	15,749.08	15,241.31

Notes:

1. Fair Committee account balance (checking & cash) \$15,741.31 as of 1/31/11.
2. \$15,241.31 transferred to Dave Hall's RHCC account on 1/31/11.
3. \$500.00 left in fair committee account for 2011 activities.
4. Credit Card funds of \$1,981.50 were deposited directly into the RHCC main account and therefore already distributed.

The Ministry of the Connecticut Conference, UCC, in 2010

The Connecticut Conference, the members of its churches, and its neighbors around the state and around the nation were ready for changes as 2009 drew to a close. Some things, unfortunately, remained stubbornly the same. Though some major economic indicators looked promising — including a significant recovery in the value of the Conference’s and many Connecticut UCC churches’ endowment funds — others remained bleak. In particular, the state’s unemployment rate was 9.1% in October 2010, nearly half a point higher than it had been the year before. The state’s capital city had the mournful privilege of the highest unemployment rate in Connecticut, 15.2%, and rates in excess of 10% remained common in the state’s cities. Small towns suffered with cities: both Plymouth and Plainfield, for example, had unemployment over 10% in October.



Rigorous cost-cutting, including staff furloughs, and significant end-of-year generosity permitted the Connecticut Conference to end 2009 with a surprising budget surplus. As a result, the staff returned to a full year of ministry and the Regional Minister positions for Fairfield County and the Eastern Region were increased to three-quarter time.

The Board and the Conference received the report of the Special Commission on Conference Sustainability, which had been tasked with reviewing the financial support of the Conference. Presented in September, the Commission offered fourteen recommendations for the near and long term. They noted the presence of three underlying themes: the needs to improve communication, deepen connection, and reinforce the covenant between local churches and Conference. As the year closed, the Board was considering specific ways to implement some of the short-term recommendations, and had appointed a Staffing Configuration Task Force to consider Conference personnel job descriptions and costs.

The major change of the year came in May, with the retirement of Conference Minister the Rev. Dr. Davida Foy Crabtree. Hundreds turned out at the Old State House in Hartford to celebrate her fourteen years of ministry with the Conference, and her coast-to-coast service as pastor and leader in the United Church of Christ. Sadly, the Conference soon mourned the loss of her beloved husband, David Hindinger, who died peacefully in November after a courageous struggle with stomach cancer.

The Rev. Carole Carlson took the helm over the summer while the Board searched for an interim Conference Minister, and in August the Rev. Charles L. Wildman arrived, bringing a wealth of pastoral sensitivity and local church experience, along with years of conference and national setting board experience. “With the entire United Church of Christ, the Spirit is leading us on a new journey,” he told the Conference in September. “The world has changed dramatically from the one most of us knew in our youth. Every setting of the Church must change as well. We do not know the shape of our future, but we can trust that it is good — because it is God’s future! God is still speaking!”

Conference churches responded generously when new trouble quite literally rocked the Caribbean island nation of Haiti in January, sending just under \$300,000 for the people’s relief. They gave generously again when another earthquake struck Chile, when floods devastated a great swath of Pakistan, and when Indonesia suffered both volcanic eruptions and a tsunami. In March, Connecticut residents — including UCC churches — learned first hand about disaster, when high winds swept the southwestern corner and high waters flooded the southeast. In June they lifted prayers when oil stained the waters of the Gulf of Mexico.

The Regional Ministry of the Connecticut Conference helped local church pastors and lay leaders understand that they were not alone in crisis and in celebration. Michael Ciba, Ineke Mitchell, Mike Penn-Strah, Susan Tarolli, and Sarah Verasco supported search committees and association church and ministry committees, worked with clergy and churches in crisis, led worship services, and offered referral suggestions when a question arose that they couldn’t answer. They also led programs and workshops both in local churches and at larger gatherings throughout the year.

The Threshold Initiative, a pilot project directed at helping healthy churches strengthen their ministries, had its formal launch in 2010. At year's end five churches had signed on to participate, and each had identified a unique set of areas in which to focus their work. In the fall, the Conference announced the Crossroads Project, offering support for congregations struggling with significant decisions about their future. The first informational sessions are scheduled for January 8th.

The Conference closed the Now, for the Future Campaign for Silver Lake Conference Center in June with a successful anonymous \$50,000 matching gift. Now, for the Future gifts have been put to work at the outdoor ministry facility in Sharon through infrastructure improvements and in the rebuilt amphitheater. Along with it, the new Circle Commons and new basketball court were dedicated in October with laughter, song, and prayer. Co-directors Anne and Tim Hughes reported that 1,064 conferees from 159 churches attended summer sessions, and another 3,497 retreat participants in 125 groups enjoyed Silver Lake's hospitality in the winter, spring, and fall. Supporting it all: \$38,500 in direct aid from churches for camperships, and 289 summer staff, and volunteer deans and counselors. Jenn McBurney joined the staff in the spring as the Silver Lake Registrar.

In Youth and Young Adult Ministries, "Thinking About Working for God for a Living" began its work supporting young people considering church vocations and ordained ministry. Three chapters of "Give²" (pronounced Give-Squared), a youth in service program bringing together young people from several churches, had been formed by year's end, with two more "in the wings." Two hundred participated in July's Regional Youth Event in Boston, and the first YAYAM Signature Partner, the "In Our Shoes" anti-bullying project at King Street UCC in Danbury, was announced in December.

Presenters Steve Sterner and Cameron Trimble challenged the Spring Session of the 2010 Annual Meeting to a real commitment to found new UCC churches and reverse the trend of decline. In the fall, Conference delegates honored the 200th anniversary of the American Board of Commissioners for Foreign Missions, the nation's first overseas mission society, and heard a compelling address from United Nations official Dr. Robert Orr on the global challenges ahead.

Associate Conference Minister for Clergy Concerns Ron Brown accepted a call to the pulpit of First Congregational Church in Southington as the year drew to a close, and Barbara Libby assumed those responsibilities on the staff as the Interim ACMCC.

The UCC's Stillspeaking Initiative introduced the "Stillspeaking Voices" project in 2010, summoning individual church members to pledge themselves to be spokespeople for their beloved Church. Supporting that effort, the UCC released the Language of God and Uniquely UCC video spots. The Connecticut Conference broadened its communication efforts, publishing four print issues of *ConnTact*, adding a new weekly web and email news service called *CTUCC This Week*, and launching a weekly audio podcast called *CTUCC ConferenceCast*, all of which may be found at ctucc.org.

As 2011 begins, there will be much to do. The Conference Minister Search Committee will begin its work, and Board, staff, and leadership will conscientiously consider what the Conference's ministry will be in the years that lie ahead. In partnership with the local churches of this state, and in prayerful fellowship with UCC congregations across the nation, the Connecticut Conference of the United Church of Christ will strive to faithfully serve God's people, by equipping the saints to proclaim the Gospel, to teach the Good News of Jesus Christ, to do the work of reconciliation and justice, and to live faithfully in daily life.



The Connecticut Conference
United Church Center
125 Sherman Street
Hartford, CT 06105
(866) 367-2822

UNITED CHURCH
OF CHRIST



2010 – 2011

Officers, Delegates, Boards, and Committees



Moderator 2 year term – All others 1 year

Moderator	Bob Inderbitzen	1, 2013	Benevolence Treasurer	Dave Bell	2012
Clerk	Marsha Hoffman	2012	Historian	Todd Doten	2012
Treasurer	Dave Hall	2012			

DELEGATES

1 year term

CHRISTIAN ACTIVITIES COUNCIL (1)	ANNUAL MEETING (2)	HARTFORD ASSOCIATION (2)
Rich Pawlich-Pagliccio	Meghan Kelly	Doug Robbins
2012	Jay Montana	2012
		Nancy Robbins
		2012

BOARDS

3 year term

DIACONATE (12)	TRUSTEES (9)	CHRISTIAN ED (9)	MISSIONS (9)
Stephanie Heneghan	Steve Ware	Liz Pulling	Michael Bower
1, 2012	2, 2014	2, 2012	2, 2013
Bill Hoffman	Jim Day	Brian Donahue	Marge Murk
1, 2012	2, 2012	1, 2012	2, 2012
Lynn Webster	Lynne Lataille	David Lewis	Meghan Kelly
P, 2012	1, 2012	1, 2012	P, 2012
Don Pagnucco	Eric Jokl	Caryn Doten	Thomas Kainamura
P, 2012	1, 2012	1, 2013	P, 2012
Gail Tine	Neal Cox	Jennifer Martin	Bob Carberry
1, 2013	2, 2013	1, 2013	2, 2013
Tom Fulda	Jay Jensen	Kristy Solie-Fuller	Stephanie Kelley
1, 2013	1, 2013	1, 2013	1, 2013
Judy Graham	Tom Reed-Swale	_____	Linda Calcagni
1, 2013	1, 2013	1, 2014	2, 2014
Candy Smith	Jay Montana	_____	Kari Blaise-McCaw
1, 2013	1, 2014	1, 2014	1, 2014
Val Triblets	Hilaire Leavitt		Cindy Hunt
1, 2014	1, 2014		1, 2014
Elaine Somes			
1, 2014			
<u>Joseph Sheehan</u>			
P, 2012			

1, 2014			

NOTE: P = Partial Term

**Benevolence Treasurer's Report
May 1, 2010 - April 30, 2011**

GENERAL INCOME

Pledges	48,997.78
Total	48,997.78

BUDGET ITEMS	Budget	Actual	
Our Churches Wider Mission	20,000	20,000	
Adventures in the City	3,500	3,500	
Conference Dues	3,625	3,504	
Operation Fuel	3,000	3,000	
Foodshare	3,500	3,500	
Back Bay Mission	2,500	2,500	
Christian Activity Council	2,000	2,000	
Rocky Hill Human Services	2,000	2,000	
Mission Trip	1,000	0	1
HTFD Assoc / Ucc	900	876	
Veterans of Cross	850	850	
Mercy Housing	750	750	
Families in Crisis	600	600	
Hands on Hartford	500	500	
Rocky Hill Care Team	500	500	
Peter's Retreat	500	500	
Interval House	400	400	
Cromwell Childrens Home	250	250	
Hartford Seminary 250 Club	250	250	
RH Youth Program	500	500	

TOTAL	47,125.00	45,980.00	
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SPECIAL OFFERINGS	INCOME	DISBURSEMENT	
Neighbors in Need	860.00	860.00	
Spread the Love	297.00	297.00	
One Great Hour of Sharing	1,394.00	1,394.00	
Easter	<u>1,753.00</u>	<u>1,753.00</u>	2
Total	4,304.00	4,304.00	

1 - Unused funds held over for next year Mission trip

2 - Easter offering went to Interval house

**Benevolence Treasurer's Report
May 1, 2010 - April 30, 2011**

Additional Income	INCOME	DISBURSEMENT	
Pakistan Relief	135.00	135.00	
Blanket Cards	280.00	280.00	
Food share turkey / 20	1,195.00	1,195.00	
Fair Proceeds	139.00	66.23	3
Pastoral Counseling refund	1,684.00	0.00	4
Biloxi trip deposits	700.00	0.00	4
Zimbabwe Relief	<u>1,000.00</u>	<u>1,000.00</u>	
Total	5,133.00	2,676.23	

3 - Remainder to Mission fund Trip Fund

4 - Held for Mission Trip fund

Special Mission Fund

	INCOME	DISBURSEMENT
Bequest	12,500.00	
Pastoral counseling refund	1,250.00	
Back Bay Mission		1,250.00
Pakistan relief		2,135.00
Operation fuel		2,000.00
Pacific Earthquake		2,000.00
Reimburse members for Mission Events		1,128.13
Total	13,750.00	8,513.13

Beginning Checkbook Balance	23,613.79
Total General Income	48,997.78
Total Special Income	4,304.00
Additional Income	5,133.00
Special Mission Fund Account Deposits	13,750.00
TOTAL	<u>95,798.57</u>

Disbursements	61,473.36
Bank Expenses	111.01
Ending Checkbook Balance	34,214.20

Future Mission Trip account (in checkbook) 7,443.00

Special Mission Fund Invested assets through 2/28/2011	46,938.97
Special Mission Fund money in check book	<u>13,955.87</u>
Total	60,894.84

Submitted by:

David P. Bell D.M.D.
Benevolence Treasurer

ROCKY HILL CONGREGATIONAL CHURCH, UCC
Consolidated Budgets - Local Operating and Missions

REVENUES	2011 Budget	2011 Actual	2012 Budget
Pledges - Local	\$270,482	\$241,259	\$247,867
Pledges - Missions	47,125	46,476	50,500
Other gifts and income - Local	53,476	76,193	69,907
GRAND TOTAL REVENUES	\$371,083	\$363,928	\$368,274

OPERATING EXPENSES	2011 Budget	2011 Actual	2012 Budget
Local operations			
Staff	\$249,123	\$242,412	\$241,449
Boards & Committees	14,225	13,284	13,725
Administration	13,500	12,383	12,200
Facilities	47,110	49,374	50,400
Missions			
Hunger Relief and Energy Assistance	6,500	6,500	7,200
Local Assistance	11,500	11,500	12,100
Global Missions	23,500	22,500	25,600
Support for the Ministry	1,100	1,100	1,100
United Church of Christ Dues	4,525	4,380	4,500
GRAND TOTAL EXPENSES	\$371,083	\$363,432	\$368,274

RHCC has a long-standing practice of asking each member to pledge separately to the local and mission budgets. Some members allocate their pledges equally to the two sides. Some allocate in proportion to the relative pledge goals (approximately 83%-17% this year), while others pledge solely to the local side. Each pledger should make the allocation that feels appropriate for them.

In addition to the budgeted revenue and expenses, the following six special offerings will be collected:

- Strengthen the Church (Pentecost Sunday) - June 12, 2011
- Neighbors in Need - October 2, 2011
- Thanksgiving offering (use to be determined by the Diaconate) - November 20, 2011
- Christmas offering (use to be determined by the Diaconate) - December 25, 2011
- One Great Hour of Sharing (4th Sunday in Lent) - March 18, 2012
- Easter offering (use to be determined by Missions) - April 8, 2012

Loose plate collections and any undesignated bequests are allocated 75% to Local Operations and 25% to Missions.

Approved Benevolence Budget Details - 2011-2012

Expenditure Category	2009-2010	2010-2011	2011-2012	Change
United Church of Christ Dues				
Hartford Association UCC Dues	\$900	\$900	\$900	
Connecticut Conference UCC Dues	\$3,000	\$3,625	\$3,600	(\$25)
Total	\$3,900	\$4,525	\$4,500	(\$25)
Energy Assistance				
Operation Fuel	\$3,000	\$3,000	\$3,000	
Hunger Relief				
Bread for the World			\$700	\$700
Foodshare	\$3,000	\$3,500	\$3,500	
Total	\$3,000	\$3,500	\$4,200	\$700
Local Assistance				
Rocky Hill Human Services	\$1,200	\$2,000	\$2,000	
Rocky Hill Youth and Family Services	\$250	\$500	\$500	
Volunteer Care Teams of Rocky Hill	\$500	\$500	\$500	
Children's Home in Cromwell	\$250	\$250	\$500	\$250
Christian Activities Council	\$2,000	\$2,000	\$2,000	
Adventures in the City	\$3,500	\$3,500	\$3,500	
Mercy Housing and Shelter Corp.	\$250	\$750	\$750	
Interval House	\$400	\$400	\$500	\$100
Families in Crisis	\$700	\$600	\$700	\$100
Hands on Hartford		\$500	\$500	
Peter's retreat	\$500	\$500	\$650	\$150
Pastoral Counseling Center	\$2,000			
Total	\$11,550	\$11,500	\$12,100	\$600
Global Missions				
Back Bay Mission	\$2,100	\$2,500	\$2,500	
Church World Service			\$600	\$600
RHCC Mission Trip Fund	\$1,100	\$1,000	\$1,000	
OCWM	\$20,000	\$20,000	\$21,500	\$1,500
Total	\$23,200	\$23,500	\$25,600	\$2,100
Support for the Ministry				
Hartford Seminary 250 Club	\$250	\$250	\$250	
Veterans of Cross	\$700	\$850	\$850	
Total	\$950	\$1,100	\$1,100	
Grand Total Budget	\$45,600	\$47,125	\$50,500	\$2,100

ROCKY HILL CONGREGATIONAL CHURCH, UCC
FISCAL 2011 FINANCIAL SUMMARY and 2012 APPROVED BUDGET
Local Operations

REVENUES	2011 Budget	2011 Actual	2012 Budget
Pledges (local)	\$270,482	\$241,259	\$247,867
Other gifts	9,976	24,941	14,407
Memorial fund transfer	25,000	25,000	27,000
Fundraising	15,000	22,499	25,000
Use of facilities	3,500	3,754	3,500
GRAND TOTAL REVENUES	\$323,958	\$317,452	\$317,774
OPERATING EXPENSES	2011 Budget	2011 Actual	2012 Budget
STAFF			
Direct compensation			
Senior Pastor (salary & housing)	66,300	76,454	61,000
Associate Pastor	38,033	30,312	24,520
Non-ministerial staff	99,820	91,439	94,321
Provision for additional staffing			10,000
Total Direct Compensation	204,153	198,205	189,841
Benefits & expenses	36,426	33,347	38,358
Payroll taxes	6,144	7,445	8,650
Workers Comp Insurance	2,400	2,333	2,600
Sabbatical reserve	0	1,083	2,000
TOTAL STAFF COSTS	249,123	242,412	241,449
BOARDS & COMMITTEES	14,225	13,284	13,725
ADMINISTRATION			
Postage	4,500	3,718	3,200
Office supplies, equipment, and I.T.	9,000	8,665	9,000
FACILITIES			
Utilities	23,110	22,336	23,300
Insurance	11,000	12,392	14,100
Building maintenance	9,000	9,122	9,000
Grounds maintenance	4,000	5,524	4,000
TOTAL FACILITY COSTS	47,110	49,374	50,400
GRAND TOTAL EXPENSES	\$323,958	\$317,452	\$317,774

An expanded exhibit with more "line item" detail is available from the Treasurer upon request.

Chapin Hall Renovation Project

Financial Summary as of 4/30/11 (final)

Sources of Funds:	Original Plan	Actual Total	Projection vs. Plan
Fundraisers	\$82,000	\$91,920	\$9,920
Bridge Club donations	3,367	3,580	213
Investment Income	15,002	24,074	9,072
Sinclair Fund	350,000	376,997	26,997
Gifts from Members	150,000	163,085	13,085
TBD			0
Total Sources	\$600,369	\$659,656	\$59,287

Uses of Funds:	Original Plan	Actual Total	Projection vs. Plan
Preliminary analysis	\$2,869	\$2,855	(\$14)
Phase I (Lawler)	15,000	15,000	0
Construction	572,000	637,287	65,287
Other related costs		3,465	3,465
Financing costs	9,500	739	(\$8,761)
Pledge Campaign costs	1,000	310	(\$690)
Total Project	\$600,369	\$659,656	\$59,287

Net Balance	\$0	\$0	
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Report of the Treasurer and Financial Secretary - Fiscal Year Ending 4/30/11

LOCAL OPERATING BUDGET	Actual	Budget	Variance	Prior Year
Pledged Offering [1]	\$241,259	\$270,482	(\$29,223)	\$255,155
Other Gifts [2]	24,941	9,976	14,965	12,637
Memorial Fund transfer [10]	25,000	25,000	0	20,000
Fundraising	22,499	15,000	7,499	6,261
Use of Facilities	<u>3,754</u>	<u>3,500</u>	<u>254</u>	<u>3,966</u>
Subtotal	317,452	323,958	(6,506)	298,019
Endowment (deficit) Transfer	0	0	0	0
TOTAL OPERATING REVENUES	<u>\$317,452</u>	<u>\$323,958</u>	<u>(\$6,506)</u>	<u>\$298,019</u>
Staff-direct compensation	198,205	204,153	(5,948)	190,328
Other personnel costs	44,207	44,970	(763)	40,499
Boards & Committees	13,284	14,225	(941)	7,041
Administration	12,383	13,500	(1,117)	11,400
Facilities	49,374	47,110	2,264	48,752
TOTAL OPERATING EXPENSES	<u>\$317,452</u>	<u>\$323,958</u>	<u>(\$6,506)</u>	<u>\$298,019</u>

ENDOWMENT FUNDS (including Fair Fund)						
	Memorial	Scholarship	Moser [3]	Chapin Hall [6]	Special Prog.[9]	Fair
Beginning Balance	\$871,701	\$95,050	\$36,260	(\$13,011)	\$9,558	\$2,140
Endowment Gifts [4]	40,115			2,985		
Fund Raisers			2,150			17,083
Investment Income [5]	14,869	1,580	534	(1)	166	
Increase in Market Value [5]	100,768	10,588	3,645		1,126	
Expenditures	(18,461)	(7,000)	(8,335)		(500)	(2,402)
Interfund transfers	(6,997)			10,027		(13,355)
Budgeted Transfer	(25,000)					
Current year deficit transfer	0					
Ending Balance	<u>\$976,994</u>	<u>\$100,217</u>	<u>\$34,254</u>	<u>\$0</u>	<u>\$10,349</u>	<u>\$3,466</u>

Total investment return on aggregate investments was +13.8% for the fiscal year. [5]

Fundraising amounts allocated to the Local Operating Budget

\$10,325	Allocation of 2010 Fair profits
8,902	Scrip profits
1,743	Book sale
852	Lion's club booth
375	Spa events
<u>302</u>	Credit card cashback bonus
10,325	Total

Memorial Fund Expenditures:

\$8,900	Heating system upgrade
4,250	Automatic door (parish house)
1,827	Pew Crew/Sr. Pastor office refurb
1,800	Insurance appraisal
960	Replace floor buffer
391	Freezer for parish care
<u>333</u>	Memorial garden upkeep
\$18,461	Total

Numbers in [brackets] refer to the corresponding footnotes that accompany this report.

Report of the Treasurer and Financial Secretary-Fiscal Year Ending 4/30/11

FUND BALANCES		
	<u>4/30/2011</u>	<u>4/30/2010</u>
OPERATING FUND	\$31,270	\$27,965
MISCELLANEOUS BALANCES		
Balance Due Benevolences [7]	1,989	2,203
Balance Due Diac Fund	5,930	8,769
Fair Fund	3,466	2,140
Inreach Fund	1,112	604
Scrip inventory	(12,261)	
Heavenly Hosts	100	200
Youth	3,194	3,454
ENDOWMENT FUNDS		
Memorial Fund (general) [4]	976,994	865,548
Memorial Fund (Sinclair) [6]	0	6,153
Moser Fund [3]	34,254	36,260
Scholarship Funds	100,217	95,050
Special Program Fund [9]	10,349	9,558
Chapin Hall Renovation [6]	0	(13,011)
TOTAL FUNDS	<u>\$1,156,615</u>	<u>\$1,044,890</u>

Reconciliation of Change in Funds:		
Total Funds 4/30/10		\$1,044,890
+Operating Revenues (excl endowt transfer)	292,452	
-Prepaid 4/10 Pledges [1]	(12,990)	
+Prepaid 4/11 Pledges [1]	<u>14,296</u>	293,758
-Operating Expenses	(317,452)	
+Prepaid 4/10 Expenses	(7,468)	
-Prepaid 4/11 Expenses	<u>9,955</u>	(314,966)
+Endowment Revenues & Returns	178,524	
-Endowment Expenses	(41,293)	
+Fund transfers to Chapin Hall Fund	<u>10,027</u>	147,258
+Change In Miscellaneous Balances		(14,325)
TOTAL FUNDS 4/30/11		<u>\$1,156,615</u>

INVESTED ASSETS		
	<u>4/30/2011</u>	<u>4/30/2010</u>
Checking Account	\$10,070	\$11,933
Savings Account	29,877	28,824
Bank of America Managed Funds [8]	0	405,657
Vanguard Money Market Account	81,312	100,943
Ameritrade Money Market Fund	2,765	8,746
Common Stocks and Mutual Funds	<u>1,032,591</u>	<u>488,787</u>
TOTAL INVESTED ASSETS	<u>\$1,156,615</u>	<u>\$1,044,890</u>

Footnotes to the Financial Statements

- [1] Pledged offering for the fiscal year ending 4/11 includes \$12,990 which was received prior to 4/30/10. Similarly, \$14,296 of pledge advances for the fiscal year ending 4/12 were received prior to 4/30/11, and will be carried forward and reported as revenue in the next year.
- [2] Other gifts include unpledged local giving, loose plate offerings, and other donations excluding memorial gifts and bequests.
- [3] The Moser Music Fund was established to support music in the church. Disbursements from this fund are at the direction of the Music Committee. Included in the balance is \$7,200 that is earmarked for maintenance of the Chapel organ.
- [4] Memorial gifts were received in memory of the following loved ones:

Beatrice Clark

Hazel Gibbons

Harold Kelly

Earl King

William McKinney

Dorothea Wiley

Mildred Yacobucci

In addition, a bequest of \$50,000 was received from an anonymous donor. Because there were no stipulations regarding the use of these funds, 25% (\$12,500) was transferred to the special Mission Fund, and 75% (\$37,500) was deposited in the Memorial Fund.

- [5] Investment income for all endowment funds includes interest and dividends received, while the change in market value reflects gains and losses realized upon the sale of investments, plus the unrealized change in the market values of invested assets. For the fiscal year ended 4/11, the aggregate total return represents approximately +13.8% on average invested assets. The portfolio composition on 4/30/11 was approximately 60% common stocks, 30% bonds, 10% cash and money market. Over the past 5 years, the aggregate annual return has been approximately 4.6%.
- [6] The Chapin Hall Renovation Fund was established in 2005, and included all donations and fund raising proceeds earmarked for this project, reduced by all costs associated with the project. This fund was closed as of 4/30/11, with the final unfunded balance of \$10,027 offset by a transfer of \$6,997 from the Sinclair Memorial Fund plus \$3,030 from the 2010 Fair profits.
- [7] For transaction convenience, most Benevolence offerings accumulate in the Operating Fund, to be transferred to the Benevolence Treasurer following month-end accounting.
- [8] The investment management arrangement with Bank of America was terminated in the fall of 2010. All investments are now directly managed by the church according to the Investment Policy of the Trustees, administered by the Treasurer subject to supervision by the Investment Committee of the Trustees.
- [9] The Special Program Fund was established by a designated gift in 1998. Disbursements from this fund are at the direction of the Council.
- [10] The Memorial Fund Transfer represents the portion of the General Memorial Fund which is allocated as a revenue item in the local operating budget. It is budgeted to be less than the long-term average investment return earned on the assets in the Memorial Fund. For fiscal 4/12, this transfer is budgeted to be \$27,000, which represents 2.75% of the current balance of the Fund.

David Hall, Treasurer
Deb Copes, Financial Secretary